### **Owens & Minor Reports Third Quarter 2023 Financial Results**

Top Line Expansion Led by Healthy Demand in Patient Direct and Medical Distribution Operating Cash Flow Generation Supported \$188 million in Total Debt Reduction

RICHMOND, VA – November 3, 2023 – Owens & Minor, Inc. (NYSE: OMI) today reported financial results for the third quarter ended September 30, 2023.

#### Third Quarter Key Highlights:

- Consolidated revenue of \$2.59 billion
- Net loss per common share of \$(0.08) and adjusted net income per common share of \$0.44
- \$188 million in total debt pay down and \$117 million reduction in net debt

"Our performance in the third quarter is another strong indication that our business strategy and execution are working, and that we are beginning to realize the benefits of the Operating Model Realignment Program. Patient Direct continues to outperform the market, demonstrating the enduring strength of our go-to-market strategies and service offerings. Our Medical Distribution division again produced mid-single digit growth and continues to win new business. While the volatility of demand and pricing for PPE appears to be diminishing, we remain cautious on the long-term trajectory. The Operating Model Realignment Program not only continued to deliver economic benefits, but also enabled us to reassess how we do business every day. We are well on our way to achieving the objectives established when we launched this initiative in the first quarter," said Edward A. Pesicka, President & Chief Executive Officer of Owens & Minor.

Pesicka continued, "Building on the progress we made in the first half of the year, the work we've done in the third quarter resulted in significant cash flow, enabling us to further reduce debt and increase our financial flexibility. We continue to align our balance sheet with our corporate strategy to support further investment in high growth categories and technology."

(\$ in millions, except per share data)			YTD	YTD
	<u>3Q23</u>	<u>3Q22</u>	<u>2023</u>	<u>2022</u>
Revenue	\$2,592	\$2,497	\$7,678	\$7,404
Operating income, GAAP	\$23.8	\$60.2	\$44.5	\$196.4
Adj. Operating Income, Non-GAAP	\$84.2	\$83.4	\$193.9	\$301.9
Net (loss) income, GAAP	\$(6.4)	\$12.5	\$(59.1)	\$80.4
Adj. Net Income, Non-GAAP	\$34.1	\$31.4	\$51.9	\$162.5
Adj. EBITDA, Non-GAAP	\$134.7	\$127.5	\$356.2	\$413.4
Net (loss) income per common share, GAAP	\$(0.08)	\$0.16	\$(0.78)	\$1.05
Adj. Net Income per share, Non-GAAP	\$0.44	\$0.41	\$0.67	\$2.13
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#### Financial Summary<sup>(1)</sup>

(1) Reconciliations of the differences between the non-GAAP financial measures presented in this release and their most directly comparable GAAP financial measures are included in the tables below.

#### **Results and Business Highlights**

- Consolidated revenue of \$2.59 billion in the third quarter of 2023, an increase of 3.8% as compared to the third quarter of 2022
  - Patient Direct revenue of \$648 million, up 9.1% compared to the third quarter of 2022
  - Products & Healthcare Services revenue of \$1.94 billion, up 2% versus the prior year period with growth in the Medical Distribution division of 5% partially offset by a decline in Global Products
- Third quarter 2023 operating income of \$24 million and Adjusted Operating Income of \$84 million
  - Adjusted Operating Income essentially flat with the third quarter of 2022
  - Both Patient Direct and Products & Healthcare Services delivered increases in Segment Income sequentially from the second quarter to the third quarter of 2023
- Generated \$157 million of operating cash flow in the third quarter, and \$629 million year to date
  - Driven by strong working capital improvement and profitability
- Favorable resolution of the FDA review of facial protection products, clearing the resumption of sales of Halyard face masks and respirators

#### **2023 Financial Outlook**

The Company narrowed its outlook for 2023; summarized below:

- Revenue for 2023 to be in a range of \$10.3 billion to \$10.4 billion
- Adjusted EBITDA for 2023 to be in a range of \$535 million to \$555 million
- Adjusted EPS for 2023 to be in a range of \$1.30 to \$1.40

The Company's outlook for 2023 contains assumptions, including current expectations regarding the impact of general economic conditions, including inflation, and the continuation of pressure on pricing and demand in our Products & Healthcare Services segment. Key assumptions supporting the Company's 2023 financial guidance include:

