OLYMPIA
FINANCIAL GROUP

ANNUAL REPORT 2021

WITH US

IT'S

PERSONAL

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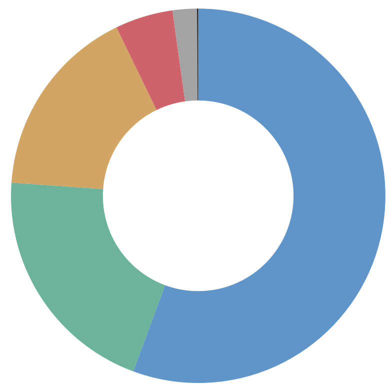
FINANCIAL HIGHLIGHTS

Results from operations for the year ended December 31, 2021, when compared to the year ended December 31, 2020.

- Total net earnings and comprehensive income decreased 17% to $6.51 million from $7.87 million.
- Total revenue increased 1% to $49.00 million from $48.62 million, mainly due to an increase in service revenue across all divisions. This was offset by lower interest revenue earned on funds held in trust.
- Service revenue increased 14% to $41.38 million from $36.36 million, mainly due to continued growth in the Corporate Shareholder Services division, higher trading volumes in the Currency and Global Payments division, and comparatively lower revenues for the year ended December 31, 2020, for the Investment Account Services and Private Health Services Plan divisions, attributable in part to the effects of the COVID-19 pandemic.
- Other (losses), net, amounted to ($1.03) million for the current year from ($0.92) million, mainly due to Olympia Trust's Currency and Global Payments division recording a ($1.26) million unrealized foreign exchange forward contract loss for the year ended December 31, 2021. This compares to a ($0.93) million unrealized foreign exchange forward contract loss in the prior year.
- Interest revenue and trust income decreased 38% to $7.61 million from $12.26 million, mainly due to lower interest rates on trust funds held in trust over the previous 12 months. Many trust fund placements were made prior to the decrease in interest rates in early fiscal 2020, but have since matured and been renewed at a lower rate. The Canadian prime rate at December 31, 2021, was 2.45% (December 31, 2020 – 2.45%).
- Direct and administrative expenses (excluding depreciation and amortization) increased 5% to $37.25 million from $35.51 million, mainly due to increased direct expenses, which includes an increase in commissions paid in the Currency and Global Payments division and overall growth in the Corporate Shareholder Services divisions direct costs proportionate to revenue growth. Legal fees and computer maintenance increased $0.20 million and $0.24 million, respectively.
- Income tax expense is recognized based on the estimated average annual income tax rate for the full financial year. A tax rate of 23.5% was used for the year ended December 31, 2021. The rate used as at December 31, 2020, was 24.0%.
- Earnings before income tax decreased 18% to $8.50 million from $10.36 million.
- Basic and diluted earnings per share attributable to shareholders of Olympia decreased 18% to $2.71 per share from $3.32 per share.

TOTAL REVENUE BY DIVISION (%)



	2021	2020
Investment Account Services	55.6%	61.8%
Currency and Global Payments	20.5%	18.3%
Private Health Services	16.7%	15.2%
Corporate and Shareholder Services	5.0%	2.4%
Exempt Edge	2.1%	2.1%
Other	0.1%	0.2%

PRESIDENT'S MESSAGE

Olympia Financial Group Inc. had a fabulous 2021! Even though Olympia earned less in 2021 than it did in 2020, Craig Skauge, Olympia Trust Company's President & CEO, and his team successfully negotiated and completed two acquisitions that brought approximately 40,000 new accounts under administration. These acquired accounts represent an almost 40% increase in the number of accounts administered by Olympia Trust Company. In addition, keeping in line with inflationary pressures, commencing January 1, 2022, Olympia Trust Company's Investment Account Services (IAS) division raised its annual account fee by $25. This 16.4% increase was the first increase of this fee in 10 years. To top off the good news, the Bank of Canada recently raised its benchmark interest rate and it is anticipated that additional interest rate increases will occur this year. The new acquisitions, increased fees, and rising interest rates place Olympia in an enviable position for 2022.

In January 2021, Olympia moved into its new head office at Centennial Place in Calgary. This new office space and the surrounding area is an upgrade over our previous office. Unfortunately, not all of Olympia's employees could move over at the same time. In fact, we have just now completed the move with all Calgary employees now located in one building. When I say located in one building, I am using 2019 language as many of our employees are still working from home for several days a week. Fortunately, with the substantial lifting of COVID-19 restrictions, it is our hope that employees will be returning to the office in greater numbers and that we will regain the energy that we lost when our employees worked exclusively from home.

Growth in the IAS division (formerly known as the Registered Plans and TFSA division) following the recent acquisitions necessitated changes to the management of the division to better position it to handle the business of a larger organization and to recognize certain individuals for their hard work and perseverance. The new management structure saw Andrea Gillis and Kelly Revol promoted to Executive Vice Presidents and Tana Trowbridge, Anna Le, Vibha Bhagat and Erica Freeman promoted as Vice Presidents. Congratulations to all of them and we thank them for their dedicated service to Olympia over many years.

Our Exempt Edge division is in the business of providing back-office services and client reporting tools to exempt market dealers who raise money for private business and who must follow strict client reporting requirements. The Exempt Edge division has been able to provide its back-office services to a large number of exempt market dealers in Canada. In 2021, the division won the prestigious Best Regulatory Compliance Solution Award from the Canadian Regulatory Technology Association. Congratulations to Stephen Preston and his crew for their great work and winning this award!

Olympia Benefits Inc. continues to generate predictable profits, contributing 29% to Olympia's bottom line for 2021. Throughout the pandemic it has continued to grow with before tax profits increasing by 9% in 2021. The division continues to show up as the number one choice for health benefits on Google. The division has also developed an extensive and everchanging website that provides a lot of good information for those wanting to know more about health spending account plans. The current focus of the division is to increase the rate of conversions of people that visit its website. Customers that have signed on for its health spending account plans seem to be very happy with this decision with over 90% renewing with us each year. In addition, over 90% of the health spending claims processed by the division are now done online.

Olympia's Currency and Global Payments Division had a very good year despite the pandemic. The new entrepreneurial contracts for our sales executives are having the anticipated results with the division's total revenue increasing by 13% and its earnings before tax growing by 42% to $708,000. The division is now offering its customers foreign exchange options as well as spot and forward contracts.

Our Corporate and Shareholder Services division continues to grow at a very strong pace. Revenues more than doubled and our loss for the year came down by 64% from the previous year. We had hoped this division would break even this year, but it looks like it will take one more year. We knew when we started this division that it would take some time to be profitable and we are delighted by how many companies have chosen our personalized services to assist them. Look for more good news in the future.

Olympia Charitable Foundation had another successful year, raising and distributing more than $300,000. We intend to make some changes to Olympia Charitable Foundation next year that will make it a more personal experience than it is currently. The Foundation is currently planning to donate to the Canadian Red Cross to help with relief efforts in the Ukraine and to match some of the donations being made by some of Olympia's customers.

Like I said in the beginning, 2021 was a fabulous year. It was the year that saw Olympia plant the seeds for our future growth and higher earnings. Hopefully the balance of the year will see COVID-19 vastly reducing it's impact on our lives. We are hoping to have our first Christmas Party in almost three years and getting together with our employees and their families.

Olympia's Financial Services team enjoying Beyond Van Gogh

MANAGEMENT'S DISCUSSION AND ANALYSIS

This Management's Discussion and Analysis ("MD&A") is provided to enable a reader to assess the financial position and results of operations of Olympia Financial Group Inc. ("Olympia") for the period ended December 31, 2021.

This MD&A should be read in conjunction with Olympia's audited consolidated financial statements ("consolidated financial statements") for the years ended December 31, 2021, and December 31, 2020, as well as the MD&A found in Olympia's 2020 Annual Report, together with the audited consolidated financial statements and accompanying notes for the years ended December 31, 2020 and 2019. These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB").

Amounts are presented in Canadian dollars, Olympia's functional currency. All references to $ are to Canadian dollars and references to US$ are to United States dollars.

This report, and the information provided herein, is dated as at March 10, 2022. Additional information about Olympia, including quarterly and annual reports, is available on Olympia's website at www.olympiafinancial.com and on SEDAR at www.sedar.com.

Cautionary note regarding forward-looking statements

Certain statements contained in this MD&A may constitute forward-looking statements. These statements relate to future events or Olympia's future performance. All statements, other than statements of historical fact, may be forward-looking statements. Forward-looking statements are often, but not always, identified by the use of words such as "seek," "anticipate," "plan," "continue," "estimate," "expect," "may," "will," "project," "predict," "propose," "potential," "targeting," "intend," "could," "might," "should," "believe," and similar expressions. These statements involve known and unknown risks, uncertainties and other factors that may cause actual results or events to differ materially from those anticipated in such forward-looking statements. Olympia believes that the expectations reflected in those forward-looking statements are reasonable, based on the information available on the date such statements are made and the process used to prepare the information, but no assurance can be given that these expectations will prove to be correct. Any forward-looking statements included in this MD&A should not be unduly relied upon by investors, as actual results may vary. These statements speak only as of the date of this MD&A and are expressly qualified, in their entirety, by this cautionary statement.

Given the changing circumstances surrounding the COVID-19 pandemic and the related response from governments (federal, provincial and municipal), regulatory authorities, businesses and customers, there is inherently more uncertainty associated with Olympia's assumptions as compared to prior periods. These assumptions include, but are not limited to, management expectations with respect to:

- general economic conditions in Canada, which includes the impact of the COVID-19 pandemic on the economy and financial markets;
- the impact of the COVID-19 pandemic and other health risks on Olympia's business, operations, capital resources and/or financial results;
- fluctuations in interest rates and currency values;
- changes in monetary policy;
- changes in economic and political conditions;
- legislative and regulatory developments;
- results from legal proceedings and disputes;
- the level of competition in Olympia's markets;
- the occurrence of weather related and other natural catastrophes;
- changes in accounting standards and policies;
- the accuracy and completeness of information Olympia receives about customers and counterparties;
- the ability to attract and retain key personnel;
- changes in tax laws;
- technological developments;
- cyber security risks;
- costs related to operations remaining consistent with historical experiences; and
- management's ability to anticipate and manage risks associated with these factors.

Olympia's actual results could differ materially from those anticipated in the forward-looking statements contained herein as a result of the risk factors set forth herein.

Although Olympia's management has attempted to identify important factors that could cause actual results to differ materially from those contained in forward-looking statements, there may be other factors that cause results to not be as

Olympia Charitable Foundation making a donation to feed Nova Scotia

anticipated, estimated or intended. Forward-looking statements contained herein are made as of the date of this MD&A and Olympia disclaims any obligation to update any forward-looking statements if circumstances or management's beliefs, expectations or opinions should change, whether as a result of new information, future events or otherwise, unless required by applicable securities laws.

Olympia's business

Olympia was formed under the *Business Corporations Act* (Alberta) and is headquartered in Calgary, Alberta. Olympia is a reporting issuer in British Columbia, Alberta, and Ontario and its common shares are listed on the Toronto Stock Exchange ("TSX"). The majority of Olympia's business is conducted through its wholly owned subsidiary Olympia Trust Company ("Olympia Trust"), a non–deposit taking trust corporation.

Olympia Trust received its letters patent on September 6, 1995, authorizing the formation of a trust corporation to be registered under the *Loan and Trust Corporations Act* (Alberta). Olympia Trust is licensed to conduct trust activities in Alberta, British Columbia, Saskatchewan, Manitoba, Quebec, Newfoundland and Labrador, Prince Edward Island, New Brunswick, and Nova Scotia. The Investment Account Services ("IAS") division, Currency and Global Payments ("CGP") division, and Corporate and Shareholder Services ("CSS") division conduct business under Olympia Trust.

The Private Health Services Plan ("Health") division conducts business under Olympia Benefits Inc. ("Olympia Benefits"), a wholly owned subsidiary of Olympia. Olympia Benefits Inc. was incorporated on May 4, 2006, under the *Business Corporations Act* (Alberta).

The Exempt Edge ("EE") division conducts business under Olympia Benefits Inc. Throughout the year ended December 31, 2020, Olympia held an 80% controlling interest in Exempt Edge Inc. and a third party held a 20% non-controlling interest. On November 26, 2020, Olympia acquired the 20% non-controlling interest in Exempt Edge Inc. from the private third party for a purchase price of $250,000. The non-controlling interest is presented separately in the statements of net earnings and comprehensive income for the year ended December 31, 2020.

On January 1, 2021, Exempt Edge Inc. was amalgamated with Olympia Benefits. The successor company retained the name Olympia Benefits Inc.

COVID-19 update

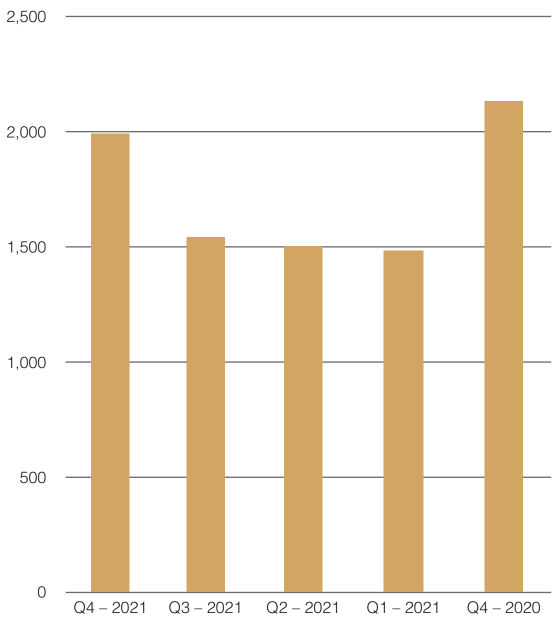
In response to the COVID-19 pandemic Olympia shifted its focus towards ensuring the safety of its employees by allowing them to work remotely wherever possible while maintaining customer service standards and other critical business operations. As of the date of publication, governmental authorities have removed most restrictions on business activities and Olympia has largely resumed normal business operations although some employees continue to work remotely from home.

Summary of financial results

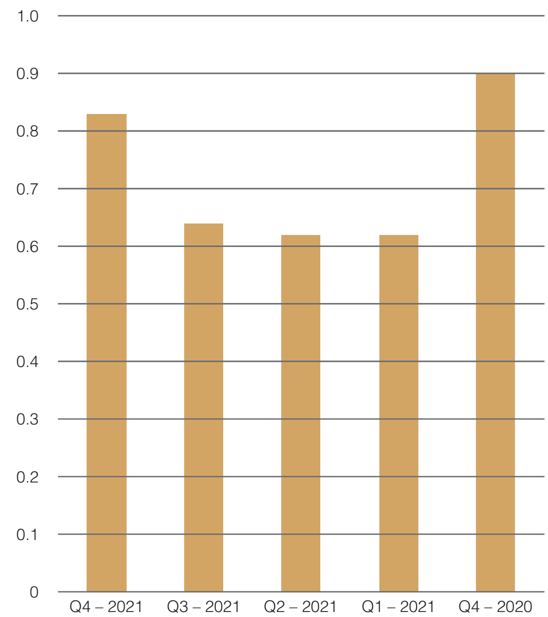
Overview and financial highlights for the year ended December 31, 2021, when compared to the year ended December 31, 2020

- Total net earnings and comprehensive income decreased 17% to $6.51 million from $7.87 million.
- Total revenue increased 1% to $49.00 million from $48.62 million, mainly due to an increase in service revenue across all divisions. This was offset by lower interest revenue earned on funds held in trust.
- Service revenue increased 14% to $41.38 million from $36.36 million, mainly due to continued growth in the Corporate Shareholder Services division, higher trading volumes in the Currency and Global Payments division, and comparatively lower revenues for the year ended December 31, 2020, for the IAS and Health divisions, attributable in part to the effects of the COVID-19 pandemic.
- Other gains and (losses), net, amounted to ($1.03) million for the current year from ($0.92) million, mainly due to Olympia Trust's Currency and Global Payments division recording a ($1.26) million unrealized foreign exchange forward contract loss for the year ended December 31, 2021. This compares to a ($0.93) million unrealized foreign exchange forward contract loss in the prior year.
- Interest revenue and trust income decreased 38% to $7.61 million from $12.26 million, mainly due to lower interest rates on trust fund placements made over the previous 12 months. Many of these placements were made prior to the decrease in interest rates in early fiscal 2020, but have since matured and been renewed at a lower rate. The Canadian prime rate at December 31, 2021, was 2.45% (December 31, 2020 – 2.45%).
- Direct and administrative expenses (excluding depreciation and amortization) increased 5% to $37.25 million from $35.51 million, mainly due to increased direct expenses, which includes an increase in commissions paid in the Currency and Global Payments division and overall growth in the Corporate Shareholder Services direct costs proportionate to revenue growth. Legal fees and computer maintenance increased $0.20 million and $0.24 million respectively.
- Income tax expense is recognized based on the estimated average annual income tax rate for the full financial year. A tax rate of 23.5% was used for the year ended December 31, 2021. The rate used as at December 31, 2020, was 24.0%.
- Earnings before income tax decreased 18% to $8.50 million from $10.36 million.
- Basic and diluted earnings per share attributable to shareholders of Olympia decreased 18% to $2.71 per share from $3.32 per share.

COMBINED NET EARNINGS PER QUARTER ($ '000)



EPS PER QUARTER ($)



SUMMARY OF QUARTERLY RESULTS

The following table sets forth a summary of Olympia's quarterly results for each of the last eight quarters. The quarterly results have been derived from financial information prepared in accordance with IFRS.

