

 March 2026

**For Public Viewing**

**Re: Gender Pay Gap Data Report – Sensient Flavors Ltd (UK)**

I confirm the Gender Pay Gap Data published for Sensient Flavors Ltd (UK) through both the Gender Pay Gap Service and on Sensient's Corporate Governance homepage is accurate.

<https://gender-pay-gap.service.gov.uk/>

<https://www.sensient.com/about-us/corporate-governance>

Data snapshot date 5 April 2025.

Sincerely



Amit Gupta  
General Manager  
Sensient Flavors Ltd  
[Amit.Gupta@Sensient.com](mailto:Amit.Gupta@Sensient.com)

# Gender Pay Gap Data – Sensient Flavors Ltd (UK)

- Mean hourly rate of pay: 4.3%
- Median hourly rate of pay: -10.7%
- Mean bonus pay: 7.9%
- Median bonus pay: 25.9%
- % employee received a bonus:
  - Male: 75.4%
  - Female: 39.8%



# Gender Pay Gap Data – Sensient Flavors Ltd (UK)

## Employees by Pay Quartile

### Upper:

Male:	82.8%
Female:	17.2%

### Upper Middle:

Male:	74.6%
Female:	25.4%

### Lower Middle:

Male:	45.3%
Female:	54.7%

### Lower Quartile:

Male:	66.7%
Female:	33.3%