- Adjusted operating income benefit of at least \$30 million from the Operating Model Realignment Program
- Gross margin rate of ~20.5%
- Interest expense of \$157 to \$160 million
- Adjusted effective tax rate of 27% to 28%
- Diluted weighted average shares of ~77.5 million
- Capital expenditures of \$200 to \$220 million
- Stable commodity prices
- FX rates as of 9/30/2023

Although the Company does provide guidance for adjusted EBITDA and adjusted EPS (which are non-GAAP financial measures), it is not able to forecast the most directly comparable measures calculated and presented in accordance with GAAP without unreasonable effort. Certain elements of the composition of the GAAP amounts are not predictable, making it impracticable for the Company to forecast. Such elements include, but are not limited to, restructuring and acquisition charges, which could have a significant and unpredictable impact on our GAAP results. As a result, no GAAP guidance or reconciliation of the Company's adjusted EBITDA guidance or adjusted EPS guidance is provided. The outlook is based on certain assumptions that are subject to the risk factors discussed in the Company's filings with the SEC.

#### **Investor Conference Call for Third Quarter 2023 Financial Results**

Owens & Minor executives will host a conference call for investors and analysts at 8:00 a.m. ET on the same day. Participants may access the call via the toll-free dial-in number at 1-888-300-2035, or the toll dial-in number at 1-646-517-7437. The conference ID access code is 1058917.

All interested stakeholders are encouraged to access the simultaneous live webcast by visiting the investor relations page of the Owens & Minor website available at <u>investors.owens-minor.com/events-and-presentations/</u>. A replay of the webcast can be accessed following the presentation at the link provided above.

#### Safe Harbor

This release is intended to be disclosure through methods reasonably designed to provide broad, non-exclusionary distribution to the public in compliance with the SEC's Fair Disclosure Regulation. This release contains certain "forwardlooking" statements made pursuant to the Safe Harbor provisions of the Private Securities Litigation Reform Act of 1995. These statements include, but are not limited to, the statements in this release regarding our future prospects and performance, including our expectations with respect to our 2023 financial performance, our Operating Model Realignment Program and other cost-saving initiatives, future indebtedness and growth, industry trends, as well as statements related to our expectations regarding the performance of its business, including the results of our Operating Model Realignment Program and our ability to address macro and market conditions. Forward-looking statements involve known and unknown risks and uncertainties that may cause our actual results in future periods to differ materially from those projected or contemplated in the forward-looking statements. Investors should refer to Owens & Minor's Annual Report on Form 10-K for the year ended December 31, 2022, filed with the SEC including the sections captioned "Cautionary Note Regarding Forward-Looking Statements" and "Item 1A. Risk Factors," and subsequent quarterly reports on Form 10-Q and current reports on Form 8-K filed with or furnished to the SEC, for a discussion of certain known risk factors that could cause the Company's actual results to differ materially from its current estimates. These filings are available at www.owens-minor.com. Given these risks and uncertainties, Owens & Minor can give no assurance that any forward-looking statements will, in fact, transpire and, therefore, cautions investors not to place undue reliance on them. Owens & Minor specifically disclaims any obligation to update or revise any forward-looking statements, whether as a result of new information, future developments or otherwise.

#### About Owens & Minor

Owens & Minor, Inc. (NYSE: OMI) is a Fortune 500 global healthcare solutions company integrating product manufacturing and delivery, home health supply and perioperative services to support care through the hospital and into the home. Owens & Minor drives visibility, control and efficiency for patients, providers and healthcare professionals across the supply chain with proprietary technology and solutions, an extensive product portfolio, an Americas-based manufacturing footprint for personal protective equipment and surgical products, as well as a robust portfolio of products and services for patients managing chronic and acute conditions in the home setting. Operating continuously since 1882 from its headquarters in Richmond, Va., Owens & Minor is a 140-year-old company powered by more than 20,000 global teammates. Learn more at https://www.owens-minor.com, follow @Owens\_Minor on Twitter and connect on LinkedIn at www.linkedin.com/company/owens-&-minor.