Quarterly Summary

($ thousands)	Dec. 31 2021	Sep. 30 2021	Jun. 30 2021	Mar. 31 2021	Dec. 31 2020	Sep. 30 2020	Jun. 30 2020	Mar. 31 2020
Service revenue	**10,308**	10,128	9,876	11,071	**11,181**	8,430	7,910	8,843
Interest revenue and trust income	**2,034**	1,759	1,854	1,966	**2,670**	2,898	3,223	3,465
Expenses[1]	**(9,818)**	(9,699)	(10,048)	(9,897)	**(9,832)**	(8,924)	(9,012)	(9,579)
Other gains/(losses), net[1]	**99**	(159)	230	(1,202)	**(1,207)**	97	-	193
Earnings before income taxes	**2,623**	2,029	1,912	1,938	**2,812**	2,501	2,121	2,922
Net earnings	**1,990**	1,540	1,500	1,481	**2,130**	1,917	1,676	2,143
Per share attributable to shareholders of Olympia from continuing operations – basic and diluted ($)	**0.83**	0.64	0.62	0.62	**0.90**	0.81	0.71	0.90
Dividends per share ($)	**0.69**	0.69	0.69	0.69	**0.69**	0.69	0.69	0.69

[1]Presentation of Q3 2020 has been adjusted for the reclassification of the Canada Emergency Wage Subsidy to align with Q4 2020 presentation.

Fourth quarter results

Overview and financial highlights for the three-month period ended December 31, 2021, when compared to the three-month period ended December 31, 2020

- Total net earnings and comprehensive income decreased 7% to $1.99 million from $2.13 million, mainly due to a decrease in the number and size of forward exchange contracts sold by Olympia Trust's Currency and Global Payments division.
- Total revenue decreased 11% to $12.34 million from $13.85 million, mainly as a result of a decrease in trading profits in the Currency and Global Payments division and lower interest earned on funds held in trust, which were offset by higher revenues in the Corporate and Shareholder Services, Investment Account Services, and Private Health Services Plan divisions.
- Service revenue decreased 8% to $10.31 million from $11.18 million, mainly due to a decrease in trading profits in the CGP division. This was offset by higher revenues in Corporate and Shareholder Services, Investment Account Services, and Private Health Services Plan divisions. COVID-19 had the largest impact on the Private Health Services Plan division with revenue deceasing 10% compared to the previous year.
- Other gains/(losses), net, went from a loss of ($1.21) million to a gain of $0.10 million, mainly due to $0.13 million in unrealized foreign exchange gains, net, on forward contracts in the Currency and Global Payments division, compared with a ($1.20) million unrealized loss in the fourth quarter of 2020.
- Olympia's interest revenue and trust income are subject to fluctuations depending on account balances and changes in the Canadian prime rate. Interest revenue and trust income decreased 24% to $2.03 million from $2.67 million. Many trust fund placements were made prior to the decrease in interest rates in early fiscal 2020, but have since matured and been renewed at a lower rate. The Canadian prime rate was 2.45% as at December 31, 2021, compared to 2.45% on December 31, 2020.
- Direct and administrative expenses (excluding depreciation and amortization) decreased 1% to $9.21 million from $9.35 million, mainly due to decreases in management compensation and bad debts. This was offset against increased computer and IT related expenses.
- Earnings before income tax decreased 7% to $2.62 million from $2.81 million.

Olympians help building a toy mountain over Christmas

- Income tax expense is recognized based on the estimated average annual income tax rate for the full financial year. The rate used for the period ended December 31, 2021, is 23.5% (December 31, 2020 – 24%).
- Basic and diluted earnings per share attributable to shareholders of Olympia decreased 8% to $0.83 per share from $0.90 per share.

Objectives for 2022

Management has set the following major objectives for 2022:

- Grow the Corporate and Shareholder Services division;
- Continue to invest in Olympia's online presence;
- Develop new products and emphasize account management within the Currency and Global Payments division;
- Enhance the Health division's mobile application and continue its online marketing strategy;
- Continue to grow the Exempt Edge division; and
- Complete the migration of accounts from recent acquisitions, promote the Investment Account Services division's applications and create efficiencies.

Grow the Corporate and Shareholder Services division

The Corporate and Shareholder Services division will continue to build on its client base and promote its transfer agent and trustee services for private and publicly listed issuers across Western Canada. The CSS division will also continue to explore synergies with the Investment Account Services division, providing a robust service offering for private capital markets.

Continue to invest in Olympia's online presence

Olympia continues to enhance its online platforms to better serve its customers with performance and usability improvements. Olympia has devoted specialized resources to application development for the purpose of enhancing its online presence.

Develop new products and emphasize account management within the Currency and Global Payments division

The Currency and Global Payments division continues to focus on new product development, while shifting its approach from transaction execution to account management, including increased time spent by account managers to understand the unique needs of the client. The division believes this focus will add more value and improve long-term client retention.

Enhance the Health division's mobile application and continue its online marketing strategy

The Private Health Services Plan division successfully completed an overhaul of the customer platform – myOlympia. The updated version takes advantage of a new design to offer improved experience and expanded online processes for customers. Digital processes now represent over 90% of the division's transactions.

The next major project for the division is to expand the mobile app. While the app has experienced tremendous growth over the past year, previously unavailable functions are going to be programmed to enhance the usability of the platform.

The division remains committed to expanding the website's traffic by focusing on blog content. Website traffic increased approximately 50% as a result of the blog. By continuing to expand content on the blog, leads are expected to increase significantly, which will result in an increase in new customers. The division is constantly tweaking lead conversion processes to improve sales.

Wellness Spending Account (WSA) claims increased 500% in 2021. Renewed marketing efforts for the WSA will increase the number of new accounts. The product provides a good opportunity to improve the division's bottom line.

Continue to grow the Exempt Edge division

Exempt Edge was awarded Best Regulatory Compliance Solution 2021 by the Canadian Regulatory Technology Association at their inaugural award ceremony. This further solidifies Exempt Edge's position as a market leader for software solutions in the private capital market.

Exempt Edge will continue to grow its user base of issuers and dealers while increasing the adoption of EdgeLink, the ecosystem for the private capital market of Canada.

Complete the migration of accounts from recent acquisitions, promote the Investment Account Services division's applications and create efficiencies

The Investment Account Services division is focusing on the migration of accounts from Community Trust Company and Computershare Trust Company of Canada. Additionally, the division continues to focus on increasing usage of its existing mobile app and client web portal. The division also continues to implement document review software to assist its mortgage review process and continue the integration of the division's systems with Exempt Edge's Dealer's Edge platform. These objectives will help improve operational efficiencies while allowing the division to continue its delivery of exceptional client service.

Outlook for 2022

In response to the COVID-19 pandemic Olympia shifted its focus towards ensuring the safety of its employees by allowing them to work remotely wherever possible while maintaining customer service standards and other critical business operations. As of the date of publication, governmental authorities have removed most restrictions on business activities and Olympia has largely resumed normal business operations although some employees continue to work remotely from home. Olympia is well diversified, with its Investment Account Services, Private Health Services Plan, Currency and Global Payments, Exempt Edge, and Corporate and Shareholder Services divisions.

Congratulations

TO OUR NEWLY APPOINTED VICE PRESIDENTS

FINANCIAL ANALYSIS

Consolidated Balance Sheets as at

($)		December 31, 2021		December 31, 2020
ASSETS				
Current assets				
Cash & cash equivalents	$	15,106,624	$	10,395,416
Trade & other receivables		6,817,119		8,353,591
Inventory		42,338		49,428
Prepaid expenses		1,725,626		1,722,259
Promissory note receivable		140,000		140,000
Financial assets at fair value through profit or loss		236,886		-
Derivative financial instruments		556,069		3,340,251
Current tax receivable		161,168		-
Total current assets		24,785,830		24,000,945
Non-current assets				
Restricted cash & investments		-		1,000,000
Equipment & other		453,601		799,623
Intangible assets		8,633,738		2,292,702
Right-of-use asset		1,075,624		539,142
Financial assets at fair value through profit or loss		98,974		72,566
Long-term lease receivable		-		8,117
Promissory note receivable		980,000		1,120,000
Deferred tax assets		528,854		820,724
Total non-current assets		11,770,791		6,652,874
Total assets	$	36,556,621	$	30,653,819
LIABILITIES				
Current liabilities				
Trade & other payables	$	780,229	$	999,404
Deferred revenue		716,220		550,876
Other liabilities & charges		2,125,755		1,962,561
Revolving credit facility		12,382,366		4,946,744
Lease liabilities		184,474		890,722
Derivative financial instruments		273,550		1,801,662
Current tax liability		93,711		450,799
Total current liabilities		16,556,305		11,602,768
Lease liability		1,227,107		147,564
Total liabilities	$	17,783,412	$	11,750,332
EQUITY				
Share capital	$	7,886,989	$	7,886,989
Contributed surplus		86,373		86,373
Retained earnings		10,799,847		10,930,125
Total equity		18,773,209		18,903,487
Total equity & liabilities	$	36,556,621	$	30,653,819

Cash, cash equivalents and restricted cash and investments

Olympia continues to generate cash from its core businesses. As at December 31, 2021, cash reserves increased by 45% to $15.11 million (December 31, 2020 – $10.40 million). This increase is mainly the result of Olympia's Investment Account Services division receiving annual administration fees for a significant number of clients in January. An additional $1.00 million was received from investments held as collateral for foreign exchange contracts. These funds were used to repay $1.00 million of the revolving credit facility.

Restricted cash and investments as at December 31, 2021, is $nil (December 31, 2020 – $1.00 million). This consisted of cash held by financial institutions as collateral for the performance of Olympia's Currency and Global Payments division's trading platform obligations. The decrease is due to the return of collateral that was previously required to secure performance of certain contracts entered into by the Currency and Global Payments division. These contracts were settled primarily throughout the end of 2020 and early 2021. Restricted cash and investments are not readily accessible for use in operations and are reported separately from cash and cash equivalents on the balance sheet.

Olympia's cash is placed with Canadian financial institutions where it generates interest. Cash and cash equivalents comprise 62% of the total current assets of Olympia as at December 31, 2021, compared to 43% as at December 31, 2020.

Trade and other receivables

Trade and other receivables are comprised largely of receivables from the Investment Account Services division's clients and interest receivable on funds placed with financial institutions. The decrease of $1.54 million in trade and other receivables is the result of interest receivables decreasing $1.62 million, and trade receivables increasing $0.08 million. Included in the $0.08 million net increase is $0.56 million in current receivables from the business combination relating to Computershare in December 2021.

Olympia has allowances for doubtful accounts of $1.29 million for the year ended December 31, 2021, compared to $1.25 million as at December 31, 2020. Management is committed to a policy of closely monitoring risk and exposure in this area and is actively pursuing past due accounts through its internal collection process.

Included within receivables is the current portion of a lease receivable of $0.01 million ($0.05 million – December 31, 2020) recognized based on the present value of sublet property as required by IFRS 16.

Promissory note receivable

On June 5, 2018, Olympia announced the sale to Tarman ATM Inc. ("Tarman") of the ATM business operated by Olympia ATM Inc., as a going concern, for an amount equal to the then current net book value of all assets used in the ATM business less all assumed liabilities; an amount estimated to be $1.4 million.

In conjunction with the sale of substantially all the assets of Olympia ATM Inc. to a related party in 2018, the purchase price was paid by the delivery of a secured demand promissory note ("the promissory note") for $1.40 million by Tarman. The outstanding principal amount of the promissory note bears interest at prime plus 0.25%. Subject to Canadian Western Bank's ("CWB") consent (details follow), all interest accrued under the promissory note shall be paid on an annual basis on or before the 30th day of June of each calendar year and, commencing June 30, 2020, Tarman is required to repay the outstanding principal amount of the promissory note in annual installments of $140,000 on or before the 30th day of June of each calendar year, with the outstanding balance of the principal amount to be repaid in full on or before June 30, 2023. As of December 31, 2021, the second installment of $140,000 and all interest have been repaid.

In connection with the financing of the vault cash used by Tarman, Olympia agreed to postpone to CWB the receipt of all amounts owed to it by Tarman and is required to obtain CWB's consent prior to accepting any amounts from Tarman. Olympia has obtained the required consent. Olympia also agreed to subordinate to CWB all interests granted to Olympia by Tarman.

Included in the $1.12 million promissory note receivable is the current portion of $140,000 as at December 31, 2021.

Olympia has assessed the expected credit loss as it relates to the promissory note and has determined it to be nominal.

Forward foreign exchange contracts

Olympia purchases forward exchange contracts when its Currency and Global Payments division enters into a transaction to buy or sell foreign currency in the future. These contracts are both short term and long term in nature, are in the normal course of business, and are used to manage foreign exchange exposure. Forward foreign exchange contracts are not designated as hedges and they are recorded at fair market value through profit and loss.

Forward foreign exchange contracts are recorded on Olympia's balance sheet as either an asset or liability, with changes in fair value included in net earnings. This accounting treatment resulted in the recognition of a forward foreign exchange contract asset of $0.56 million as at December 31, 2021 ($3.34 million – December 31, 2020), and a forward foreign exchange contract liability of $0.27 million as at December 31, 2021 ($1.80 million – December 31, 2020). The movement in the derivative financial instruments assets and liabilities is mainly due to the fluctuation of the Canadian dollar, United States dollar, and the Japanese yen exchange rates, as the vast majority of the Currency and Global Payments division's trades are in these currencies. The number and size of outstanding forward foreign exchange contracts largely impacts the movement in the derivative financial instrument assets and liabilities, with the resultant change to fair value being recorded.

Intangible assets

The capital additions of $7.23 million relate primarily to the purchase of client lists by the IAS division ($7.12 million), the continued development and enhancement of the IAS division's mobile and web application ($0.07 million) and the development of the Exempt Edge division's applications ($0.03 million).

Current liabilities

The breakdown of Olympia's trade and other payables consists of government taxes (20%), trade payables (14%), amounts due to agents and commission payable (29%) and amounts due to related parties (37%).

Other liabilities and charges consist of bonus accruals, deferred commissions and bonuses, professional fees payable, employee benefits payable, and provisions for legal fees.

Deferred revenue

At December 31, 2021, deferred revenue totaled $0.72 million compared to $0.55 million as at December 31, 2020. This is comprised primarily of annual fees received by the Private Health Services Plan division and the Corporate and Shareholder Services division. The unearned portion of these annual fees is recognized as deferred revenue at the time of payment and revenue is recognized on a straight-line basis in relation to Olympia rendering these services.

Employee Share Ownership Plan (ESOP)

Olympia has established an Employee Share Ownership Plan ("ESOP"). Under this plan, Olympia contributes $1 for each $1 contributed by an employee up to a maximum that is based on the employee's earnings and years of service. The employee and Olympia's contributions are used to purchase common shares of Olympia through the facilities of the TSX. Olympia's contribution is included as an administrative expense in the statements of net earnings and comprehensive income and amounted to $0.37 million for the year ended December 31, 2021 (December 31, 2020 – $0.34 million).

Contingencies

Olympia is not a money lender, nor does it guarantee or participate in loans or mortgages of any type, except in its capacity as trustee of mortgages held on behalf of its clients.

Olympia is a defendant and plaintiff in a number of legal actions that arise in the normal course of business, the losses or gains from which, if any, are not anticipated to have a material effect on the consolidated financial statements.

Related party transactions

Refer to Note 32 of the consolidated financial statements for the period ended December 31, 2021, for disclosure on Olympia's related party transactions.

Olympia's President and CEO owns and controls 29.50% of Olympia's shares. During the year, Olympia entered into transactions with the following related parties:

- Companies and businesses controlled by the President and CEO of Olympia;
- Companies and businesses associated with the directors of Olympia;
- Companies and businesses controlled by management of Olympia;
- Family members of the President, management and directors; and
- Key management and directors.

The following transactions with related parties were measured at the exchange amount, which is the amount of consideration agreed to by the parties:

Service revenue	**December 31, 2021**	December 31, 2020
Companies and businesses controlled by the President and CEO	**$ 30,220**	$ 31,560
	$ 30,220	$ 31,560

Service revenue from associated entities totaled $30,220 for the year ended December 31, 2021 (December 31, 2020 – $31,560). This consisted mainly of revenue from legal services provided by Olympia's in-house general counsel to Tarman, a company controlled by the President and CEO, as well as sublease income $24,000 (December 31, 2020 – $24,000) from Exempt Experts Inc., a company controlled by the President and CEO.

Interest revenue	December 31, 2021	December 31, 2020
Companies and businesses controlled by the President and CEO	$ 32,114	$ 40,294
	$ 32,114	$ 40,294

Interest revenue from associated entities totaled $32,114 for the year ended December 31, 2021, (December 31, 2020 – $40,294), and consists of interest earned from the promissory note receivable.

Administrative expenses	December 31, 2021	December 31, 2020
Companies and businesses controlled by the President and CEO (management fee)	$ 2,210,242	$ 3,136,568
Olympia Charitable Foundation	158,085	76,070
Companies and businesses controlled by the President and CEO	6,220	7,560
	$ 2,374,547	$ 3,220,198

Administrative expenses paid to associated entities totaled $2.37 million for the year ended December 31, 2021 (December 31, 2020 – $3.22 million), and consisted of the following:

- The Olympia Charitable Foundation is funded by Olympia and the employees of Olympia. Olympia's matched donation totaled $158,085 for the year ended December 31, 2021 (December 31, 2020 – $76,070).
- Management fees are paid to Tarman based on a percentage of pre-tax profits of Olympia's divisions, except for the Private Health Services Plan division, where the management fee is based on a percentage of health claims administered. These fees are for services provided as President and CEO of Olympia. For the year ended December 31, 2021, this amounted to $2.21 million (December 31, 2020 – $3.14 million).
- Fees paid to Olympia ATM Ltd., a company owned and controlled by Olympia's President and CEO, of $6,220 (December 31, 2020 – $7,560) relate to maintenance services provided for Olympia's foreign exchange ATMs.

