

Summary of Bumble's Data Protection Policy:

The Bumble Inc. Data Protection Policy is company-wide and must be followed by all Bumble employees globally as part of their daily operations to ensure compliance with applicable data protection laws and governs the use and treatment of all personal data at Bumble.

The policy outlines the global context of the importance of personal data as well as the different privacy regimes applicable to Bumble. It carefully goes through all the data protection principles: fairness, transparency, data minimization, security, integrity, confidentiality, accountability to name a few. It goes through the rights that each of our users (and employees) have with respect to their personal data, such as their right to access and delete their data. It goes through the principles of privacy by design and by default as well as the process of data protection impact assessments.

This is by no way an exhaustive list of everything that we have within our data protection policy which we consider comprehensive and overarching and fitting for our business and the importance we put on personal data.

In addition to our Data Protection Policy, we also have our Data Breach Policy, our Data Retention and Destruction policy as well as heads up guides covering the core topics of data privacy. In addition to all this being available and required to be followed by our employees, we roll out yearly data privacy training as well as ad hoc data privacy training both company-wide and team-specific ones to address the need of refreshers as they arise.