### Owens & Minor, Inc. Consolidated Statements of Operations (unaudited)

(dollars in thousands, except per share data)

	Three Months Ended Sentember 30.					
		2023		2022		
Net revenue	\$	2,591,742	\$	2,497,401		
Cost of goods sold		2,053,244		1,984,122		
Gross margin		538,498		513,279		
Distribution, selling and administrative expenses		452,583		430,957		
Acquisition-related charges and intangible amortization		30,217		21,217		
Exit and realignment charges		30,180		1,983		
Other operating expense (income), net		1,677		(1,125)		
Operating income		23,841		60,247		
Interest expense, net		38,127		39,869		
Other (income) expense, net		(3,302)		783		
(Loss) income before income taxes		(10,984)		19,595		
Income tax (benefit) provision		(4,558)		7,098		
Net (loss) income	\$	(6,426)	\$	12,497		
Net (loss) income per common share:						
Basic	\$	(0.08)	\$	0.17		
Diluted	\$	(0.08)	\$	0.16		

## Owens & Minor, Inc. Consolidated Statements of Operations (unaudited)

(dollars in thousands, except per share data)

	Nine Months Ended September 30				
		2023		2022	
Net revenue	\$	7,677,817	\$	7,404,368	
Cost of goods sold		6,122,579		5,985,136	
Gross margin		1,555,238		1,419,232	
Distribution, selling and administrative expenses		1,356,334		1,122,353	
Acquisition-related charges and intangible amortization		74,609		100,628	
Exit and realignment charges		74,817		4,879	
Other operating expense (income), net		4,991		(5,020)	
Operating income		44,487		196,392	
Interest expense, net		121,053		87,727	
Other (income) expense, net		(843)		2,347	
(Loss) income before income taxes		(75,723)		106,318	
Income tax (benefit) provision		(16,638)		25,937	
Net (loss) income	\$	(59,085)	\$	80,381	
Net (loss) income per common share:					
Basic	\$	(0.78)	\$	1.08	
Diluted	\$	(0.78)	\$	1.05	

## Owens & Minor, Inc. Condensed Consolidated Balance Sheets (unaudited)

(dollars in thousands)

	Se	ptember 30, 2023	D	ecember 31, 2022
Assets				
Current assets				
Cash and cash equivalents	\$	215,191	\$	69,467
Accounts receivable, net of allowances of \$9,196 and \$9,063		682,682		763,497
Merchandise inventories		1,084,350		1,333,585
Other current assets		148,046		128,636
Total current assets		2,130,269		2,295,185
Property and equipment, net of accumulated depreciation of \$532,399 and \$450,286		540,419		578,269
Operating lease assets		300,264		280,665
Goodwill		1,635,010		1,636,705
Intangible assets, net		381,557		445,042
Other assets, net		136,544		150,417
Total assets	\$	5,124,063	\$	5,386,283
Liabilities and equity				
Current liabilities				
Accounts payable	\$	1,182,408	\$	1,147,414
Accrued payroll and related liabilities		106,194		93,296
Other current liabilities		443,579		325,756
Total current liabilities		1,732,181		1,566,466
Long-term debt, excluding current portion		2,113,602		2,482,968
Operating lease liabilities, excluding current portion of \$85,149 and \$76,805		225,208		215,469
Deferred income taxes		45,616		60,833
Other liabilities		120,596		114,943
Total liabilities		4,237,203		4,440,679
Total equity		886,860		945,604
Total liabilities and equity	\$	5,124,063	\$	5,386,283

# Owens & Minor, Inc. Consolidated Statements of Cash Flows (unaudited)

(dollars in thousands)