Trade and other receivables include amounts receivable from related parties	December 31, 2021	December 31, 2020
Companies and businesses controlled by the President and CEO (current)	$ 182,783	$ 167,165
Companies and businesses controlled by the President and CEO (non-current)	980,000	1,120,000
	$ 1,162,783	$ 1,287,165

Receivables from associated entities totaled $1.16 million for the year ended December 31, 2021 (December 31, 2020 – $1.29 million) and consisted mainly of the following:

- A receivable in the amount of $42,108 (December 31, 2020 – $22,560) from Tarman, a company controlled by Olympia's President and CEO, reflects legal services provided and cost recoveries relating to accounting and other administration services provided.
- A receivable in the amount of $675 (December 31, 2020 – $4,605) from Olympia ATM Ltd., a company controlled by the President and CEO of Olympia, for expense recoveries relating to accounting and other administrative services provided.
- A receivable in the amount of $1.12 million (December 31, 2020 – $1.26 million) from Tarman, a company controlled by Olympia's President and CEO of Olympia, for the sale of Olympia ATM Inc. to Tarman ATM Inc. ("Tarman"). The current portion of this is $0.14 million.

The sale of the ATM business to Tarman, a corporation owned and controlled by Olympia's President and CEO, was a related party transaction, as defined in Multilateral Instrument 61-101 – Protection of Minority Security Holders in Special Transactions, but was exempted from Olympia obtaining disinterested shareholder approval and a formal valuation as the fair market value of the proposed transaction was less than 25% of Olympia's market capitalization.

An ad hoc committee composed solely of the independent members of Olympia's Board of Directors was constituted to consider and approve the sale of the ATM business to Tarman. As part of its deliberations, the ad hoc committee of the Board of Directors noted the continuing losses of approximately $120,000 per month in the ATM business and acknowledged that while the ATM business still had the potential to grow and expand, it was unlikely to become profitable in the near future. Given the immediate financial benefits that the sale of the ATM business would have for Olympia and the uncertain to profitability, the ad hoc committee believed the sale of the ATM business to be in the best interest of Olympia. The ad hoc committee of the Board of Directors obtained a fairness comfort letter stating that the proposed transaction was fair to the disinterested shareholders of Olympia. In addition, following the public disclosure of the transaction, Olympia received an unsolicited expression of interest in the ATM business from a third party. Olympia permitted the third party to conduct a due diligence review and valuation of the ATM business and received an offer to purchase the ATM business from the third party that was economically comparable to the offer made by Tarman.

Trade and other payables and provision for other liabilities and charges include amounts payable to related parties		**December 31, 2021**		December 31, 2020
Companies and businesses controlled by the President and CEO	**$**	**161,957**	$	146,117
Family members of the President and CEO		**77,750**		34,181
Directors' fees		**51,854**		86,830
	$	**291,561**	$	267,128

Payables to associated entities totaled $291,561 for the year ended December 31, 2021 (December 31, 2020 – $232,947), and consisted mainly of the following:

- A payable in the amount of $36,889 (December 31, 2020 – $36,668) to Tarman, a company controlled by the President and CEO of Olympia, for commissions related to the sale of health plans offered by the Health division.
- A payable in the amount of $nil (December 31, 2020 – $2,297) to Olympia ATM Ltd., a company controlled by the President and CEO of Olympia, for services provided to maintain foreign exchange ATMs.
- A management fee payable in the amount of $125,068 (December 31, 2020 – $107,152) to Tarman, a company controlled by the President and CEO of Olympia, based on a percentage of pre-tax profits of Olympia's divisions.
- An amount payable to the Executive Vice President, a party related to the President and CEO, for bonuses earned of $77,750 (December 31, 2020 – $34,181).
- A payable for directors' fees of $51,854 (December 31, 2020 – $86,830).

These payables are all current.

Key management compensation

Compensation paid to key management is included in Notes 22 and 32 of the consolidated financial statements. Key management includes the Board of Directors and executive team members from Olympia Benefits, Olympia Trust, and Olympia. Olympia uses management or employment contracts as a means to incent certain executives to maximize the profitability of their applicable business units and the profitability of Olympia as a whole. The compensation paid or payable to key management is shown in the following table:

		December 31, 2021		December 31, 2020
Salaries, bonuses and profit sharing	**$**	**3,801,213**	$	4,123,412
Management fees		**2,399,182**		3,136,568
Directors' fees		**207,437**		255,580
Short-term employee benefits		**272,771**		247,174
	$	**6,680,603**	$	7,762,734

Shareholders' equity

As at December 31, 2021, Olympia had 2,406,336 outstanding shares (December 31, 2020 – 2,406,336), with a carrying value of $7.89 million. (December 31, 2020 – $7.89 million).

Income taxes

Deferred income tax assets are recognized for loss carry-forward and other deductible temporary differences to the extent that the realization of the related tax benefit is probable through future taxable profits or other tax planning opportunities. The average corporate rate used for the year ended December 31, 2021, was 23.5% (December 31, 2020 – 24.0%). On June 29, 2020, the Government of Alberta introduced Alberta's Recovery Plan which, among other things, reduced Alberta's general corporate income tax rate to 8% effective July 1, 2020.

ANALYSIS OF RESULTS BY SEGMENT

Investment Account Services Division

Summary of divisional results for the year ended December 31

($ thousands)	2021	2020	Variation
Service revenue	19,868	18,087	10%
Interest revenue	7,427	11,938	-38%
Direct expenses	(73)	(64)	14%
	27,222	29,961	-9%
Administrative expenses	(18,754)	(18,951)	-2%
Bad debts	(414)	(644)	-
Depreciation and amortization	(1,329)	(1,104)	20%
Other gains, net	5	-	-
Earnings before income tax	6,730	9,262	-27%
Income taxes	(1,361)	(2,036)	-33%
Net earnings	5,369	7,225	-26%

The Investment Account Services division specializes in the administration of registered plan accounts, including RRSPs, RRIFs, LIRAs, LIFs and TFSAs. In contrast to traditional registered plan account administrators, Olympia's focus is on exempt market securities and arm's length mortgages. The holder of a registered plan account with Olympia will typically hold multiple exempt market securities or mortgages in their Olympia registered plan account.

Service revenue increased 10% to $19.87 million from $18.09 million when compared to the year ended December 31, 2020. The increase is a result of an increase in the number of account transactions.

Interest revenue and trust income decreased 38% to $7.43 million from $11.94 million when compared to the year ended December 31, 2020, due to the decrease in the interest rates on funds held in trust. The Canadian prime rate was 2.45% as at December 31, 2021, and December 31, 2020.

Direct, administrative, and amortization expenses decreased 1% to $20.57 million from $20.76 million when compared to the year ended December 31, 2020. This change is nominal due to lower management compensation being offset by higher salaries, legal fees, and amortization.

Earnings before income tax decreased 27% to $6.73 million from $9.26 million compared to the year ended December 31, 2020.

The IAS division is responsible for 56% of Olympia's total revenue (including interest), a decrease from 62% when compared to the year ended December 31, 2020.

Service revenue increased 10% to $19.87 million from $18.09 million

10% ▲

Interest revenue and trust income decreased 38% to $7.43 million from $11.94 million

38% ▼

Direct, administrative, and depreciation and amortization expenses decreased 1% to $20.57 million from $20.76 million

1% ▼

Earnings before income tax decreased 27% to $6.73 million from $9.26 million

27% ▼

IAS net earnings decreased 26% to $5.37 million from $7.23 million

26% ▼

ANALYSIS OF RESULTS BY SEGMENT

Private Health Services Plan Division

Summary of divisional results for the year ended December 31

($ thousands)	2021	2020	Variation
Service revenue	**8,047**	7,239	11%
Interest revenue	**148**	172	-14%
Direct expenses	**(1,660)**	(1,482)	12%
	6,535	5,929	10%
Administrative expenses[1]	**(3,843)**	(3,468)	11%
Depreciation and amortization	**(205)**	(163)	26%
Other gains, net	**15**	-	-
Earnings before income tax	**2,502**	2,298	9%
Income taxes	**(886)**	(553)	60%
Net earnings	**1,616**	1,745	-7%

[1]Included in administrative expenses is $0.17 million relating to the Canada Employment Wage Subsidy for the year ended December 30, 2020

The Private Health Services Plan division markets, sells and administers health and wellness benefits to business owners through Olympia Benefits, a wholly owned subsidiary of Olympia.

The Health division primarily serves professional and small corporations that are particularly vulnerable to the economic impacts of the mandated closures and social distancing restrictions put in place in response to the COVID-19 pandemic. Client behaviours could change materially as a result of this challenging economic situation.

Service revenue increased 11% to $8.05 million from $7.24 million when compared to the year ended December 31, 2020, due to higher health spending account renewals and claims administration.

Direct, administrative, and depreciation and amortization expenses increased 12% to $5.71 million from $5.11 million when compared to the year ended December 31, 2020. The increase is due to an increase in overall direct expenses and higher legal fees. The year ended December 31, 2020, includes $0.17 million in government wage subsidies.

Net earnings decreased 7% to $1.62 million from $1.75 million when compared to the year ended December 31, 2020. Health is responsible for 17% of Olympia's total revenue (including interest) for the year ended December 31, 2021, an increase from 15% when compared to the year ended December 31, 2020.

Service revenue increased 11% to $8.05 million from $7.24 million

11% ▲

Direct, administrative, and depreciation and amortization expenses increased 12% to $5.71 million from $5.11 million

12% ▲

Earnings before income tax increased 9% to $2.50 million from $2.30 million

9% ▲

Health's net earnings decreased 7% to $1.62 million from $1.75 million

7% ▼

ANALYSIS OF RESULTS BY SEGMENT

Currency and Global Payments Division

Summary of divisional results for the year ended December 31

($ thousands)	2021	2020	Variation
Service revenue	**10,007**	8,882	13%
Interest revenue	**15**	71	-79%
Direct expenses	**(2,134)**	(1,144)	87%
	7,888	7,809	1%
Administrative expenses	**(5,633)**	(6,112)	-7%
Bad debts	**-**	30	-
Depreciation and amortization	**(293)**	(308)	-5%
Other losses, net	**(1,254)**	(919)	36%
Earnings before income tax	**708**	500	42%
Income taxes	**(144)**	(110)	31%
Net earnings	**564**	390	45%

The Currency and Global Payments division allows corporations and private clients to buy and sell foreign currencies at competitive rates. The division offers its clients same-day transactions, as well as long-term forward contracts, and call and put options. With offices in Vancouver and Calgary, the CGP division is well situated to service Western Canada.

Service revenue increased 13% to $10.01 million from $8.88 million when compared to the year ended December 31, 2020. The increase is due to higher trading volumes. Other losses, net, are ($1.25) million compared to ($0.92) million as at December 31, 2020, mainly due to unrealized gains and losses on forward foreign exchange contracts.

Direct, administrative, and depreciation and amortization expenses increased 7% to $8.06 million from $7.53 million when compared to the year ended December 31, 2020. The increase includes higher commissions as part of a revised incentive program for staff to grow service revenue. This was offset by lower salaries. Bank interest and licensing for trading platforms decreased $0.12 million and $0.22 million, respectively. This was driven by reduced collateral requirements and borrowing, and higher trading volumes resulting in reduced annual costs.

Net earnings increased 45% to $0.56 million from $0.39 million when compared to the year ended December 31, 2020.

The CGP division is responsible for 20% of Olympia's total revenue (including interest), an increase from 18% when compared to the year ended December 31, 2020.

Service revenue increased 13% to $10.01 million from $8.88 million

13% ▲

Direct, administrative, and depreciation and amortization expenses increased 7% to $8.06 million from $7.53 million

7% ▲

Earnings before income tax increased 42% to $0.71 million from $0.50 million

42% ▲

CGP's net earnings increased 45% to $0.56 million from $0.39 million

45% ▲

ANALYSIS OF RESULTS BY SEGMENT

Exempt Edge Division

Summary of divisional results for the year ended December 31

($ thousands)	**2021**	2020	Variation
Service revenue[1]	**1,017**	997	2%
Interest revenue	**1**	1	-
Direct expenses	**(70)**	(94)	-26%
	948	904	5%
Administrative expenses	**(1,827)**	(1,491)	19%
Bad debts	**(3)**	(47)	-
Depreciation and amortization	**(298)**	(230)	30%
Loss before income tax	**(1,180)**	(864)	37%
Income taxes recovery	**418**	97	>100%
Net loss	**(762)**	(767)	-1%
Loss attributable to non-controlling interests	**-**	(122)	-100%
Loss attributable to shareholders of Olympia	**(762)**	(645)	18%

[1]Excluded from service revenue are fees $109,000 (December 31, 2020 – $163,625) for services provided by the EE division but invoiced by the CSS division.

The Exempt Edge division focuses on the provision of information technology services to exempt market dealers, registrants, and issuers.

Service revenue increased 2% to $1.02 million from $1.00 million when compared to the year ended December 31, 2020. This increase is largely due to growth in the EE division's client base.

Direct, administrative, and depreciation and amortization expenses increased 18% to $2.20 million from $1.86 million when compared to the year ended December 31, 2020. This increase is mainly due to an increase in staff and developer salaries as the business progresses from development to maintenance regarding internally developed software, requiring lower overall capitalization of salaries and wages.

Loss before income tax for the year ended December 31, 2021, increased 37% to ($1.18) million from ($0.86) million when compared to the year ended December 31, 2020.

Net loss decreased 1% to ($0.76) million from ($0.77) million when compared to the year ended December 31, 2020.

Service revenue increased 2% to $1.02 million from $1.00 million

2% ▲

Direct, administrative, and depreciation and amortization expenses increased 18% to $2.20 million from $1.86 million

18% ▲

Loss before income tax for the year ended December 31, 2021, increased 37% to ($1.18) million from ($0.86) million

37% ▲

EE's net loss attributable to shareholders of Olympia decreased 1% to ($0.76) million from ($0.77) million

1% ▼

ANALYSIS OF RESULTS BY SEGMENT

Corporate and Shareholder Services Division

Summary of divisional results for the year ended December 31

($ thousands)	2021	2020	Variation
Service revenue[1]	2,425	1,097	>100%
Interest revenue	7	46	-85%
Direct expenses	(194)	(88)	>100%
	2,238	1,055	>100%
Administrative expenses	(2,475)	(1,887)	29%
Bad debts	(2)	(32)	-
Depreciation and amortization	(82)	(37)	>100%
Loss before income tax	(321)	(901)	-64%
Income taxes recovery	65	198	-67%
Net loss	(256)	(703)	-64%

[1]Included in service revenue are fees of $109,000 (December 31, 2020 – $163,625) for services provided by the EE division but invoiced by the CSS division.

The Corporate and Shareholder Services division provides transfer agent and registrar services to public and private issuers across Canada. CSS is positioned as an alternative to the large trust companies that are principally focused on Eastern Canada. The services provided by CSS include administering dividend reinvestments, acting as depository and disbursing agent for corporate reorganizations, assisting with shareholder solicitations, and scrutineering shareholder meetings. The CSS division's management team comprises highly respected and experienced individuals with a track record of success.

Service revenue increased more than 100% to $2.43 million from $1.10 million, when compared to the year ended December 31, 2020. This is due to the CSS division continuing to grow its customer base.

Direct, administrative, and depreciation and amortization expenses increased 35% to $2.75 million from $2.04 million. This is mainly due to an increase in direct costs, salaries and benefits, and software licenses. Direct costs and software licenses have grown proportionate to service revenue when compared to the year ended December 31, 2020. The division continues to achieve scale on staff and other administrative costs, with service revenue increasing more than 100%, while salaries and benefits have increased 27%.

Loss before income tax decreased 64% to ($0.32) million from ($0.90) million when compared to the year ended December 31, 2020.

The CSS division's net loss decreased 64% to ($0.26) million from ($0.70) million when compared to the year ended December 31, 2020.

Service revenue increased more than 100% to $2.43 million from $1.10 million **100%** ▲

Direct, administrative, and depreciation and amortization expenses increased 35% to $2.75 million from $2.04 million **35%** ▲

Loss before income tax decreased 64% to ($0.32) million from ($0.90) million **64%** ▼

CSS's net loss decreased 64% to ($0.26) million from ($0.70) million **64%** ▼

ANALYSIS OF RESULTS BY SEGMENT

Corporate Division

Summary of divisional results for the year ended December 31

($ thousands)	2021	2020	Variation
Service revenue	**20**	62	-68%
Interest revenue	**16**	28	-43%
	36	90	-60%
Administrative expenses	**(171)**	(31)	>100%
Other gains, net	**200**	3	>100%
Earnings before income tax	**65**	62	5%
Income taxes expense	**(85)**	(86)	-1%
Net (loss)	**(20)**	(24)	-17%

The Corporate division carries out support functions in the areas of accounting, information technology, legal services, human resources, payroll and internal audit. Support function remuneration is allocated, based on usage, to the various divisions.

Total revenue earned is incidental to Olympia's activities.

Administrative, and depreciation and amortization expenses for the year ended December 31, 2021, increased more than 100% to $0.17 million from $0.03 million when compared to the year ended December 31, 2020. The increase is primarily due to professional consulting fees related to corporate activities and a component of total interest on the revolving credit facility.

