U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID	EMPLOYER NAME
0367804	MCS PROGRESS PLACE

ADDRESS	CITY/TOWN	STATE	ZIP CODE
145 Progress Place, MCS-80804	SPRINGDALE	OH	45246

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
200307941

SECTION E – EMPLOYER FILING ELIGIBILITY
☒ **YES** (Employer Is Eligible to File) ☐ **NO** (Employer Is Not Eligible to File) ☐ **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): Not Applicable

☐ **YES** (Single-Establishment Employer is Federal Contractor) ☐ **YES** (Multi-Establishment Employer is Federal Contractor)

☐ **YES** (Headquarters is Federal Contractor) ☐ **YES** (Non-Headquarters Establishment is Federal Contractor)

☐ **YES** (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
455110 - Department Stores

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	6	2	64	4	8	0	1	3	79	7	9	0	0	3	186
First/Mid-Level Officials and Managers	418	922	1252	265	262	8	6	68	2837	669	468	18	16	159	7368
Professionals	144	327	483	116	382	1	5	30	1147	249	402	6	4	70	3366
Technicians	2	0	8	3	0	0	0	0	2	2	0	0	0	1	18
Sales Workers	2738	10792	2661	1767	1003	51	53	237	13784	7872	5316	198	178	928	47578
Administrative Support Workers	323	990	491	286	79	3	20	38	1693	1016	365	22	29	132	5487
Craft Workers	209	41	436	94	29	5	8	16	65	47	20	1	1	6	978
Operatives	251	141	217	133	73	1	10	18	54	31	13	0	3	6	951
Laborers and Helpers	1604	3158	1401	1228	377	21	55	146	2483	1751	804	36	86	223	13373
Service Workers	933	698	572	691	140	25	19	71	324	468	98	12	10	49	4110
CURRENT 2024 REPORTING YEAR TOTAL	6628	17071	7585	4587	2353	115	177	627	22468	12112	7495	293	327	1577	83415
PRIOR 2023 REPORTING YEAR TOTAL	6484	17091	8061	4710	2380	122	193	696	23792	12551	7682	328	343	1714	86147

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/14/2024 - 12/29/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)
Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

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0367804	MCS PROGRESS PLACE

ADDRESS	CITY/TOWN	STATE	ZIP CODE
145 Progress Place, MCS-80804	SPRINGDALE	OH	45246

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/6/2025 11:16 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official	Title of Certifying Official
KATHY BERNHARDT	Vice President, Benefit and Shared Services
Email Address of Certifying Official	**Telephone Number of Certifying Official**
Kathy.Bernhardt@macys.com	513-579-7620

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC	Title and Employer of Primary POC
KATHY BERNHARDT	Vice President, Benefit and Shared Services Macys
Email Address of Primary POC	**Telephone Number of Primary POC**
Kathy.Bernhardt@macys.com	513-579-7620