	Three Months Ended September 30,				
	-	2023	2022		
Operating activities:					
Net (loss) income	\$	(6,426) \$	12,497		
Adjustments to reconcile net (loss) income to cash provided by operating activities:					
Depreciation and amortization		73,652	58,151		
Share-based compensation expense		5,742	4,555		
Provision for losses on accounts receivable		413	777		
Gain on extinguishment of debt		(5,222)			
Deferred income tax (benefit) provision		(9,557)	1,390		
Changes in operating lease right-of-use assets and lease liabilities		1,560	316		
Gain on sale and dispositions of property and equipment		(7,899)	(17,228)		
Changes in operating assets and liabilities, net of acquisitions:					
Accounts receivable		(13,006)	(8,858)		
Merchandise inventories		81,406	17,615		
Accounts pavable		(5,821)	18.075		
Net change in other assets and liabilities		39,913	(21,478)		
Other, net		2,680	2,709		
Cash provided by operating activities		157,435	68,521		
Investing activities:					
Additions to property and equipment		(47,728)	(47,039)		
Additions to computer software		(2,860)	(2,410)		
Proceeds from sale of property and equipment		17,916	23,874		
Other, net			(831)		
Cash used for investing activities		(32,672)	(26,406)		
Financing activities:					
Borrowings under amended Receivables Financing Agreement		127,800	349,900		
Repayments under amended Receivables Financing Agreement		(127,800)	(367,900)		
Repayments of debt		(191,888)	(1,500)		
Financing costs paid			(1,123)		
Other, net		8,893	575		
Cash used for financing activities		(182,995)	(20.048)		
Effect of exchange rate changes on cash, cash equivalents and restricted cash		(711)	(1,888)		
Net (decrease) increase in cash, cash equivalents and restricted cash		(58,943)	20,179		
Cash, cash equivalents and restricted cash at beginning of period		309,103	73,029		
Cash, cash equivalents and restricted cash at end of period <sup>(1)</sup>	\$	250,160 \$	93,208		
Supplemental disclosure of cash flow information:					
Income taxes paid, net	\$	3,708 \$	7,786		
Interest paid	\$	22,454 \$	29,472		
Noncash investing activity:					
Unpaid purchases of property and equipment and computer software at end of period	\$	60,870 \$	63,158		

<sup>(1)</sup> Restricted cash, as of September 30, 2023 and June 30, 2023 was \$35.0 million and \$22.8 million, includes amounts held in an escrow account as required by the Centers for Medicare & Medicaid Services (CMS) in conjunction with the Bundled Payments for Care Improvement (BPCI) initiatives related to wind-down costs of Fusion5. Restricted cash as of September 30, 2023 and June 30, 2023 also includes \$18.6 million and \$6.4 million of restricted cash deposits received under the Master Receivables Purchase Agreement to be remitted to a third-party financial institution.

## Owens & Minor, Inc. Consolidated Statements of Cash Flows (unaudited)

(dollars in thousands)

	Ni	ne Months End	ed S	eptember 30,
		2023		2022
Operating activities:				
Net (loss) income	\$	(59,085)	\$	80,381
Adjustments to reconcile net (loss) income to cash provided by operating activities:				
Depreciation and amortization		216,640		155,438
Share-based compensation expense		17,417		15,765
(Benefit) provision for losses on accounts receivable		(487)		5,289
Gain on extinguishment of debt		(4,379)		
Deferred income tax (benefit) provision		(16,315)		2,991
Changes in operating lease right-of-use assets and lease liabilities		(1,517)		922
Gain on sale and dispositions of property and equipment		(26,462)		(17,002)
Changes in operating assets and liabilities, net of acquisitions:				
Accounts receivable		77,197		7,417
Merchandise inventories		247,057		(6,823)
Accounts payable		46,338		30,424
Net change in other assets and liabilities		122,867		(45,423)
Other, net		9,674		8,666
Cash provided by operating activities		628,945		238,045
Investing activities:				
Acquisition, net of cash acquired		_		(1.684.607)
Additions to property and equipment		(140,478)		(109,275)
Additions to computer software		(11,089)		(5,873)
Proceeds from sale of property and equipment		53,645		29,720
Other, net		(418)		(1,670)
Cash used for investing activities		(98,340)		(1,771,705)
Financing activities:				
Borrowings under amended Receivables Financing Agreement		476,000		697,700
Repayments under amended Receivables Financing Agreement		(572,000)		(770,700)
Repayments of debt		(270,189)		(3,000
Proceeds from issuance of debt		(270,10)		1,691,000
Borrowings under revolving credit facility, net and Receivables Financing Agreement				30,000
Financing costs paid		_		(42,602)
Other, net		74		(41,813)
Cash (used for) provided by financing activities		(366.115)		1.560.585
Effect of exchange rate changes on cash, cash equivalents and restricted cash		(515)		(5,752)
Net increase in cash, cash equivalents and restricted cash		163,975		21,173
Cash, cash equivalents and restricted cash at beginning of period		86,185		72,035
Cash, cash equivalents and restricted cash at end of period <sup>(1)</sup>	\$		\$	93,208
Supplemental disclosure of cash flow information:		/		
Income taxes (received) paid, net	\$	(6,798)	\$	33,568
Interest paid	\$	101,079	\$	61,889
Noncash investing activity:	Ψ	1014077	Ψ	01,009
Unpaid purchases of property and equipment and computer software at end of period	\$	60,870	\$	63,158