Other gains, net, for the year ended December 31, 2021, increased more than 100% to $0.20 million from nominal amounts. The year ended December 31, 2021, includes $0.87 million for unrealized gains on fair value through profit or loss assets and $0.89 million for funds recovered, net, from past litigation.

The Corporate division's net loss was ($0.02) million for the year ended December 31, 2021.

Off-balance sheet arrangements

During the normal course of operations, Olympia administers client assets that are not reported on its balance sheet. The cash component of these off-balance sheet arrangements represents the cash and cash equivalents held in trust.

	December 31, 2021				December 31, 2020			
($ thousands)		Cash and public securities at estimated fair value		Private securities, mortgages and mutual funds at cost		Cash and public securities at estimated fair value		Private securities, mortgages and mutual funds at cost
Investment Account Services[1]	$	953,735	$	5,907,291	$	649,938	$	4,514,979
Private Health Services Plan		13,055		-		12,100		-
Corporate and Shareholder Services[2]		127,719		-		1,048,377		-
Currency and Global Payments		27,262		-		19,433		-
	$	1,121,771	$	5,907,291	$	1,729,848	$	4,514,979

[1]The cash portion included in Investment Account Services is $851.32 million for the year ended December 31, 2021 (December 31, 2020 – $570.33 million).

[2]Included in the CSS securities is $0.73 million of treasury bills and public securities (December 31, 2020 – $155.58 million).

Investment Account Services division

At December 31, 2021, IAS administered self-directed registered plans consisting of private company securities and mortgages with a cost value of $5.91 billion (December 31, 2020 – $4.51 billion) plus cash, public securities, term deposits, and outstanding cheques with an estimated fair value of $953.74 million (December 31, 2020 – $649.94 million). These assets are the property of the account holders and Olympia Trust does not maintain effective control over the assets. Therefore, the assets are not reflected in these consolidated financial statements. Olympia earned trust income from the cash portion of the assets held in trust of $6.97 million for the year ended December 31, 2021 (December 31, 2020 – $11.68 million).

Private Health Services Plan division

At December 31, 2021, Health held funds in trust of $13.06 million (December 31, 2020 – $12.10 million) on behalf of its self-insured private health clients. These assets are the property of the plan holders and Olympia Benefits does not maintain effective control over the assets. Therefore, the assets are not reflected in the consolidated financial statements.

Currency and Global Payments division

At December 31, 2021, CGP held funds in trust of $4.46 million (December 31, 2020 – $4.01 million) for clients who have paid margin requirements on forward foreign exchange contracts, and $22.8 million (December 31, 2020 – $15.43 million) of outstanding payments. These assets are the property of the contract holders and Olympia Trust does not maintain effective control over the assets. Therefore, the assets are not reflected in the consolidated financial statements.

Corporate and Shareholder Services division

At December 31, 2021, CSS held funds in trust and outstanding cheques of $127.72 million (December 31, 2020 – $1.05 billion) for clients who have hired Olympia Trust to provide trustee services. This includes approximately $0.73 million of treasury bills and public securities held in trust. These assets are the property of the trust clients and Olympia Trust does not maintain effective control over the assets. Therefore, the assets are not reflected in the consolidated financial statements.

Management of capital resources

Olympia includes shareholders' equity, which comprises share capital, contributed surplus, non-controlling interest and retained earnings, in the definition of capital. Olympia's main objectives when managing its capital structure are to:

- Maintain sufficient cash and cash equivalents over the short and medium term in order to finance its growth and development, including capital expenditures;
- Maintain regulatory capital for Olympia Trust as required by the *Loan and Trust Corporations Act* (Alberta) ($2 million). Similar regulatory capital is required by legislation in Nova Scotia

($5 million) and Saskatchewan ($5 million). Regulatory capital is defined as share capital and retained earnings. Olympia Trust has maintained these minimum capital requirements throughout the year ended December 31, 2021; and

- Maintain compliance with financial covenants, which includes maintaining a minimum equity of $12 million. The financial covenants are reviewed and controls are in place to maintain compliance with the covenants. Olympia complied with its financial covenants for the year ended December 31, 2021.

In managing capital, Olympia estimates its future dividend payments and capital expenditures, which are compared to planned business growth for purposes of sustainability. The capital structure of Olympia is managed and adjusted to reflect changes in economic conditions. In order to maintain or adjust the capital structure, adjustments may be made to the amount of dividends (if any) to shareholders, in addition to the number of new common shares issued or common shares repurchased. Management reviews the financial position of Olympia on a monthly and cumulative basis.

Financing decisions are set based on the timing and extent of expected operating and capital cash outlays. Factors considered when determining capital and the amount of operational cash required are weighed against the costs associated with excess cash, its terms and availability, whether to issue equity and the creation of value for the shareholders. Olympia works towards managing its capital objectives to the extent possible while facing the challenges of market conditions and the public's assessment of Olympia's risk profile.

Olympia maintains a strong capital base to maintain investor and creditor confidence and to sustain future development of the business.

Olympia has committed capital resources to the Objectives for 2022 (set out previously) and has sufficient capital through internally generated cash flows and its credit facility to meet these spending objectives.

Completing and fulfilling the Objectives for 2022 will help Olympia meet its growth and development activities. No other significant expenditure is required to maintain growth and development activities. Olympia's Currency and Global Payments division maintains various foreign currency bank accounts, of which Canadian dollar and United States dollar bank accounts are the most significant. It is Olympia Trust's policy to limit the amount of foreign currencies on hand to $1.50 million to reduce exposure to foreign currency risk.

Olympia's capital management objectives have remained substantially unchanged over the years presented.

Liquidity

Liquidity risk is the risk that Olympia will encounter difficulties in meeting its financial obligations. Olympia manages its liquidity risk by keeping surplus cash with a highly rated financial institution. This allows Olympia to earn interest on surplus cash while having access to it within a short time. Olympia seeks to ensure the security and liquidity of these investments.

Olympia has a current ratio (current assets: current liabilities) of 1.50:1 as at December 31, 2021 (2.07:1 – December 31, 2020). The decrease in Olympia's current ratio is mainly due to increases in the revolving credit facility that were used to fund the purchase of client lists for the Investment Account Services division.

Funds placed as collateral are considered to be restricted cash and investments (non-current assets), are not readily accessible for use in operations, and are reported separately from cash and cash equivalents (current assets) on the balance sheet.

There are no legal or practical restrictions on the ability of subsidiaries to transfer cash to Olympia.

Cash flows

Operating activities

The movement in cash flow from operating activities for the year ended December 31, 2021, is mainly attributable to increases in amounts billed and collected from clients, when compared to the year ended December 31, 2020.

Investing activities

Cash flow from investing activities during the year ended December 31, 2021, is mainly attributable to reduced collateral requirements for the CGP division and the purchase of client lists within the IAS division.

Financing activities

Cash from financing activities during the year ended December 31, 2021, was affected by the net borrowing of $7.40 million from credit facilities, and dividends declared and paid of $6.64 million. Payments of $0.97 million for lease liabilities relating to office space were recorded during the year ended December 31, 2021.

Cash

Cash is placed with a Canadian financial institution where it generates interest. Cash and cash equivalents comprise 62% of the total current assets of Olympia, compared to 43% as at December 31, 2020.

One factor that affects Olympia's profitability is effective interest rates. Although Olympia Trust is a non–deposit taking trust corporation, it does earn trust income on cash held in trust. Cash held in trust generated trust income of $6.97 million, a 40% decrease from $11.68 million when compared to the year ended December 31, 2020.

Olympia, through its operational cash flow and line of credit, has sufficient funds to meet the Objectives for 2022.

Liquidity risks associated with financial instruments are addressed in the notes to the accompanying consolidated financial statements. Management understands that currency markets are volatile and therefore subject to higher risk. Olympia's CGP division mitigates currency risk through its policy of limiting the amount of foreign currencies on hand to $1.50 million.

Commitments

Olympia leases various offices under lease agreements. The initial lease terms are between twelve months and sixty months and the majority of lease agreements are renewable at market rates when the lease period ends. Future aggregate contractual minimum lease payments are listed in the table below:

		December 31, 2021
2022		218,356
2023		350,461
2024		452,524
2025		452,524
2026		24,324
	$	1,498,189

Excluded from lease commitments is the non-cash financing interest of $86,608 implicit in the lease liability.

Credit facility

As at December 31, 2021, Olympia has drawn $12.38 million on its $15 million credit facility, compared to $4.95 million drawn as at December 31, 2020. As at December 31, 2020, Olympia and Olympia Trust were provided with a $9 million and $6 million credit facility, respectively. Throughout the year ended December 31, 2021, Olympia Trust closed its facility, and Olympia amended its to $15 million. Amounts drawn for the year ended December 31, 2021, were used to facilitate the business combination with Computershare Trust Company of Canada. The credit facility bears interest at the Canadian prime rate plus 0.25%. The Canadian prime rate was 2.45% at December 31, 2021, and 2.45% at December 31, 2020. The credit facility is subject to review at any time.

The credit facility contains a number of affirmative covenants, including maintaining specific security, maintaining a specific financial ratio, and maintaining a total equity of $12 million. The financial ratio is a quarterly cash flow coverage ratio of not less than 1.50:1. At December 31, 2021, Olympia's cash flow coverage ratio under the terms of the credit facility was calculated to be 2.27:1 (December 31, 2020 – 2.81:1). Total equity as at December 31, 2021, was $18.77 million, compared to total equity of $18.90 million at December 31, 2020.

The cash flow coverage calculation is based on Olympia's previous four quarters' revolving Earnings Before Interest, Tax, and Depreciation and Amortization ("EBITDA") less cash taxes paid. This revolving EBITDA for the twelve months ended December 31, 2021, has been calculated at $8.63 million (December 31, 2020 – $10.20 million) after adjusting for finance expenses of $0.13 million (December 31, 2020 – $0.21 million). The coverage required is based on an annualized average of the scheduled facility principal of $15 million and interest payments calculated at 5.33% (December 31, 2020 – 4.22%) over a period of 60 months. As at December 31, 2021, this was calculated to be $3.8 million (December 31, 2020 – $3.63 million). Should the covenants and other limitations be breached, it could cause a default, which might result in a requirement for immediate repayment of all amounts outstanding.

Security for the credit facility includes a general security agreement providing a first security charge over all present and after acquired property.

During 2016, Olympia Trust entered into a contingent credit facility to be used only by the CGP division. The contingent credit facility had a maximum of $5 million, which was only to be used to enter into spot, forward, or foreign exchange transactions with the issuing financial institution. During the year ended December 31, 2020, the agreement was replaced with a new demand credit facility with a US$6 million limit.

On August 26, 2020, Olympia Trust entered into a US$6 million demand credit facility for foreign exchange contracts. Security for the credit facility includes a pledge of cash held in a specific bank account and a foreign exchange guarantee issued by Export Development Canada in favour of the lender of not less than US$7 million. As at December 31, 2021, no amounts have been drawn on this facility.

Credit facility		December 31, 2021		December 31, 2020
Available balance at January 1	$	15,000,000	$	15,000,000
Drawn		(12,382,366)		(4,946,744)
Available at December 31	$	2,617,634	$	10,053,256

The total credit limit for the credit facilities with Canadian Western Bank remained at $15 million as at December 31, 2021.

Risk framework

Olympia is exposed to various types of risks owing to the nature of the commercial activities it pursues. Management has identified the following risks:

Liquidity risk

Liquidity risk is the risk that Olympia will encounter difficulties in meeting its financial obligations. Olympia manages its liquidity risk by keeping surplus cash in liquid investments with a highly rated financial institution. This allows Olympia to earn interest on surplus cash while having access to it within a very short time. Liquidity risk is associated with Olympia's credit facility. The credit facility is available to finance day-to-day operations to a maximum principal amount of $15 million (December 31, 2020 – $15 million) and bears interest at the Canadian prime rate plus 0.25%. For the year ended December 31, 2021, a balance of $12.38 million is outstanding (December 31, 2020 – $4.95 million). Olympia has determined the principal and interest to be current. Security for the credit facility includes a general security agreement providing a first security interest in all present and subsequently acquired property. The timing of cash outflows is outlined in the following tables:

At December 31, 2021	Current	31 to 60 days	61 to 90 days	Over 90 days	Total
Trade and other payables	$ 728,745	$ -	$ 51,484	$ -	$ 780,229
Other liabilities and charges	2,125,755	-	-	-	2,125,755
Current income tax liability	-	93,711	-	-	93,711
Lease liabilities (current)	79,835	79,835	5,869	52,818	218,357
Lease liabilities (non-current)	-	-	-	1,279,832	1,279,832
Total	**$ 2,934,335**	**$ 173,546**	**$ 57,353**	**$ 1,332,650**	**$ 4,497,884**
At December 31, 2020					
Trade and other payables	$ 910,184	$ -	$ 86,830	$ 2,390	$ 999,404
Other liabilities and charges	1,962,561	-	-	-	1,962,561
Current income tax liability	-	450,799	-	-	450,799
Lease liabilities (current)	82,918	82,918	82,918	674,644	923,398
Lease liabilities (non-current)	-	-	-	147,932	147,932
Total	**$ 2,955,663**	$ 533,717	**$ 169,748**	$ 677,034	**$ 4,484,094**

As at December 31, 2021, trade and other payables totaled $0.78 million (December 31, 2020 – $1.00 million). Olympia continues to meet all of the obligations associated with its financial liabilities.

The aging of the undiscounted lease payments is outlined in the following table:

At December 31, 2021	Less than one year	One to two years	Two to three years	More than three years	Total undiscounted lease payments
Lease payment[1]	$ 218,357	$ 350,461	$ 452,524	$ 476,847	1,498,189

[1]Lease liability includes $0.09 million in non-cash interest not reflected in the above stated numbers.

The liquidity risk relating to derivative financial instruments payable is outlined in the following table:

		December 31, 2021		December 31, 2020
Current	$	1,509	$	92,671
31 to 60 days		30,866		130,419
61 to 90 days		50,374		369,692
Over 90 days		190,801		1,208,880
	$	273,550	$	1,801,662
Non-current (1–3 years)	$	-	$	-

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices, following variations in the parameters underlying their evaluation, such as interest rates, exchange rates or quoted stock market prices, and is comprised of foreign currency exchange risk, interest rate risk, management's assessment, and operational risks.

Foreign currency exchange risk

Olympia is exposed to changes in foreign exchange rates when, and if, revenues or financial instruments fluctuate because of changing rates. Transactions in the applicable financial market are executed consistent with established risk management policies. Olympia purchases forward contracts whenever it enters into a transaction to buy or sell foreign currency in the future. These contracts are both short term and long term in nature and are in the normal course of business. Management understands that the currency markets are volatile and therefore subject to higher risk.

Olympia applies the following policy to mitigate the currency risk:

- For forward contracts, a margin of 5% is payable on signature of the contract;
- Olympia sets up a corresponding position with its currency supplier; and
- If market rates vary by 4% or more, the client is required to adjust their margin to match the variance by the end of the trading day.

Olympia's CGP division maintains various foreign currency bank accounts of which Canadian dollar and United States dollar bank accounts are the most significant. It is Olympia Trust's policy to limit the amount of foreign currencies on hand to $1.50 million to reduce exposure to foreign currency risk.

If the Canadian dollar exchange rate at December 31, 2021, were to have increased by $0.10 relative to other currencies, it is estimated that Olympia's after-tax earnings for the year ended December 31, 2021, based on amounts shown in Notes 11 and 13 of the consolidated financial statements, would have increased by approximately $60,140 (December 31, 2020 – $159,277). A $0.10 decrease in the Canadian dollar exchange rate relative to other currencies would have had an equal but opposite effect. The vast majority of Olympia's Currency and Global Payments division's trades are Canadian dollars traded for United States dollars and vice versa, although it trades in various other currencies. This sensitivity analysis assumes that all other variables remain constant.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument will fluctuate because of changes in market interest rates. Olympia is exposed to interest rate risk as the cash flows generated from Olympia's own cash ($15.11 million) and the cash portion of the off-balance sheet arrangements ($851.32 million), from which Olympia Trust earns trust income, are held in interest bearing instruments that fluctuate in response to changes in market interest rates.

If the interest rates were to have increased by 1%, it is estimated that Olympia's after-tax earnings for the year ended December 31, 2021, would have increased by approximately $6.63 million (December 31, 2020 – $4.30 million). A 1% decrease in interest rates would have had an equal but opposite effect. This sensitivity analysis assumes that all other variables remain constant.

Credit risk

Credit risk is the risk that the counterparty to a financial asset will default, resulting in Olympia incurring a financial loss. Given the changing circumstances surrounding the COVID-19 pandemic and the related response from governments (federal, provincial and municipal), regulatory authorities, businesses and customers, there is inherently more uncertainty associated with counterparties as compared to prior periods.

Olympia continues to monitor and assess the impact of COVID-19 and the emergency measures enacted to contain the spread of the virus and mitigate its economic effects. As such, it is not possible to accurately determine the impact that the COVID-19 pandemic will have on Olympia's credit risk or results of operations in future periods. Before material transactions begin with a new counterparty, the counterparty's creditworthiness is assessed by the CGP division. The assessment practice considers both quantitative and qualitative factors.

