

**Alpine Immune Sciences, Inc.**  
**Whistleblower and Non-Retaliation Policy**

The Audit Committee of Alpine Immune Sciences, Inc.'s Board of Directors has approved these policies and procedures for: (1) the receipt, retention and treatment of complaints received by Alpine Immune Sciences, Inc. (the "Company") regarding accounting, internal accounting controls or auditing matters ("Accounting Complaints") and (2) the confidential, anonymous submission by Company employees of concerns regarding questionable accounting or auditing matters ("Employee Complaints").

These procedures are contemplated by the Sarbanes-Oxley Act of 2002 and related regulations of the Securities and Exchange Commission. The Audit Committee has established these procedures to facilitate disclosures of questionable practices, encourage proper individual conduct and alert the Audit Committee of potential problems before they have serious consequences.

The Company shall maintain on its website directions for submitting Accounting Complaints and Employee Complaints by:

- Telephone: (844) 280-0005
- Website: <https://www.lighthouse-services.com/alpineimmunesciences>
- Email: [reports@lighthouse-services.com](mailto:reports@lighthouse-services.com) (must include company name with report)
- Fax alternative for written documents: (215) 689-3885 (must include company name with report)
- Mail: Alpine Immune Sciences, Inc.  
188 E. Blaine St, Suite 200  
Seattle, Washington 98102

If an employee or any other person has complaints or concerns regarding accounting, internal accounting controls or auditing matters, such persons are encouraged to report these complaints or concerns to the Audit Committee. Employees may submit such complaints or concerns to the Audit Committee on an anonymous/confidential basis; however, the Company may, in certain circumstances, be obligated by law to disclose the information or the identity of the person providing the information.

The Company's policy is not to retaliate against any director, officer or employee who provides information relating to the accounting and auditing matters discussed herein that he or she reasonably believes to be true. Any director, officer or employee who believes they have been subjected to reprisals, threats, discrimination, harassment, retribution or retaliation for having provided information or participated in an investigation should immediately report the issue to the Chief Financial Officer, any supervisor, or the Chairperson of the Audit Committee. The Company will not tolerate discrimination, retaliation, or harassment; if such behavior is substantiated then the Company will take appropriate action, up to and including termination.

The Audit Committee has established the following additional procedures relating to such complaints or concerns:

- All complaints will be received by the Chairperson of the Audit Committee on a real-time basis.
- The Chairperson of the Audit Committee shall conduct or, after delegating to another member of the Audit Committee, oversee an initial inquiry into the complaint and submit an initial report of findings to the Audit Committee. The Chairperson may, if the Chairperson deems it appropriate, inform a senior officer of the Company who is not the Chief Financial Officer or any other person working in a financial capacity to help oversee the process and administration of the complaint.
- The status of any ongoing complaints will be reported on at least a quarterly basis by the Chairperson of the Audit Committee to the full Board.

- The Audit Committee Chairperson may request special treatment of any complaint, including the retention of outside counsel, accountants or other advisors.
- The Chairperson of the Audit Committee is authorized to take, or cause to be taken, all appropriate actions in response to any complaint.

The Audit Committee may review these procedures periodically and recommend changes to these procedures if the Audit Committee determines such changes to be necessary or appropriate.

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