(1) Restricted cash, as of September 30, 2023 and December 31, 2022 was \$35.0 million and \$16.7 million, includes amounts held in an escrow account as required by the CMS in conjunction with the BPCI initiatives related to wind-down costs of Fusion5. Restricted cash as of September 30, 2023 also includes \$18.6 million of restricted cash deposits received under the Master Receivables Purchase Agreement to be remitted to a third-party financial institution.

## Owens & Minor, Inc. Summary Segment Information (unaudited)

(dollars in thousands)

	Three Months Ended September 30,								
		2	023		2	022			
			% of consolidated			% of consolidated			
Net revenue:		<u>mount</u>	<u>net revenue</u>		<u>Amount</u>	net revenue			
Products & Healthcare Services	\$ 1	,943,467	74.99 %	\$ 1	,903,356	76.21 %			
Patient Direct	Ψ	648,275	25.01 %	ψı	594,045	23.79 %			
Consolidated net revenue	\$ 2	2,591,742	100.00 %	\$ 2		100.00 %			
	_	<u>, ,                                   </u>		<u> </u>	<u> </u>				
			% of segment			% of segment			
Operating income:			net revenue			net revenue			
Products & Healthcare Services	\$	19,803	1.02 %	\$	23,781	1.25 %			
Patient Direct		64,435	9.94 %		59,666	10.04 %			
Acquisition-related charges and intangible amortization		(30,217)			(21,217)				
Exit and realignment charges		(30,180)			(1,983)				
Consolidated operating income	\$	23,841	0.92 %	\$	60,247	2.41 %			
Depreciation and amortization:									
Products & Healthcare Services	\$	20,021		\$	19,121				
Patient Direct		53,631			39,030				
Consolidated depreciation and amortization	\$	73,652		\$	58,151				
Capital expenditures:									
Products & Healthcare Services	\$	5,023		\$	9,743				
Patient Direct		45,565			39,706				
Consolidated capital expenditures	\$	50,588		\$	49,449				

# Owens & Minor, Inc. Summary Segment Information (unaudited)

(dollars in thousands)

	Nine Months Ended September 30,								
		2	023		2	022			
		Amount	% of consolidated net revenue		Amount	% of consolidated net revenue			
Net revenue:			<u>net revenue</u>		Amount	liet le venue			
Products & Healthcare Services	<b>\$</b> 5	5,789,679	75.41 %	\$ :	5,964,784	80.56 %			
Patient Direct	1	1,888,138	24.59 %		1,439,584	19.44 %			
Consolidated net revenue	\$ 7,677,817		100.00 %	\$ '	7,404,368	100.00 %			
			% of segment			% of segment			
Operating income:			net revenue			net revenue			
Products & Healthcare Services	\$	24,564	0.42 %	\$	174,108	2.92 %			
Patient Direct		169,349	8.97 %		127,791	8.88 %			
Acquisition-related charges and intangible amortization		(74,609)			(100,628)				
Exit and realignment charges		(74,817)			(4,879)				
Consolidated operating income	\$	44,487	0.58 %	\$	196,392	2.65 %			
Depreciation and amortization:									
Products & Healthcare Services	\$	57,360		\$	57,325				
Patient Direct		159,280			98,113				
Consolidated depreciation and amortization	\$	216,640		\$	155,438				
Capital expenditures:									
Products & Healthcare Services	\$	17,957		\$	38,804				
Patient Direct		133,610			76,344				
Consolidated capital expenditures	\$	151,567		\$	115,148				

### Owens & Minor, Inc.

### Net (Loss) Income Per Common Share (unaudited)

(dollars in thousands, except per share data)