Olympia constantly monitors the exposure to any single customer or counterparty along with the financial position of the customer or counterparty. If it is deemed that a customer or counterparty has become materially weaker, Olympia will work to reduce the credit exposure and lower the credit limit allocated. Olympia is exposed to credit risk on its cash and cash equivalents, restricted cash and investments, trade and other receivables, promissory note receivable and derivative financial instruments receivable. The maximum exposure to credit risk of Olympia at the end of the year is the carrying value of cash and cash equivalents, restricted cash and investments, trade and other receivables, promissory note receivable and derivative financial instruments receivable.

Cash and cash equivalents

Olympia mitigates its exposure to credit risk by maintaining its bank accounts with a highly rated financial institution.

Restricted cash and investments

Olympia limits its counterparty credit risk on these assets by dealing with reputable counterparties and performing due diligence to assess their creditworthiness.

Trade and other receivables

Olympia has policies and procedures in place to govern the credit risk it will assume. Trade and other receivables primarily includes trade receivables from clients and interest receivable from cash and assets under administration placed with financial institutions.

Trade and other receivables		**December 31, 2021**		December 31, 2020
Trade receivables	$	2,891,404	$	2,809,248
Interest receivable		3,925,715		5,544,343
Balance at December 31	$	6,817,119	$	8,353,591

All interest receivable is current, with no placement of funds exceeding twelve months.

As of December 31, 2021, impaired trade receivables net of allowances are $1.59 million (December 31, 2020 – $2.29 million). The aging of trade and other receivables is as follows:

Trade receivables		**December 31, 2021**		December 31, 2020
Current	$	933,898	$	144,790
31 to 60 days		192,594		258,700
61 to 90 days		177,226		120,052
Over 90 days		2,875,231		3,537,411
Allowance for doubtful accounts		(1,287,545)		(1,251,705)
	$	2,891,404	$	2,809,248

Trade receivables over 90 days are considered past due.

Allowance for doubtful accounts

The allowance for doubtful accounts is based on an account portfolio analysis. Movements on Olympia's provision for impairment of trade receivables are as follows:

		December 31, 2021		December 31, 2020
At January 1	$	1,251,705	$	981,584
Increase in provision		414,896		717,640
Receivables written off		(379,056)		(447,519)
Allowance for doubtful accounts	$	1,287,545	$	1,251,705

Included within receivables is the current portion of a lease receivable of $0.01 million recognized based on the present value of sublet property, as required by IFRS 16.

The balance relates to a number of independent clients which Olympia is actively pursuing through its internal collection process. As a result, management considers the outstanding amounts to be recoverable.

The provision for impaired receivables has been included in administrative expenses in the consolidated statements of net earnings and comprehensive income. Amounts charged to the allowance account are generally written off when there is no expectation of recovering additional cash.

Interest receivable	**December 31, 2021**	December 31, 2020
Current	**1,104,208**	2,118,864
31 to 60 days	**765,630**	342,956
61 to 90 days	**521,671**	1,513,387
Over 90 days	**1,534,206**	1,569,136
	3,925,715	5,544,343

Capital risk management

Olympia's objectives when managing capital are to safeguard Olympia's ability to continue as a going concern in order to provide returns and benefits to shareholders and to maintain an optimal capital structure to reduce the cost of capital and to meet minimum regulatory capital requirements. In order to maintain or adjust the capital structure, Olympia may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or repurchase shares.

Olympia includes shareholders' equity of $18.77 million (December 31, 2020 – $18.90 million) in the definition of capital. Shareholders' equity comprises share capital, contributed surplus, non-controlling interest, and retained earnings.

Olympia's main objectives when managing its capital structure are to:

- Maintain sufficient cash and cash equivalents over the short and medium term in order to finance its growth and development, including capital expenditures;
- Maintain investor and creditor confidence to sustain future development of the business. Olympia's objective when managing capital is to maintain adequate financial flexibility to preserve its ability to meet financial obligations. In managing capital, Olympia estimates its future dividend payments and capital expenditures, which is compared to planned business growth for purposes of sustainability;
- Maintain regulatory capital for Olympia Trust as required by the *Loan and Trust Corporations Act* (Alberta) ($2 million). Similar regulatory capital is required by legislation in Nova Scotia ($5 million) and Saskatchewan ($5 million). Regulatory capital is defined as share capital and retained earnings. Olympia Trust has maintained these minimum capital requirements throughout the year ended December 31, 2021; and
- Maintain compliance with financial covenants, which includes maintaining a minimum equity of $12 million. The financial covenants are reviewed quarterly and controls are in place to maintain compliance with the covenants. Olympia complied with its financial covenants for the period ended December 31, 2021.

The capital structure of Olympia is managed and adjusted to reflect changes in economic conditions. In support thereof, management reviews the financial position of Olympia on a monthly and cumulative basis. Financing decisions are set based on the timing and extent of expected operating and capital cash outlays. Factors considered when determining capital and the amount of operational cash requirements are weighed against the costs associated with excess cash, its terms and availability and whether to issue equity. Olympia works towards managing its capital objectives to the extent possible while facing the challenges of market conditions and the public's assessment of Olympia's risk profile. Olympia's capital management objectives have remained substantively unchanged over the periods presented.

Operational risks

Management has identified the following major operational risks which could negatively affect Olympia's future strategies and objectives:

- The risk of fluctuations in interest rates and currency values negatively affecting Olympia's business;
- Legal developments and changes in tax laws;
- The occurrence of weather related and other natural catastrophes;
- The risk that the regulatory environment in which Olympia carries out commercial activities may change;

- The level of competition in Olympia's markets;
- The risk that new markets may fail to produce estimated revenues;
- The risk of changes in accounting standards and policies;
- The risk that negative stakeholder impressions about Olympia's business practices, actions or inaction, whether true or not, could cause deterioration in Olympia's value, brand, liquidity, or customer base;
- The risk that general economic conditions could deteriorate and any significant downturn in capital markets or the general economy could negatively affect financial results;
- The cyber security risk that failure of computer hardware, data processing systems, network access and software could interrupt operations or materially impact Olympia's ability to deliver its services; and
- The accuracy and completeness of information Olympia receives about customers and counterparties.

Olympia's corporate insurance program further mitigates certain operational risk exposures. Olympia looks to industry benchmarks as well as legal, regulatory and contractual requirements when deciding on types of coverage and limits. Coverage is placed at limits considered appropriate for Olympia's size, structure and type of operations. Olympia reviews the insurance program annually to ensure it remains well suited and compliant with regulations and requirements.

Accounting policies

The financial information contained in the accompanying financial statements and this MD&A is prepared in accordance with IFRS as issued by the IASB. The accounting policies adopted are consistent with those in the prior years except as noted below. In addition, some accounting policies, due to their nature, require further explanation.

Critical accounting estimates

The preparation of financial statements requires management to make judgments, estimates and assumptions based on currently available information that affects the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Estimates and judgments are evaluated and are based on management's experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

However, actual results could differ from these estimates. By their very nature, these estimates are subject to measurement uncertainty, and the effect on the financial statements of future periods could be material. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

In the process of applying Olympia's accounting policies, management has made the following judgments, estimates and assumptions which have the most significant effect on the amounts recognized in the consolidated financial statements.

(i) Allowance for doubtful accounts (Note 7)

Olympia regularly performs a review of outstanding accounts receivable balances to determine eventual collectability. A provision for bad debt is recorded based on historical information or if an account is deemed uncollectable. Olympia analyzes the bad debt provision regularly to determine if any of the accounts provided for should be written off. Those accounts which are deemed uncollectable could materially change as a result of changes in a customer's financial situation. This includes risks associated with the gross receivable position on foreign exchange forward contracts, which are all assessed regularly for impairment.

(ii) Depreciation and amortization methods (Notes 14, 15, and 16)

Olympia estimates the useful lives of property, plant, and equipment; intangible assets; and right-of-use assets, based on the period over which the assets are expected to be available for use.

The estimated useful lives are reviewed periodically and are updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the relevant assets. In addition, the estimation of the useful lives is based on internal technical evaluation, current facts and past experience with similar assets, and takes into consideration the anticipated expected life of the asset, existing long-term agreements and contracts, current and forecasted demand, and the potential for technological obsolescence. It is possible, however, that future results of operations could be materially affected by changes in estimates brought about in turn by changes in the factors mentioned above. The amounts and timing of recorded expenses for any period would also be affected by changes in these factors and circumstances.

(iii) Impairments (Note 15)

Olympia performs impairment tests of assets when indications of impairment exist. Application of judgment is required in determining whether an impairment test is warranted. Impairment exists when the carrying value of an asset or Cash-Generating Unit ("CGU") exceeds its recoverable amount, which is the higher of (a) its fair value less costs of disposal and (b) its value in use.

The fair value less costs of disposal calculation is based on the revenue multiple approach. The implied multiples are determined by utilizing multiples of comparable public companies. Olympia has changed its valuation technique to a revenue multiple as it is more representative of what a market participant would consider.

The value in use calculation is based on a discounted cash flow model. The cash flows are derived from internal budgets and do not include restructuring activities that Olympia is not yet committed to or significant future investments that will enhance the asset's performance or the CGU being tested.

The recoverable amount is sensitive to revenue multiples, the discount rate used for the discounted cash flow model, the expected future cash flows, and the growth rate used for cash flow forecasts.

There is a certain amount of subjectivity and judgment in the determination of the recoverable amount calculation. Amounts stated in notes 7, 14, and 15 are subject to measurement uncertainty, and the impact of differences between actual and estimated amounts on the consolidated financial statements of future periods could be material.

When indicators support that the asset is no longer impaired, Olympia will reverse impairment losses. Similar to the impairment, application of judgment is required to determine whether a reversal should be considered.

(iv) Income taxes (Note 21)

Olympia calculates an income tax provision in each of the jurisdictions in which it operates. Estimation of income taxes includes evaluating the recoverability of deferred tax assets based on an assessment of the ability to use the underlying future tax deductions against future taxable income before the deductions expire. The assessment is based on existing tax laws and estimates of future taxable income. Further, there are transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. Provisions are made using the best estimate of the amount expected to be paid based on a qualitative assessment of all relevant factors. Olympia reviews the adequacy of these provisions at each reporting period. However, it is possible that at some future date an additional liability could result from audits by taxation authorities. Where the final outcome of these tax-related matters is different from the amounts that were initially recorded, such differences will affect the tax provisions in the period in which such determination is made.

(v) Revenue

Olympia applies judgment to determine whether fee revenue should be recognized on a gross basis or net of fees paid to the merchant or insurer for providing, processing, and maintaining the service to a customer. Pursuant to the guidance in IFRS 15, Olympia has assessed whether to record such payments as a reduction of associated service revenues or as a direct expense. Olympia determines whether the nature of its promise to customers is a performance obligation to provide the service itself or to arrange for that service to be provided by another party. Specific factors considered were, whether Olympia: acts as the principal and is the primary obligor in performance obligations; provides the processing for the performance obligations; has significant influence over pricing; and has the risks and rewards of ownership, including a variable earnings component and the risk of loss for collection. Olympia has full discretion over the price of the services and therefore has no unfulfilled obligations that could affect a client's acceptance of the service. Olympia recognizes insurance fees on a net basis. As a result, for agreements under which Olympia acts as the principal, Olympia records the total amounts earned from the underlying performance obligations as service revenues, and records the related merchant expense as a direct expense of operating revenues. However, for those agreements in which Olympia does not meet the criteria to qualify as the principal in a performance obligation, Olympia does not record the related fee revenue, as the rights associated with this revenue stream are attributable to the benefit of the merchant. Olympia records fee revenue under these arrangements on a net basis. Whether Olympia is considered to be the principal or an agent in a performance obligation depends on analysis by management of both the legal form and substance of the agreement between Olympia and the merchant. Such judgments impact the amount of reported revenue and expenses, but do not impact reported assets, liabilities or cash flows.

(vi) Lease term

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. The assessment is reviewed if a significant event or a significant change in circumstances occurs which affects this assessment.

Future accounting pronouncements

There are no significant new or amended accounting standards issued during the year ended December 31, 2021, that are applicable to Olympia in future periods.

Evaluation of disclosure controls and procedures and internal control over financial reporting

The President and Chief Executive Officer ("CEO") and Vice President, Finance and Chief Financial Officer ("CFO") of Olympia are responsible for establishing and maintaining Disclosure Controls and Procedures ("DC&P") and Internal Control over Financial Reporting ("ICFR") for Olympia.

DC&P are designed to provide reasonable assurance that material information relating to Olympia is made known to the CEO and CFO by others, particularly in the period in which the annual filings are being prepared, and that information required to be disclosed in documents filed with securities regulatory authorities is recorded, processed, summarized and reported within the time periods specified in securities legislation, and includes controls and procedures designed to ensure that such information is accumulated and communicated to Olympia's management, including the CEO and CFO, as appropriate, to allow timely decisions regarding required disclosure. ICFR is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

In accordance with the requirements of National Instrument 52-109 "Certification of Disclosures in Issuer's Annual and Interim Filings," an evaluation of the effectiveness of DC&P and ICFR was carried out under the supervision of the CEO and CFO at December 31, 2021. Based on this evaluation, the CEO and CFO have concluded that Olympia's DC&P and ICFR are effective, and are operating as intended.

Olympia's management, including the CEO and CFO, does not expect that Olympia's DC&P and ICFR will prevent or detect all misstatements or instances of fraud. The inherent limitations in all control systems are such that they can provide only reasonable, not absolute, assurance that all control issues, misstatements, or instances of fraud, if any, within Olympia have been detected.

There have been no changes in Olympia's internal control over financial reporting that occurred during the year ended December 31, 2021, which have materially affected, or are reasonably likely to materially affect, Olympia's internal control over financial reporting. In response to the COVID-19 pandemic, several social distancing measures taken by Olympia and third parties are reasonably likely to impact the design and performance of internal controls at Olympia if such measures remain in place for an extended period of time. Olympia will continue to monitor and mitigate the risks associated with changes to its control environment in response to COVID-19.

Outstanding share data

As at March 10, 2022, Olympia has an aggregate of 2,406,336 common shares issued and outstanding.

Additional information

Further information regarding Olympia can be accessed under Olympia's public filings found at www.sedar.com.

Shareholders seeking to contact Olympia's independent directors may do so by calling Rick Skauge, Olympia's President and CEO, at 403-261-7501 or by email at ricks@olympiafinancial.com

MANAGEMENT'S RESPONSIBILITY FOR THE CONSOLIDATED FINANCIAL STATEMENTS

For the year ended December 31, 2021, and December 31, 2020

The accompanying consolidated financial statements and all the data included in this report have been prepared by and are the responsibility of the Board of Directors and management of Olympia Financial Group Inc. ("Olympia").

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards as set out in the Handbook of the Chartered Professional Accountants of Canada and reflect management's best estimates and judgments based on currently available information. In the opinion of management, the consolidated financial statements have been prepared within acceptable limits of materiality and are in accordance with International Financial Reporting Standards appropriate in the circumstances.

The Board of Directors has reviewed and approved the accompanying consolidated financial statements for the periods ended December 31, 2021, and December 31, 2020.

The Audit Committee, comprised of non-management directors, acts on behalf of the Board of Directors to ensure that management fulfills its financial reporting and internal control responsibilities. Management maintains appropriate systems of internal control. Policies and procedures are designed to give reasonable assurance that transactions are properly authorized, assets are safeguarded, and financial records properly maintained to provide reliable information for the preparation of the consolidated financial statements.

Internal controls are further supported by an internal audit function which conducts periodic audits of Olympia's financial reporting and internal controls. The internal audit function reports to the Audit Committee. In performing its duties, the Audit Committee acts only in an oversight capacity and necessarily relies on the work and assurances of Olympia's management.

Olympia's independent auditor, PricewaterhouseCoopers LLP, has performed an audit on these consolidated financial statements in accordance with the standards established by the Chartered Professional Accountants of Canada. Their report outlines the scope of their examination and opinion.

Signed Rick Skauge

Rick Skauge
President and Chief Executive Officer

Signed Gerhard Barnard

Gerhard Barnard, CPA, CMA
Chief Financial Officer and Senior Vice President

Calgary, Canada, March 10, 2022

Independent auditor's report

To the Shareholders of Olympia Financial Group Inc.

Our opinion

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of Olympia Financial Group Inc. and its subsidiaries (together, the Company) as at December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board (IFRS).

What we have audited

The Company's consolidated financial statements comprise:

- the consolidated balance sheets as at December 31, 2021 and 2020;
- the consolidated statements of net earnings and comprehensive income for the years then ended;
- the consolidated statements of changes in equity for the years then ended;
- the consolidated statements of cash flows for the years then ended; and
- the notes to the consolidated financial statements, which include significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

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Key audit matter	How our audit addressed the key audit matter
Impairment assessment of intangible assets of Exempt Edge (EE) cash generating unit (CGU) *Refer to note 3 – Significant accounting policies and note 15 – Intangible assets to the consolidated financial statements.* As at December 31, 2021, the Company had $1.3 million of intangible assets relating to internally generated software, a portion of which related to the EE CGU. When impairment indicators of intangible assets exist, an impairment assessment is conducted at the level of the CGU, which is the lowest level for which identifiable cash flows are largely independent of the cash inflows of other assets. An impairment loss is recognized if the carrying amount of a CGU exceeds its recoverable amount. Due to the continued losses recorded by EE CGU, management performed an impairment test on the EE CGU. Management has estimated the recoverable amount of the intangible assets relating to the EE CGU based on the fair value less costs of disposal (FVLCOD) method which is based on the revenue multiple approach. The recoverable amount is sensitive to revenue multiples, which are determined by utilizing implied multiples of comparable public companies. Management applies subjectivity and judgment in the determination of the recoverable amount calculation. Management did not recognize an impairment charge as the recoverable amount exceeded the net book value of the CGU as at December 31, 2021. We considered this a key audit matter due to the judgment made by management in determining the implied multiples used in the recoverable amount calculation. This in turn resulted in significant audit effort and subjectivity in performing audit procedures to test the recoverable amount determined by management. Professionals with specialized skill and knowledge in the field of valuation assisted us in performing our procedures.	Our approach to addressing the matter included the following procedures, among others: • Tested how management determined the recoverable amount of the intangible assets relating to the EE CGU which, included the following: – With the assistance of professionals with specialized skill and knowledge in the field of valuation, assessed the appropriateness of the FVLCOD method based on the revenue multiple approach and the implied revenue multiples based on comparable public companies. – Tested the mathematical accuracy of the FVLCOD calculation performed by management. – Tested underlying data used in the FVLCOD calculation by considering whether the data is consistent with evidence obtained in other areas of the audit.

