

# Compliance Policy



STRACON Group has developed this Compliance Policy in order to establish the necessary commitments for the proper implementation of a Corporate Compliance System in line with the operations and business activities it carries out.

This Policy serves as the applicable framework for all personnel in the Corporate Office and projects, as well as for subsidiary and/or related companies, strategic partners, and suppliers of STRACON Group to the extent applicable to them.

To fulfill this policy, STRACON Group commits to:



**1.** Practice an ethical and compliance culture at all times, led by the example and commitment of senior management. This will set the foundation for our conduct in the activities we carry out every day. In doing so, we will contribute to the sustainability and good reputation of our company.



**2.** Fully comply with our corporate values, the legal regulations governing our activities, the company's policies and procedures, contractual agreements, and commitments made. Failure to comply with the above will be considered a serious offense and disciplinary and corrective actions will be taken.



**3.** Maintain proper functioning of a Corporate Compliance System with a risk prevention focus, establishing processes that facilitate its proper implementation, continuous improvement, and effective monitoring within the organization.



**4.** Continuously disseminate the Corporate Compliance System among STRACON Group employees, as well as third parties who have any relationship with our company.

At STRACON Group, we value the commitment and integrity of all our employees, strategic partners, and suppliers in complying with this policy.



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Steve Dixon  
**Group CEO**



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**Lima**

Av. Santo Toribio 143 Ofc. 401  
San Isidro, Lima 27  
Peru

**Santiago**

Isidora Goyenechea 3162, Ofc. 501  
Las Condes, Santiago  
Chile

**Toronto**

Suite 910, 65 Queen St W  
Toronto ON M5H 2M5  
Canada

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[inquiries@stracon.com](mailto:inquiries@stracon.com)