		Three Mon Septem		 	nths Ended mber 30,												
		2023	202 202		2022		2023		2022								
Net (loss) income	\$	\$ (6,426)		(6,426)		(6,426)		\$ (6,426)		\$ (6,426)		(6,426)		12,497	\$ (59,085)	\$	80,381
Weighted average shares outstanding - basic		76,203		74,905	75,691		74,376										
Dilutive shares				1,510	_		1,835										
Weighted average shares outstanding - diluted		76,203		76,415	75,691		76,211										
Net (loss) income per common share:																	
Basic	\$	(0.08)	\$	0.17	\$ (0.78)	\$	1.08										
Diluted	\$	(0.08)	\$	0.16	\$ (0.78)	\$	1.05										

Share-based awards for the three and nine months ended September 30, 2023 of approximately 1.5 million and 1.6 million shares were excluded from the calculation of net loss per diluted common share as the effect would be anti-dilutive.

## Owens & Minor, Inc. GAAP/Non-GAAP Reconciliations (unaudited)

(dollars in thousands, except per share data)

The following table provides a reconciliation of reported operating income, net (loss) income and net (loss) income per share to non-GAAP measures used by management.

		Three Moi Septem				ths End		
		2023		2022		2023		22
Operating income, as reported (GAAP)	\$	23,841	\$	60,247	\$	44,487	\$ 196	5,392
Acquisition-related charges and intangible amortization (1)		30,217		21,217		74,609	100	),628
Exit and realignment charges <sup>(2)</sup>		30,180		1,983		74,817	4	,879
Operating income, adjusted (non-GAAP) (Adjusted Operating Income)	\$	84,238	\$	83,447	\$	193,913	\$ 301	,899
Operating income as a percent of net revenue (GAAP)		0.92%		2.41%		0.58%	2.	65%
Adjusted operating income as a percent of net revenue (non-GAAP)		3.25%		3.34%		2.53%	4.	08%
Net (loss) income, as reported (GAAP)	\$	(6,426)	\$	12,497	\$(	(59,085)	\$ 80	),381
Pre-tax adjustments:								
Acquisition-related charges and intangible amortization (1)		30,217		21,217		74,609	100	),628
Exit and realignment charges (2)		30,180		1,983		74,817	4	,879
Other <sup>(3)</sup>		(4,657)		525		(2,685)	1	,574
Income tax benefit on pre-tax adjustments (4)	(	(15,180)		(4,776)	(	(35,711)	(25,002)	
Net income, adjusted (non-GAAP) (Adjusted Net Income)	\$	34,134	\$	31,446	\$	51,945	\$ 162	2,460
Net (loss) income per common share, as reported (GAAP)	\$	(0.08)	\$	0.16	\$	(0.78)	\$	1.05
After-tax adjustments:								
Acquisition-related charges and intangible amortization (1)		0.28		0.22		0.74		1.01
Exit and realignment charges (2)		0.28		0.02		0.74		0.05
Other <sup>(3)</sup>		(0.04)		0.01		(0.03)		0.02
Net income per common share, adjusted (non-GAAP) (Adjusted EPS)	\$	0.44	\$	0.41	\$	0.67	\$	2.13

# Owens & Minor, Inc. GAAP/Non-GAAP Reconciliations (unaudited), continued

(dollars in thousands)

The following tables provide reconciliations of net (loss) income and total debt to non-GAAP measures used by management.

	 Three Mor Septem		 Nine Montl Septemb			
	2023		2022	2023		2022
Net (loss) income, as reported (GAAP)	\$ (6,426)	\$	12,497	\$ (59,085)	\$	80,381
Income tax (benefit) provision	(4,558)		7,098	(16,638)		25,937
Interest expense, net	38,127		39,869	121,053		87,727
Acquisition-related charges and intangible amortization <sup>(1)</sup>	30,217		21,217	74,609		100,628
Exit and realignment charges (2)	30,180		1,983	74,817		4,879
Other depreciation and amortization <sup>(5)</sup>	50,909		43,849	151,635		99,979
Stock compensation <sup>(6)</sup>	4,616		5,374	15,761		15,593
LIFO credits <sup>(7)</sup>	(3,660)		(4,957)	(3,253)		(3,331)
Other <sup>(3)</sup>	(4,657)		525	(2,685)		1,574
Adjusted EBITDA (non-GAAP)	\$ 134,748	\$	127,455	\$ 356,214	\$	413,367