Other information

Management is responsible for the other information. The other information comprises the Management's Discussion and Analysis and the information, other than the consolidated financial statements and our auditor's report thereon, included in the annual report.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Peter Harris.

/s/PricewaterhouseCoopers LLP

Chartered Professional Accountants

Calgary, Alberta
March 10, 2022

CONSOLIDATED BALANCE SHEETS

($)		December 31, 2021		December 31, 2020
ASSETS				
Current assets				
Cash & cash equivalents (note 11)	$	15,106,624	$	10,395,416
Trade & other receivables (note 7)		6,817,119		8,353,591
Inventory		42,338		49,428
Prepaid expenses		1,725,626		1,722,259
Promissory note receivable (note 5)		140,000		140,000
Financial assets at fair value through profit or loss (note 36)		236,886		-
Derivative financial instruments (notes 7 and 13)		556,069		3,340,251
Current tax receivable		161,168		-
Total current assets		24,785,830		24,000,945
Non-current assets				
Restricted cash & investments (note 10)		-		1,000,000
Equipment & other (note 14)		453,601		799,623
Intangible assets (note 15)		8,633,738		2,292,702
Right-of-use asset (note 16)		1,075,624		539,142
Promissory note receivable (note 5)		980,000		1,120,000
Long-term lease receivable (note 7)		-		8,117
Financial assets at fair value through profit or loss (note 36)		98,974		72,566
Deferred tax assets (note 21)		528,854		820,724
Total non-current assets		11,770,791		6,652,874
Total assets	$	36,556,621	$	30,653,819
LIABILITIES				
Current liabilities				
Trade & other payables (notes 7 and 17)	$	780,229	$	999,404
Deferred revenue (note 18)		716,220		550,876
Other liabilities & charges (note 19)		2,125,755		1,962,561
Revolving credit facility (note 12)		12,382,366		4,946,744
Lease liabilities (note 8)		184,474		890,722
Derivative financial instruments (notes 7 and 13)		273,550		1,801,662
Current tax liability (note 7)		93,711		450,799
Total current liabilities		16,556,305		11,602,768
Lease liabilities (note 8)		1,227,107		147,564
Total liabilities	$	17,783,412	$	11,750,332
EQUITY				
Share capital (note 20)	$	7,886,989	$	7,886,989
Contributed surplus (note 20)		86,373		86,373
Retained earnings		10,799,847		10,930,125
Total equity		18,773,209		18,903,487
Total equity & liabilities	$	36,556,621	$	30,653,819
Contingencies (note 32)				

See accompanying notes to the consolidated financial statements

Approved on behalf of the Board of Directors

Signed Rick Skauge

Rick Skauge
Director

Signed Brian Newman

Brian Newman, CPA, CA
Director

March 10, 2022

CONSOLIDATED STATEMENTS OF NET EARNINGS AND COMPREHENSIVE INCOME

YEARS ENDED DECEMBER 31		2021		2020
Revenue				
Service revenue (note 9)	$	41,382,665	$	36,364,181
Trust income (note 9)		6,970,869		11,676,621
Interest (note 9)		642,566		579,355
		48,996,100		48,620,157
Expenses				
Direct expenses (notes 9 and 23)		4,130,867		2,872,407
Administrative expenses (notes 9 and 22)		32,708,109		31,940,693
Bad debts (notes 9 and 24)		414,896		692,570
Depreciation and amortization (notes 9, 14, 15 and 16)		2,207,164		1,841,283
Other losses/(gains), net (notes 9 and 26)		1,032,080		916,957
		40,493,116		38,263,910
Earnings before income tax		8,502,984		10,356,247
Income tax expense (notes 9 and 21)				
Current		1,699,956		2,524,555
Deferred tax expense		291,870		(34,524)
Total income tax expense		1,991,826		2,490,031
Net earnings and comprehensive income attributable to:				
Shareholders of Olympia	$	6,511,158	$	7,987,916
Non-controlling interests	$	-	$	(121,700)
Net earnings and comprehensive income for the period	$	6,511,158	$	7,866,216
Earnings per share attributable to shareholders of Olympia				
Basic and diluted (note 27)	$	2.71	$	3.32

See accompanying notes to the consolidated financial statements

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

Attributable to owners of Olympia

	Share Capital	Contributed Surplus	Retained Earnings	Non-controlling Interest	Total Equity
Balance at January 1, 2020	$ 7,886,989	$ 86,373	$ 10,164,595	$ (209,208)	$ 17,928,749
Net earnings and comprehensive income	-	-	7,987,916	(121,700)	7,866,216
Purchase of non-controlling interest (note 35)				(250,000)	(250,000)
Adjustment pertaining to purchase of outstanding NCI (note 35)			(580,908)	580,908	-
Dividends (note 28)	-	-	(6,641,478)	-	(6,641,478)
Balance at December 31, 2020	$ 7,886,989	$ 86,373	$ 10,930,125	$ -	$ 18,903,487
Balance at January 1, 2021	$ 7,886,989	$ 86,373	$ 10,930,125	$ -	$ 18,903,487
Net earnings and comprehensive income	-	-	6,511,158	-	6,511,158
Dividends (note 28)	-	-	(6,641,436)	-	(6,641,436)
Balance at December 31, 2021	**$ 7,886,989**	**$ 86,373**	**$ 10,799,847**	**$ -**	**$ 18,773,209**

See accompanying notes to the consolidated financial statements

CONSOLIDATED STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31		2021		2020
Cash flows from operating activities				
Net earnings from operations	$	6,511,158	$	7,866,216
Items not affecting cash				
Depreciation of equipment & other (note 14)		574,769		503,252
Amortization of intangible assets (note 15)		885,067		804,109
Amortization of right-of-use asset (note 16)		747,328		533,922
Other		3,538		4,172
Unrealized (gain)/loss on FVPL assets		(86,827)		1,165
(Gain)/loss on disposal of assets		(48,794)		-
Deferred income taxes recovery/(expense)		291,870		(34,524)
Foreign exchange gain (note 26)		1,256,069		934,542
Changes in non-cash working capital balances (note 29)		1,743,078		2,147,829
Net cash from operating activities		11,877,256		12,760,683
Cash flows from investing activities				
Purchase of equipment & other (note 14)		(247,400)		(186,840)
Purchase of intangible assets (note 15)		(106,898)		(348,597)
Cash paid in business combination (note 37)		(7,896,509)		-
Proceeds on sale of securities		4,651		3,093
Purchase of securities		-		(37,500)
Change in restricted investment for collateral, net (note 10)		1,000,000		1,500,000
Proceeds on sale of equipment and other		67,447		-
Net cash from investing activities		(7,178,709)		930,156
Cash flows from financing activities				
Borrowing/repayment of revolving credit facility		7,435,622		(1,708,603)
Repayment of promissory note receivable		140,000		140,000
Receipt of lease receivable		48,822		48,822
Payment of lease liabilities (note 8)		(970,347)		(995,013)
Purchase of non-controlling interest (note 35)		-		(250,000)
Dividends (note 28)		(6,641,436)		(6,641,478)
Net cash from financing activities		12,661		(9,406,272)
Net change in cash position		4,711,208		4,284,567
Cash, beginning of period		10,395,416		6,110,849
Cash, end of period	$	15,106,624	$	10,395,416
Cash is represented by:				
Cash & cash equivalents (note 11)	$	15,106,624	$	10,395,416
	$	15,106,624	$	10,395,416
Other information for operations				
Interest received	$	689,181	$	584,434
Income taxes paid	$	2,218,213	$	2,205,000
Interest paid	$	134,494	$	208,413

See accompanying notes to the consolidated financial statements

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

1. NATURE OF BUSINESS

Olympia Financial Group Inc. ("Olympia") is governed by the *Business Corporations Act* (Alberta). Olympia is a reporting issuer in British Columbia, Alberta, and Ontario, and its common shares are listed on the Toronto Stock Exchange ("TSX"). Olympia's registered and head office is 4000, 520 – 3rd Avenue SW, Calgary, Alberta T2P 0R3.

The majority of Olympia's business is conducted through its wholly owned subsidiary Olympia Trust Company ("Olympia Trust"), a non–deposit taking trust corporation.

Olympia Trust received its letters patent on September 6, 1995, authorizing the formation of a trust corporation to be registered under the *Loan and Trust Corporations Act* (Alberta). Olympia Trust acts as a trustee for self-directed registered plans and provides foreign currency exchange services, as well as corporate and shareholder services. Olympia Trust is licensed to conduct trust activities in Alberta, British Columbia, Saskatchewan, Manitoba, Quebec, Newfoundland and Labrador, Prince Edward Island, New Brunswick, and Nova Scotia.

The Private Health Services Plan ("Health") division conducts business under Olympia Benefits Inc. ("Olympia Benefits"), a wholly owned subsidiary of Olympia. Olympia Benefits Inc. was incorporated on May 4, 2006, under the *Business Corporations Act* (Alberta).

The Exempt Edge ("EE") division conducts business under Olympia Benefits Inc. For the year ended December 31, 2019, Olympia held an 80% controlling interest in Exempt Edge Inc. ("EEI") and a third party held a 20% non-controlling interest. The non-controlling interest is presented separately in the statements of net earnings and comprehensive income for the year ended December 31, 2020. On November 26, 2020, Olympia acquired the 20% non-controlling interest in Exempt Edge Inc. from the private third party for a purchase price of $250,000. On January 1, 2021, the shares of Exempt Edge Inc. were amalgamated with Olympia Benefits. The successor company retained the name Olympia Benefits Inc.

2. BASIS OF PREPARATION

These consolidated financial statements for the year ended December 31, 2021, have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") applicable to the preparation of the consolidated financial statements. The accounting policies adopted are consistent with those of the previous year, except as identified in Note 3, if any.

These consolidated financial statements have been approved and authorized for issuance by the Board of Directors on March 10, 2022. The policies applied in these consolidated financial statements are based on IFRS, issued, effective and outstanding as of December 31, 2021.

Olympia's consolidated financial statements are presented in Canadian dollars, Olympia's primary operating currency. All references to $ are in Canadian dollars and references to US$ are in United States dollars.

The preparation of the consolidated financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Certain of the prior year comparative figures have been reclassified to conform to the presentation adopted for the current year. Refer to Note 38 for more detail.

3. SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies used in the preparation of these consolidated financial statements are described below.

Basis of measurement

The consolidated financial statements have been prepared under the historical cost convention, except for the revaluation of certain financial assets and financial liabilities to fair value, including derivative instruments.

Critical accounting estimates

The preparation of financial statements requires management to make judgments, estimates and assumptions based on currently available information that affects the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Estimates and judgments are evaluated and are based on management's experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. However, actual results could differ from these estimates. By their very nature, these estimates are subject to measurement uncertainty, and the effect on the financial statements of future periods could be material. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

In the process of applying Olympia's accounting policies, management has made the following judgments, estimates and assumptions which have the most significant effect on the amounts recognized in the consolidated financial statements.

(i) Allowance for doubtful accounts (Note 7)

Olympia regularly performs a review of outstanding accounts receivable balances to determine eventual collectability. A provision for bad debt is recorded based on historical information or if an account is deemed uncollectable. Olympia applies the IFRS 9 simplified approach to measuring Expected Credit Losses ("ECL"), which uses a lifetime expected loss allowance for all trade and other receivables. Olympia holds trade receivables that do not have a significant financing component.

To determine the amount of the ECL to be recognized in the financial statements, Olympia has set up a provision matrix based on its historically observed default rates. Olympia adjusts the matrix for forward-looking estimates and has established that the expected credit loss should be calculated as follows:

- less than 90 days: nominal;
- more than 90 days but less than two years past due: 20% of carrying value;
- more than two years but less than three years past due: 65% of carrying value; and
- three or more years past due: 100% of carrying value.

Those accounts which are deemed uncollectable could materially change as a result of changes in a customer's financial situation. This includes risks associated with the gross receivable position on foreign exchange forward contracts, all assessed regularly for impairment.

(ii) Depreciation and amortization methods (Notes 14, 15, and 16)

Olympia estimates the useful lives of property, plant, and equipment; intangible assets; and right-of-use assets, based on the period over which the assets are expected to be available for use.

The estimated useful lives are reviewed periodically and are updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the relevant assets. In addition, the estimation of the useful lives is based on internal technical evaluation, current facts and past experience with similar assets, and takes into consideration the anticipated expected life of the asset, existing long-term agreements and contracts, current and forecasted demand, and the potential for technological obsolescence. It is possible, however, that future results of operations could be materially affected by changes in the estimates brought about in turn by changes in the factors mentioned above. The amounts and timing of recorded expenses for any period would be affected by changes in these factors and circumstances.

(iii) Impairments

Olympia performs impairment tests of assets when indications of impairment exist. Application of judgment is required in determining whether an impairment test is warranted. Impairment exists when the carrying value of an asset or Cash-Generating Unit ("CGU") exceeds its recoverable amount, which is the higher of (a) its fair value less costs of disposal and (b) its value in use.

The fair value less costs of disposal calculation is based on the revenue multiple approach. The implied multiples are determined by utilizing multiples of comparable public companies. Olympia has changed its valuation technique to a revenue multiple as it is more representative of what a market participant would consider.

The value in use calculation is based on a discounted cash flow model. The cash flows are derived from internal budgets and do not include restructuring activities that Olympia is not yet committed to or significant future investments that will enhance the asset's performance or the CGU being tested.

The recoverable amount is sensitive to revenue multiples, the discount rate used for the discounted cash flow model, the expected future cash flows, and the growth rate used for cash flow forecasts.

There is a certain amount of subjectivity and judgment in the determination of the recoverable amount calculation. Amounts stated in notes 7, 14, and 15 are subject to measurement uncertainty, and the impact of differences between actual and estimated amounts on the consolidated financial statements of future periods could be material.

When indicators support that the asset is no longer impaired, Olympia will reverse impairment losses. Similar to the impairment, application of judgment is required to determine whether a reversal should be considered.

(iv) Income taxes (Note 21)

Olympia calculates an income tax provision in each of the jurisdictions in which it operates. Estimation of income taxes includes evaluating the recoverability of deferred tax assets based on a more likely than not assessment to use the underlying future tax deductions against future taxable income before the deductions expire. The assessment is based on existing tax laws and estimates of future taxable income. Further, there are transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. Provisions are made using the best estimate of the amount expected to be paid based on a qualitative assessment of all relevant factors. Olympia reviews the adequacy of these provisions at each reporting period. However, it is possible that at some future date an additional liability could result from audits by taxation authorities. Where the final outcome of these tax-related matters is different from the amounts that were initially recorded, such differences will affect the tax provisions in the period in which such determination is made.

(v) Revenue

Olympia applies judgment to determine whether fee revenue should be recognized on a gross basis or net of fees paid to the merchant or insurer for providing, processing, and maintaining the service to a customer. Pursuant to the guidance in IFRS 15, Olympia has assessed whether to record such payments as a reduction of associated service revenues or as a direct expense. Olympia determines whether the nature of its promise to customers is a performance obligation to provide the service itself or to arrange for that service to be provided by another party. Specific factors considered were, whether Olympia: acts as the principal and is the primary obligor in performance obligations; provides the processing for the performance obligations; has significant influence over pricing; and has the risks and rewards of ownership, including a variable earnings component and the risk of loss for collection. Olympia has full discretion over the price of the services and therefore has no unfulfilled obligations that could affect a client's acceptance of the service. Olympia recognizes insurance fees on a net basis. As a result, for agreements under which Olympia acts as the principal, Olympia records the total amounts earned from the underlying performance obligations as service revenues and records the related merchant expense as a direct expense of operating revenues. However, for those agreements in which Olympia does not meet the criteria to qualify as the principal in a performance obligation, Olympia does not record the related fee revenue, as the rights associated with this revenue stream are attributable to the benefit of the merchant. Olympia records fee revenue under these arrangements on a net basis.

Whether Olympia is considered to be the principal or an agent in a performance obligation depends on analysis by management of both the legal form and substance of the agreement between Olympia and the merchant. Such judgments impact the amount of reported revenue and expenses, but do not impact reported assets, liabilities or cash flows.

(vi) Lease term

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. The assessment is reviewed if a significant event or a significant change in circumstances occurs which affects this assessment.

Functional and presentation currency

These consolidated financial statements are presented in Canadian dollars, which is the functional currency of Olympia and its subsidiaries. Transactions denominated in foreign currencies are translated into Canadian dollars using the exchange rates prevailing at the dates of the transactions. Under this method, monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars at the rates in effect at the consolidated balance sheet dates. Revenues and expenses are translated at the rates prevailing at the respective transaction dates.

