



Effective Date: December 17, 2020	Policy Group Owner: Environmental, Health & Safety Compliance
Policy Title: Environmental, Health and Safety Policy Statement	

POLICY STATEMENT

At Veritiv, we are committed to protecting the health and safety of every person who works in our facilities and lives in the communities in which we do business. We embrace our role as stewards of the environment. Our passion for operational excellence and our core values form the foundation for sound business decisions that are protective of human life and minimize adverse impacts to the environment.

We are committed to:

- Providing safe and healthful workplaces with a goal of zero incidents, injuries, and illnesses and empowering every employee to stop work they believe is unsafe
- Meeting or exceeding all applicable environmental, health, and safety regulatory requirements and in the absence of laws and regulations, or where they are not adequately protective for our operations, applying sound EHS standards
- Adopting and integrating prevention-through-design methodologies and a hierarchy of controls into our operational processes to eliminate work-related injuries and minimize adverse environmental impact
- Developing EHS leadership at all levels of the organization and ensuring all workers receive adequate training to work safely and make good decisions that protect the environment
- Creating awareness of EHS issues, and actively engaging employees and their representatives, as applicable, in the design and development of environmental, health and safety practices and creating open communication opportunities for their suggestions for improvements
- Responsibly managing our operations to prevent water and air pollution and minimize waste generation and greenhouse gas emissions
- Sourcing and marketing responsibly-produced goods that can be recycled or reused, and which support our customers' sustainability goals
- Consulting and working collaboratively with stakeholders to identify and offer sustainable solutions that contribute to environmental improvements
- Minimizing energy usage in our facilities and maximizing recycling of materials generated by our distribution activities
- Providing adequate resources necessary for advancement and striving to continually improve our safety and environmental performance by eliminating hazards, reducing risk and addressing nonconformities
- Monitoring and measuring our EHS performance, establishing proactive EHS goals, measuring progress toward those goals, and regularly reporting results to internal and external stakeholders



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Veritiv strives to meet the commitments above every day through the way we conduct our business to create a healthier, safer and more efficient community for the well-being of our people, our planet and our business.

A handwritten signature in blue ink, appearing to read 'Sal A. Abbate', with a long horizontal flourish extending to the right.

Salvatore A. Abbate
CEO