	Se	ptember 30,
		2023
Total debt, as reported (GAAP)	\$	2,146,037
Cash and cash equivalents		(215,191)
Net debt (non-GAAP)	\$	1,930,846

### Owens & Minor, Inc. GAAP/Non-GAAP Reconciliations (unaudited), continued

The following items have been excluded in our non-GAAP financial measures:

<sup>(1)</sup> Acquisition-related charges and intangible amortization includes acquisition-related charges of \$9.4 million and \$6.9 million for the three months ended September 30, 2023 and 2022 and \$11.9 million and \$45.2 million for the nine months ended September 30, 2023 and 2022, as well as amortization of intangible assets established during acquisition method of accounting for business combinations. Acquisition-related charges consist primarily of one-time costs related to the Apria Acquisition, including transaction costs necessary to consummate the acquisition, which consisted of investment banking advisory fees and legal fees, director and officer tail insurance expense, severance and retention bonuses, and professional fees. These amounts are highly dependent on the size and frequency of acquisitions and are being excluded to allow for a more consistent comparison with forecasted, current and historical results.

<sup>(2)</sup> During the three and nine months ended September 30, 2023 exit and realignment charges were \$30.2 million and \$74.8 million. These charges primarily related to our (1) Operating Model Realignment Program of \$24.5 million and \$63.9 million, including professional fees, severance and other costs to streamline functions and processes, (2) IT restructuring charges such as converting to common IT systems of \$3.3 million and \$6.7 million and, (3) other costs associated with strategic initiatives of \$2.4 million and \$4.1 million for the three and nine months ended September 30, 2023. Exit and realignment charges were \$2.0 million and \$4.9 million for the three and nine months ended September 30, 2022 and consisted primarily of severance and other charges associated with the reorganization of our segments. These costs are not normal recurring, cash operating expenses necessary for the Company to operate its business on an ongoing basis.

<sup>(3)</sup> For the three and nine months ended September 30, 2023 other includes gain on extinguishment of debt of \$5.2 million and \$4.4 million associated with the early retirement of indebtedness of \$195 million and \$268 million. Additionally, for the three and nine months ended September 30, 2023 and 2022, other includes interest costs and net actuarial losses related to our frozen noncontributory, unfunded retirement plan for certain retirees in the United States (U.S.).

<sup>(4)</sup> These charges have been tax effected by determining the income tax rate depending on the amount of charges incurred in different tax jurisdictions and the deductibility of those charges for income tax purposes.

<sup>(5)</sup> Other depreciation and amortization relates to property and equipment and capitalized computer software, excluding such amounts captured within exit and realignment charges or acquisition-related charges.

<sup>(6)</sup> Stock compensation includes share-based compensation expense related to our share-based compensation plans, excluding such amounts captured within exit and realignment charges or acquisition-related charges.

<sup>(7)</sup> LIFO credits includes non-cash adjustments to merchandise inventories valued at the lower of cost or market, with the approximate cost determined by the last-in, first-out (LIFO) method for distribution inventories in the U.S. within our Products & Healthcare Services segment.

#### Use of Non-GAAP Measures

This earnings release contains financial measures that are not calculated in accordance with U.S. generally accepted accounting principles (GAAP). In general, the measures exclude items and charges that (i) management does not believe reflect Owens & Minor, Inc.'s (the Company) core business and relate more to strategic, multi-year corporate activities; or (ii) relate to activities or actions that may have occurred over multiple or in prior periods without predictable trends. Management uses these non-GAAP financial measures internally to evaluate the Company's performance, evaluate the balance sheet, engage in financial and operational planning and determine incentive compensation.

Management provides these non-GAAP financial measures to investors as supplemental metrics to assist readers in assessing the effects of items and events on its financial and operating results and in comparing the Company's performance to that of its competitors. However, the non-GAAP financial measures used by the Company may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies.

The non-GAAP financial measures disclosed by the Company should not be considered substitutes for, or superior to, financial measures calculated in accordance with GAAP and reconciliations to those financial statements set forth above should be carefully evaluated.

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**SOURCE:** Owens & Minor, Inc.