

# Integrated Management System Policy



STRACON Group provides comprehensive engineering, construction, technological solutions, equipment rental, and mining operations services with high standards of safety, occupational health, environment, and quality in all its processes.

To achieve this, and aware of the role with employees, communities, and other stakeholders, STRACON Group assumes the following commitments:



**1.** Providing conditions to create a safe and healthy work environment through risk management and prevention of incidents, injuries, health impairment, and/or illnesses in order to ensure the well-being of employees.



**2.** Ensuring compliance with applicable legal, contractual requirements, and other voluntarily assumed requirements.



**3.** Implementing mechanisms to eliminate hazards and minimize risks related to occupational safety and health.



**4.** Reducing greenhouse gas emissions through sustainable practices and the rational use of natural resources to mitigate the effects of climate change, negative environmental impacts, and/or generate positive impacts resulting from activities carried out by STRACON Group.

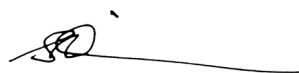


**5.** Performing operations with an excellent focus on the safety and health of people, care for the environment, and quality of services, in order to achieve customer satisfaction and stakeholder requirements, promoting continuous improvement in all activities and processes of the Integrated Management System.



**6.** Promoting active participation and consultation in the Integrated Management System, including training and development for employees to provide them with the knowledge and information necessary to improve their competencies and performance in their assigned roles.

All STRACON Group employees, as well as subcontractors, suppliers, and visitors, must comply with this policy, which is disseminated at all levels of the organization and available to relevant stakeholders, ensuring their awareness, understanding, and application.



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