Basis of consolidation

The consolidated financial statements include the accounts of Olympia and its subsidiaries. All intercompany balances and income and expenses arising from intercompany transactions have been eliminated.

As at December 31, 2021, the subsidiaries consist of Olympia Trust and Olympia Benefits.

On January 1, 2021, EEI amalgamated in to Olympia Benefits, the successor company.

Segment reporting

Management has determined Olympia's operating segments based on reports reviewed by the President and other executive management to make strategic decisions. An operating segment is a component of Olympia that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of Olympia's other components. Operating results are regularly reviewed by the President and other executive management to make decisions about resources to be allocated to the segment and to assess its performance. Discrete financial information is available for each operating segment. Segment results that are reported to the President and other executive management include items directly attributable to a segment, as well as those that can be allocated on a reasonable basis.

Considering the business from a product and service perspective, Olympia has identified six operating segments.

The Private Health Services Plan ("Health") division, operated through Olympia Benefits, markets, sells and administers health and dental benefits to business owners. The Investment Account Services ("IAS") division, operated through Olympia Trust, specializes in self-directed registered plans administration. During the year ended December 31, 2021, the IAS division changed its name from the Registered Plans division. Exempt market securities and arm's length mortgages continue to be the main focus of many of the IAS division's clients. The Currency and Global Payments ("CGP") division, operated through Olympia Trust, provides corporations and private clients a personalized service for buying and selling foreign currencies. The Corporate and Shareholder Services ("CSS") division, operated through Olympia Trust, provides transfer agency and corporate trust services to public and private issuers across Canada. The Exempt Edge ("EE") division, operated through Olympia Benefits, focuses on the provision of information technology to exempt market dealers, registrants and issuers. The Corporate division is a cost centre and earns incidental revenue.

Equipment and other

Equipment and other is measured and accounted for at cost less accumulated depreciation. Additions and subsequent expenditures are capitalized only in the event that they enhance the future economic benefits to be derived from the assets.

Depreciation is provided on the depreciable amount of equipment and other on a straight-line basis over the estimated useful economic life of each asset. The depreciable amount is the gross carrying amount less the estimated residual value at the end of its useful economic life.

The annual depreciation rates and methods are as follows:

• Furniture and fixtures	Straight line over 5 years
• Leasehold improvements	Straight line over the lease term
• Computer equipment	Straight line over 3 years
• FX ATM equipment	Straight line over 5 years

Depreciation rates, methods, and residual values used to calculate depreciation of items of equipment and other are kept under review for any change in circumstances. The principal factors Olympia takes into account when deciding on rates and methods of depreciation are the pattern of usage for each asset, the lease term, the expected rate of developments in technology, and expected market requirements.

When reviewing residual values, Olympia estimates the amount that it would currently obtain for the disposal of the asset after deducting the estimated cost of disposal if the asset were already of the age and condition expected at the end of its useful economic life.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognized in the statements of net earnings and comprehensive income. Assets are derecognized on disposal or when no future economic benefits are expected from their use.

Intangible assets

Intangible assets consist primarily of clients lists, internally developed software, purchased computer software, and trademark agreements.

Client lists are stated at cost, less accumulated amortization and impairment, if any. Client lists are capitalized when it is probable that future economic benefits will flow from their use over more than one year.

Internally developed software is stated at cost, less accumulated amortization and impairment, if any. The identifiable and directly associated external and internal costs of acquiring and developing software are capitalized where the software is controlled by Olympia and where it is probable that future economic benefits will flow from its use over more than one year.

The cost of purchased computer software that is separable from an item of related hardware is capitalized separately.

Trademark agreements are recognized at fair value at the acquisition date. These agreements have a finite useful life and are carried at cost less accumulated amortization. Amortization is calculated using the straight-line method over the expected term of the agreement.

Impairments are recorded if the carrying amount of an asset exceeds the recoverable amount.

The annual amortization rates and methods are as follows:

• Purchased computer software	Straight line over 3 to 5 years
• Internally developed software	Straight line over 3 to 7 years
• Trademarks	Straight line over the term of the agreements
• Client lists	Straight line over 5 years

Research costs and costs associated with maintaining software are recognized as an expense when incurred. Development costs are capitalized under intangible assets if they can be identified as an intangible asset that is expected to generate probable future economic benefit and if the costs of the asset can be reliably calculated. Development costs include those costs directly attributable to the development of the asset.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal, or value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows. Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Olympia assesses all non-financial assets on an ongoing basis for indications of impairment and to determine whether a previously recognized impairment loss should be reversed. If such indicators are found to exist, then detailed impairment testing is carried out. Impairments and the reversal of previously recognized impairments are recognized in the statement of net earnings and comprehensive income.

Inventory

Inventory consists primarily of foreign exchange ATMs not in service. Inventory is measured at the lower of cost and net realizable value. The cost of inventory is based on the first-in first-out valuation method and includes expenditures incurred in acquiring the inventory, and bringing it to its existing location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion, and selling expenses.

Financial instruments

Olympia's financial instruments included in the consolidated balance sheets are comprised of cash and cash equivalents, restricted cash and investments, trade and other receivables, promissory note receivable, derivative financial instruments, trade and other payables, the revolving credit facility and other liabilities and charges.

A derivative is a financial instrument whose value changes in response to a specified variable, requires little or no net investment and is settled at a future date. An embedded derivative is a derivative that is a part of a non-derivative contract and not directly related to that contract. Under this standard, embedded derivatives must be accounted for as a separate financial instrument. A non-financial derivative is a contract that can be settled net in cash or by other financial instruments. Olympia does not apply hedge accounting to the derivative financial instruments.

Non-derivative financial instruments include cash and cash equivalents, restricted cash and investments, restricted cash in circulation, trade and other receivables, promissory note receivable, the revolving credit facility, trade and other payables, and other liabilities and charges. Non-derivative financial instruments are recognized initially at fair value plus any directly attributable transaction costs, except for financial assets at fair value through profit or loss, whereby any directly attributable transaction costs are expensed as incurred.

Subsequent to initial recognition, non-derivative financial instruments are designated into one of the following categories and measured as described below:

(i) Financial assets and liabilities at fair value through profit or loss

Financial assets and liabilities at fair value through profit or loss are financial assets or financial liabilities held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. A financial liability is classified in this category if acquired principally for the purpose of repurchasing in the short term. Olympia's derivative financial instruments are designated as financial assets and liabilities at fair value through profit and loss as they are not designated as hedges for accounting purposes.

(ii) Financial assets measured at amortized cost

Financial assets measured at amortized cost are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Financial assets measured at amortized cost are initially recognized at fair value, including direct and incremental transaction costs. They are subsequently valued at amortized cost, using the effective interest method where applicable, less allowances and write-downs for impairment. Assets in this category include restricted cash and investments, trade and other receivables, and promissory note receivable.

(iii) Other financial liabilities

Items classified as other financial liabilities on Olympia's consolidated financial statements are accounted for at amortized cost using the effective interest method. Any gains or losses in the realization of other financial liabilities are included in earnings. Olympia's trade and other payables, other liabilities and charges, and revolving credit facility are designated as other financial liabilities. The fair value and charges approximate their carrying values, due to the short-term nature of these instruments.

Cash and cash equivalents

Cash and cash equivalents are comprised of cash on hand, non-restricted cash in circulation, interest on term deposits held with banks, and other short-term highly liquid investments with original maturities of three months or less. Non-restricted cash in circulation refers to the aggregate amount of non-restricted vault cash (cash in FX ATM cassettes) plus cash inventory (cash in transit from armoured car carriers). Cash and cash equivalents are measured at amortized cost, which approximates fair value. Cash and cash equivalents are reported separately from restricted cash and investments.

Recognition and measurement

Regular purchases and sales of financial assets are recognized on the trade date on which Olympia commits to purchase or sell the asset. Investments are initially recognized at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognized at fair value and transaction costs are expensed in the statement of net earnings and comprehensive income. Financial assets are derecognized when the rights to receive cash flows from the investments have expired or have been transferred and Olympia has substantially transferred all risks and rewards of ownership. Financial assets at fair value through profit or loss and financial assets at amortized cost are subsequently carried at fair value. Loans and receivables are subsequently carried at amortized cost using the effective interest method.

Gains or losses arising from changes in the fair value of the financial assets at fair value through profit or loss are presented in the statement of net earnings and comprehensive income within the period in which they arise.

Impairment of financial assets

Assets carried at amortized cost

At each balance sheet date, Olympia assesses whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or group of financial assets is impaired and impairment losses are incurred if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a loss event), and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

For practical reasons, Olympia may measure impairment of an instrument's fair value using an observable market price. Calculation of the present value of estimated future cash flows of a collateralized financial asset reflects the cash flows that may result from foreclosure, less cost for obtaining and selling the collateral, whether or not foreclosure is probable.

Trade receivables are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, among others, the value of a customer's asset being assessed as close to nil.

Evidence of impairment

The amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses) discounted at the financial asset's original effective interest rate. The asset's carrying amount is reduced and the amount of the loss is recognized in the statement of net earnings and comprehensive income. If a loan or investment has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For practical reasons, Olympia may measure impairment on the basis of an instrument's fair value, using an observable market price.

Offsetting financial instrument

Financial assets and liabilities are offset and the net amount reported in the balance sheet where there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis, or realize the asset and settle the liability simultaneously.

Foreign currency exchange forward contracts

Olympia Trust purchases forward contracts when it enters into a transaction to buy or sell foreign currency in the future. These contracts are in the normal course of business and are used to manage foreign exchange exposures. Foreign exchange forward contracts are not designated as hedges for accounting purposes. They are initially recorded at fair value based on Bank of Canada published rates and subsequently measured at fair value based on published foreign currency curves. They are recorded on Olympia's balance sheet as either an asset or liability, with changes in fair value recorded to net earnings. The estimated fair value of all derivative instruments is based on quoted market prices, or, in their absence, third-party indications and forecasts.

Foreign exchange translation gains and losses on these instruments are recognized within the consolidated statements of net earnings and comprehensive income when the contract is signed.

Revenue recognition

Olympia has six operating segments, of which five are business segments. Revenue is recognized through these five business segments. The revenue of each business segment is distinctly unique to that segment. Each business segment in return has revenue streams that originate from different product and service offerings. Olympia earns interest income and trust income from funds held with financial institutions and from term deposits and balances held in trust. Interest income and trust income is recorded on an accrual basis.

(A) Investment Account Services division

(i) Account set-up fees

Client set-up fees are recognized upon creation of a client account in Olympia Trust's records.

(ii) Annual administration fees

Annual fees for maintaining registered plan services are billed once a year. The annual fees are recognized as deferred revenue and recognized as revenue on a straight-line basis in relation to Olympia Trust's expenditure for rendering these services. Where contractual services are terminated by the customer, the unearned deferred revenue is recognized as revenue.

(iii) Transactional fees

Certain services are provided and billed on an ongoing basis. Such fees are recognized when services are rendered.

(B) Private Health Services Plan division

(i) Travel medical benefit insurance brokerage fees

Commissions earned on the selling of short-term medical insurance are recognized in full, on the basis that no underwriting risks remain with Olympia Benefits.

(ii) Monthly fees

Certain services are provided and billed on an ongoing monthly basis. Such fees are recognized monthly at the time of billing, subsequent to the completion of services.

(iii) Life insurance brokerage fees

Commissions earned on the selling of long-term insurance related products are recognized in full, on the basis that no underwriting risks remain with Olympia Benefits.

(iv) Annual health spending account fees ("HSA fees")

Fees for maintaining health spending accounts are billed annually. The annual fees are recognized as deferred revenue and recognized as revenue on a straight-line basis in relation to Olympia Benefits rendering these services. Where contractual services are terminated by the customer, the unearned deferred revenue is recognized as revenue.

(C) Currency and Global Payments division

(i) Trading profits and losses

Trading profits and losses from spot trading are recognized at the time the trade transaction settles. Transaction fees from spot trading are recognized at the time the transaction is entered into.

(ii) Unrealized profits and losses

Unrealized profits and losses in foreign exchange forward contracts are recognized on a net basis at each period end, are measured at fair value, and are recorded in the consolidated statement of net earnings and comprehensive income as other gains, net.

(D) Exempt Edge division

(i) Onboarding fees

Client set-up fees are recognized upon creation of a client account in EE's records.

(ii) Non-contractual service maintenance fee

Certain services are provided and billed on an ongoing basis. Such fees are recognized at the time services are rendered.

(E) Corporate and Shareholder Services division

(i) Annual administrative fees

Certain services are invoiced on an annual basis. Such fees are levied once a year on the contract anniversary date. The annual fees are recognized as deferred revenue and recognized as revenue on a straight-line basis in relation to service terms performed by Olympia Trust. Where contractual services are terminated, the unearned deferred revenue is recognized as revenue.

(ii) Monthly program fees

Certain services are invoiced on a monthly basis over a one-year period. These fees are recognized monthly.

(iii) Monthly basic fees

Certain services are provided and billed on an ongoing monthly basis. Such fees are recognized monthly at the time of billing.

Finance costs

Finance costs are comprised of interest expense on borrowings from credit facilities and impairment losses recognized on financial assets. Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognized in profit or loss using the effective interest method.

Common shares

Common shares are classified as equity. Incremental costs directly attributable to the issue of common shares and share options are recognized as a deduction from equity, net of any tax effects. When Olympia repurchases its own common shares, share capital is reduced by the average carrying value of the shares purchased. The excess of the purchase price over the average carrying value is recognized as a deduction from retained earnings. Shares are cancelled upon repurchase.

Restricted cash and investments

Restricted cash and investments are not readily accessible for use in operations and are reported separately from cash and cash equivalents on the balance sheet. Restricted cash and investments consist of cash held by financial institutions as collateral for the performance of Olympia Trust's foreign exchange trading platform obligations.

Provisions and contingencies

Provisions are recognized for present obligations arising as a consequence of past events where it is more likely than not that a transfer of economic benefit will be necessary to settle the obligation and it can be reliably estimated. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessment of the time value of money and the risks specific to the liability. The unwinding of the discount is recognized as a finance cost.

Contingent liabilities are possible obligations whose existence will be confirmed only by uncertain future events or present obligations where the transfer of economic benefit is uncertain or cannot be reliably measured. Contingent liabilities are disclosed, unless they are remote.

Employee benefits

(i) Short-term employee benefits

Wages, salaries, employment insurance premiums, Canada

Pension Plan contributions, paid annual leave and sick leave, bonuses, profit sharing, and non-monetary benefits are accrued pursuant to contractual arrangements and in accordance with the nature of the constructive benefits Olympia provides in addition to remuneration upon an employee joining or in the year in which the associated services are rendered by employees of Olympia. The accruals of such constructive benefits are derecognized pursuant to the contractual arrangements and in accordance with the nature of constructive benefits when employee services terminate or as provided for in employee contracts.

(ii) Other long-term employee benefits

All employees are entitled to long-term service monetary awards based on the number of years of service with Olympia. Olympia recognizes long service award obligations on a straight-line basis in accordance with the number of completed years of service and in accordance with the qualifying criteria attached to having earned these awards. The award expense is therefore accrued and recognized in profit or loss based on completed years of service.

Taxation

(i) Taxation and deferred taxation

Taxes, including deferred taxes, are income tax payable on taxable profits (tax reporting), and are recognized as an expense in the period in which the profits arise. Deferred income tax on tax allowable losses is recognized as an asset only to the extent that it is regarded as probable that taxable profit or tax planning opportunities will be available in the future against which the unused tax losses can be utilized before they expire. Deferred income tax is provided in full, using the liability method, on temporary differences arising from the differences between the tax basis of assets and liabilities and their carrying amounts in the consolidated financial statements. Deferred income tax is determined using tax rates and legislation enacted or substantively enacted by the balance sheet date that is expected to apply when the deferred tax asset is realized or the deferred tax liability is settled. Deferred and current tax assets and liabilities are only offset when they arise in the same tax reporting group and where there is both the legal right and the intention to settle on a net basis or to realize the asset and settle the liability simultaneously.

(ii) Investment tax credits

Certain expenditures qualify for Investment Tax Credits ("ITCs") pursuant to the Scientific Research and Experimental Development program, which is a federal tax incentive program to encourage Canadian businesses of all sizes and in all sectors to conduct research and development in Canada that will lead to new, improved, or technologically advanced products or processes. Based on this, Olympia could be entitled to ITCs on certain research and experimental development costs incurred, which currently consist of internally generated software.

Refundable cash credits stemming from the ITCs are in respect of credits recognized in prior years when there is reasonable assurance of their recovery using the cost reduction method. ITCs are subject to assessment and approval by the CRA. Adjustments required, if any, are reflected in the year when such assessments are received. Investment tax credits and other cost recoveries related to computer and equipment and intangible assets are credited against the book value of such assets. The credit is released to income on a straight-line basis as a reduction of depreciation or amortization over the previously mentioned estimated useful economic lives of the relevant assets.

Government grants, such as the Canadian Emergency Wage Subsidy ("CEWS"), are recognized at their fair value as a deduction from the same line items where the incurred remuneration expense is recognized.

Leases

Olympia assesses whether a contract is a lease based on whether the contract conveys the right to control the use of an underlying asset for a period of time in exchange for consideration.

As lessee

Leases are recognized as a right-of-use asset and a corresponding lease liability at the date on which the leased asset is available for use by Olympia. Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of fixed payments and payments of penalties for terminating the lease, less any lease incentives receivable. These payments are discounted using Olympia's incremental borrowing rate when the rate implicit in the lease is not readily available. Olympia uses a single discount rate for a portfolio of leases with reasonably similar characteristics.

Lease payments are allocated against both the liability and finance costs. The finance cost is charged to net earnings over the lease term.

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate.

When the lease liability is remeasured, a corresponding adjustment is made to the carrying amount of the right-of-use asset or an adjustment is recorded in the consolidated statement of earnings if the carrying amount of the right-of-use asset has been reduced to zero.

The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability and any initial direct costs incurred, less any lease payments made at or before the commencement date. The right-of-use asset is depreciated, on a straight-line basis, over the shorter of the estimated useful life of the asset or the lease term. The right-of-use asset may be adjusted for certain remeasurements of the lease liability and impairment losses.

Leases that have terms of less than twelve months or leases on which the underlying asset is of low value are recognized as an expense in the statements of net earnings and comprehensive income on a straight-line basis over the lease term.

A lease modification will be accounted for as a separate lease if the modification increases the scope of the lease and if the consideration for the lease increases by an amount commensurate with the stand-alone price for the increase in scope. For a modification that is not a separate lease or where the increase in consideration is not commensurate, Olympia will, at the effective date of the lease modification, remeasure the lease liability. Olympia will use its incremental borrowing rate when the rate implicit to the lease is not readily available and will make a corresponding adjustment to the right-of-use asset. A modification that decreases the scope of the lease will be accounted for by decreasing the carrying amount of the right-of-use asset and recognizing a gain or loss in net earnings that reflects the proportionate decrease in scope.

As lessor

As a lessor, Olympia assesses at inception whether a lease is a finance or operating lease. Leases where Olympia transfers substantially all of the risks and rewards incidental to ownership of the underlying asset are classified as financing leases. Under a finance lease, Olympia recognizes a receivable at an amount equal to the net investment in the lease, which is the present value of the aggregate of lease payments receivable by the lessor. If substantially all the risks and rewards of ownership of an asset are not transferred, the lease is classified as an operating lease. Olympia recognizes lease payments received under operating leases as other income on a straight-line basis over the lease term.

When Olympia is an intermediate lessor, it accounts for its interest in the head lease and the sublease separately. It assesses the lease classification of a sublease with reference to the right-of-use asset from the head lease, not with reference to the underlying assets. If the head lease is a short-term lease to which Olympia applies the exemption for lease accounting, the sublease is classified as an operating lease.

Business Combinations

The acquisition method of accounting is used to account for each business combination when it is deemed that Olympia has obtained control of one or more businesses, in accordance with IFRS 3. The cost of an acquisition is measured at the fair value of any assets, equity instruments, liabilities and contingent liabilities assumed, or other consideration paid at the acquisition date. The identifiable assets acquired, liabilities assumed, and non-controlling interest or other equity instruments received are measured at fair value and are recognized as at the date of acquisition.

The initial accounting for a business combination may be incomplete at the end of a reporting period in which the combination has occurred. In these situations, Olympia will report provisional amounts for those items wherein the accounting is incomplete. Any adjustments to the allocation of the purchase price are made within one-year from the acquisition date (the measurement period) in accordance with IFRS 3.

Related parties

Olympia enters into transactions with related parties, including key management compensation, in the normal course of business, except as otherwise noted in Note 33. Related party transactions are recognized at the exchange amount. Olympia considers the following as related parties:

- Directors, President, Vice Presidents and key management personnel (and post-employment benefit plans where applicable);
- Associated entities;
- An entity controlled, jointly controlled or significantly being influenced by any of the aforementioned; and
- Children, spouses or dependents related to any of the aforementioned persons or entities.

Earnings per share (“EPS”)

The calculation of basic earnings per share is based on net earnings attributable to shareholders of Olympia divided by the weighted average number of common shares outstanding during the period. For the calculation of diluted EPS, the weighted average number of common shares is the same as for basic EPS, with the addition of the weighted average number of common shares that would be issued on conversion of all the dilutive potential common shares. Dilutive potential common shares are deemed to have been converted at the start of the period or at the date of their issue, if later. The number of common shares that would be issued on conversion of dilutive potential common shares is determined from their terms of conversion. Where the terms could vary, it is deemed that they would be exercised at the rate or exercise price that would be most advantageous to the holder of such potentially dilutive common shares.

Dividends

Dividends on common shares are recognized in equity in the period in which they are declared or approved by Olympia’s Board of Directors.

Changes in accounting policies

The accounting policies adopted are consistent with those of the previous financial year.

4. FUTURE ACCOUNTING PRONOUNCEMENTS

There were no significant new or amended standards issued during the year ended December 31, 2021, that are applicable to Olympia in future periods.

5. PROMISSORY NOTE RECEIVABLE

On June 5, 2018, Olympia announced the sale to Tarman ATM Inc. ("Tarman") of the ATM business operated by Olympia ATM Inc., as a going concern, for an amount equal to the then current net book value of all assets used in the ATM business less all assumed liabilities; an amount estimated to be $1.4 million.

In conjunction with the sale of substantially all the assets of Olympia ATM Inc. to a related party in 2018, the purchase price was paid by the delivery of a secured demand promissory note ("the promissory note") for $1.40 million by Tarman. The outstanding principal amount of the promissory note bears interest at prime plus 0.25%. Subject to Canadian Western Bank's ("CWB") consent (as discussed below), all interest accrued under the promissory note shall be paid on an annual basis on or before the 30th day of June of each calendar year and, commencing June 30, 2020, Tarman is required to repay the outstanding principal amount of the promissory note in annual installments of $140,000 on or before the 30th day of June of each calendar year, with the outstanding balance of the principal amount to be repaid in full on or before June 30, 2023. As at December 31, 2021, the second installment of $140,000 has been repaid, along with all outstanding interest.

In connection with the financing of the vault cash used by Tarman, Olympia agreed to postpone to CWB the receipt of all amounts owed to it by Tarman and is required to obtain CWB's consent prior to accepting any amounts from Tarman. Olympia has obtained the required consent. Olympia also agreed to subordinate to CWB all interests granted to Olympia by Tarman.

Included in the $1.12 million promissory note receivable is the current portion of $140,000 as at December 31, 2021.

Olympia has assessed the expected credit loss as it relates to the promissory note and has determined it to be nominal.

6. FUNDS IN TRUST

Investment Account Services division

At December 31, 2021, IAS administered self-directed registered plans consisting of private company securities and mortgages with a cost value of $5.91 billion (December 31, 2020 – $4.51 billion) plus cash, public securities, term deposits, and outstanding cheques with an estimated fair value of $953.74 million (December 31, 2020 – $649.94 million). These assets are the property of the account holders and Olympia Trust does not maintain effective control over the assets. Therefore, the assets are not reflected in these consolidated financial statements. Olympia earned trust income from the cash portion of the assets held in trust of $6.97 million for the year ended December 31, 2021 (December 31, 2020 – $11.68 million).

Private Health Services Plan division

At December 31, 2021, Health held funds in trust of $13.06 million (December 31, 2020 – $12.10 million) on behalf of its self-insured private health clients. These assets are the property of the plan holders and Olympia Benefits does not maintain effective control over the assets. Therefore, the assets are not reflected in these consolidated financial statements.

Currency and Global Payments division

At December 31, 2021, CGP held funds in trust of $4.46 million (December 31, 2020 – $4.01 million) for clients who have paid margin requirements on forward foreign exchange contracts, and $22.80 million (December 31, 2020 – $15.43 million) of outstanding payments. These assets are the property of the contract holders and Olympia Trust does not maintain effective control over the assets. Therefore, the assets are not reflected in these consolidated financial statements.

Corporate and Shareholder Services division

At December 31, 2021, CSS held funds in trust and outstanding cheques of $127.72 million (December 31, 2020 – $1.05 billion) for clients who have hired Olympia Trust to provide trustee services. This includes approximately $0.73 million of treasury bills and public securities held in trust. These assets are the property of the trust clients and Olympia Trust does not maintain effective control over the assets. Therefore, the assets are not reflected in these consolidated financial statements.

7. FINANCIAL INSTRUMENTS AND FINANCIAL RISK FACTORS

Fair value of financial instruments

The fair value of cash and cash equivalents, restricted cash and investments, trade and other receivables, long-term lease receivable, promissory note receivable, trade and other payables, lease liabilities, revolving credit facility, and other liabilities and charges approximate their carrying amounts. Derivative financial instruments are measured at fair value through profit or loss. The fair value of all forward foreign exchange contracts is based on current bid prices for their respective terms to maturity in an active market.

Risks associated with financial instruments

Olympia is exposed to financial risks arising from normal course business operations and its financial assets and liabilities. The financial risks include liquidity risk and market risk relating to foreign currency exchange rates, interest rates, and credit risk.

(i) Liquidity risk

Liquidity risk is the risk that Olympia will encounter difficulties in meeting its financial obligations. Olympia manages its liquidity risk by keeping surplus cash in liquid investments with a highly rated financial institution. This allows Olympia to earn interest on surplus cash while having access to it within a very short time.

Liquidity risk is associated with Olympia's credit facility. The credit facility is available to finance day-to-day operations to a maximum principal amount of $15 million (December 31, 2020 – $15 million) and bears interest at the Canadian prime rate plus 0.25%. As at December 31, 2021, a balance of $12.38 million is outstanding (December 31, 2020 – $4.95 million). Olympia has determined the principal and interest to be current.

Security for the credit facility includes a general security agreement providing a first charge security interest in all present and subsequently acquired property.

The timing of cash outflows is outlined in the following table:

At December 31, 2021	Current	31 to 60 days	61 to 90 days	Over 90 days	Total
Trade and other payables	$ 728,745	$ -	$ 51,484	$ -	$ 780,229
Other liabilities and charges	2,125,755	-	-	-	2,125,755
Current income tax liability	-	93,711	-	-	93,711
Lease liabilities (current)	79,835	79,835	5,869	52,818	218,357
Lease liabilities (non-current)	-	-	-	1,279,832	1,279,832
Total	**$ 2,934,335**	**$ 173,546**	**$ 57,353**	**$ 1,332,650**	**$ 4,497,884**
At December 31, 2020					
Trade and other payables	$ 910,184	$ -	$ 86,830	$ 2,390	$ 999,404
Other liabilities and charges	1,962,561	-	-	-	1,962,561
Current income tax liability	-	450,799	-	-	450,799
Lease liabilities (current)	82,918	82,918	82,918	674,644	923,398
Lease liabilities (non-current)	-	-	-	147,932	147,932
Total	**$ 2,955,663**	$ 533,717	**$ 169,748**	$ 677,034	**$ 4,484,094**

As at December 31, 2021, trade and other payables totaled $0.78 million (December 31, 2020 – $1.00 million). Olympia continues to meet all of the obligations associated with its financial liabilities.

Lease liabilities cash outflows excludes $0.09 million of non-cash financing interest under IFRS 16.

The aging of undiscounted lease payments is outlined in the following table:

At December 31, 2021	Less than one year	One to two years	Two to three years	More than three years	Total undiscounted lease payments
Lease payment	$ 218,357	$ 350,461	$ 452,524	$ 476,847	1,498,189

Final lease payments on the Calgary Palliser location will occur in February of 2022 and fixed rents for the Calgary Centennial office will begin in 2023.

The liquidity risk relating to derivative financial instruments payable is outlined in the following table:

	December 31, 2021	December 31, 2020
Current	$ 1,509	$ 92,671
31 to 60 days	30,866	130,419
61 to 90 days	50,374	369,692
Over 90 days	190,801	1,208,880
	$ 273,550	$ 1,801,662
Non-current (1–3 years)	$ -	$ -

(ii) Market risk

Market risk is the risk that the fair value of future cash flows of financial instruments will fluctuate because of changes in market prices and is composed of the following:

Foreign currency exchange risk

Olympia is exposed to changes in foreign exchange rates when, and if, revenues or financial instruments fluctuate because of changing rates. Transactions in the applicable financial market are executed consistent with established risk management policies. Olympia purchases forward contracts whenever it enters into a transaction to buy or sell foreign currency in the future. These contracts are both short term and long term in nature and are in the normal course of business. Management understands that the currency markets are volatile and therefore subject to higher risk.

Olympia applies the following policy to mitigate the currency risk:

- For forward contracts, a margin of 5% is payable on signature of the contract;
- Olympia sets up a corresponding position with its currency supplier; and
- If market rates vary by 4% or more, the client is required to adjust their margin to match the variance by the end of the trading day.

Olympia's CGP division maintains various foreign currency bank accounts, of which Canadian dollar and United States dollar bank accounts are the most significant. It is Olympia Trust's policy to limit the amount of foreign currencies on hand to $1.50 million to reduce exposure to foreign currency risk.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument will fluctuate because of changes in market interest rates. Olympia is exposed to interest rate risk as the cash flows generated from Olympia's own cash ($15.11 million) and the cash portion of the off-balance sheet arrangements ($851.32 million), from which Olympia Trust earns trust income, are held in interest bearing instruments that fluctuate in response to changes in market interest rates.

If the interest rates were to have increased by 1%, it is estimated that Olympia's after-tax earnings for the year ended December 31, 2021, would have increased by approximately $6.63 million (December 31, 2020 – $4.30 million). A 1% decrease in interest rates would have had an equal but opposite effect. This sensitivity analysis assumes that all other variables remain constant.

Olympia is exposed to interest rate risk on its established credit facility. The average balance of the facility in 2021 was $5.13 million (2020 - $6.10 million). If the interest rates were to have increased by 1%, it is estimated that Olympia's after-tax earnings for the year ended December 31, 2021, would have decreased by approximately $0.51 million (December 31, 2020 - $0.61 million). A 1% decrease in interest rates would have had an equal but opposite effect. This sensitivity analysis assumes that all other variables remain constant.

Credit risk

Credit risk is the risk that the counterparty to a financial asset will default, resulting in Olympia incurring a financial loss. Given the changing circumstances surrounding the COVID-19 pandemic and the related response from governments (federal, provincial and municipal), regulatory authorities, businesses and customers, there is inherently more uncertainty associated with counterparties as compared to prior periods.

Olympia continues to monitor and assess the impact of COVID-19 and the emergency measures enacted to contain the spread of the virus and mitigate its economic effects. As such, it is not possible to accurately determine the impact that the COVID-19 pandemic will have on Olympia's credit risk or results of operations in future periods. Before material transactions begin with a new counterparty, the counterparty's creditworthiness is assessed by the CGP division. The assessment practice considers both quantitative and qualitative factors.

Olympia constantly monitors the exposure to any single customer or counterparty along with the financial position of the customer or counterparty. If it is deemed that a customer or counterparty has become materially weaker, Olympia will work to reduce the credit exposure and lower the credit limit allocated. Olympia is exposed to credit risk on its cash and cash equivalents, restricted cash and investments, trade and other receivables, promissory note receivable and derivative financial instruments receivable. The maximum exposure to credit risk of Olympia at the end of the year is the carrying value of cash and cash equivalents, restricted cash and investments, trade and other receivables, promissory note receivable and derivative financial instruments receivable.

Cash and cash equivalents

Olympia mitigates its exposure to credit risk by maintaining its bank accounts with a highly rated financial institution.

Restricted cash and investments

Olympia limits its counterparty credit risk on these assets by dealing with reputable counterparties and performing due diligence to assess their creditworthiness.

Trade and other receivables

Olympia has policies and procedures in place to govern the credit risk it will assume. Trade and other receivables primarily includes trade receivables from clients and interest receivable from cash and assets under administration placed with financial institutions.

Trade and other receivables		**December 31, 2021**		December 31, 2020
Trade receivables	**$**	**2,891,404**	$	2,809,248
Interest receivable		**3,925,715**		5,544,343
Balance at December 31	**$**	**6,817,119**	$	8,353,591

All interest receivable is current, with no placement of funds exceeding twelve months.

As of December 31, 2021, impaired trade receivables net of allowances are $1.59 million (December 31, 2020 – $2.29 million). The aging of trade and other receivables is as follows:

Trade receivables		**December 31, 2021**		December 31, 2020
Current	**$**	**933,898**	$	144,790
31 to 60 days		**192,594**		258,700
61 to 90 days		**177,226**		120,052
Over 90 days		**2,875,231**		3,537,411
Allowance for doubtful accounts		**(1,287,545)**		(1,251,705)
	$	**2,891,404**	$	2,809,248

Trade receivables over 90 days are considered past due.

Allowance for Doubtful Accounts

The allowance for doubtful accounts is based on an account portfolio analysis. Movements on Olympia's provision for impairment of trade receivables are as follows:

		December 31, 2021		December 31, 2020
At January 1	**$**	**1,251,705**	$	981,584
Increase in provision		**414,896**		717,640
Receivables written off		**(379,056)**		(447,519)
Allowance for doubtful accounts	**$**	**1,287,545**	$	1,251,705

The balance relates to a number of independent clients which Olympia is actively pursuing through its internal collection process. Management considers the outstanding amounts to be recoverable.

The provision for impaired receivables has been included in bad debts in the consolidated statements of net earnings and comprehensive income. Amounts charged to the allowance account are generally written off when there is no expectation of recovering additional cash.

Included within receivables is the current portion of a lease receivable of $0.01 million (December 31, 2020 – $0.05 million) recognized based on the present value of sublet property, as required by IFRS 16.

Provision matrix

Olympia has set up a provision matrix based on its historically observed default rates. Olympia adjusts the matrix for forward-looking estimates. The minimum allowance has been calculated based on the provision matrix, and the expected credit loss is as follows:

- less than 90 days: nominal;
- more than 90 days but less than two years past due: $334,075;
- more than two years but less than three years past due: $352,228; and
- three or more years past due: $511,923

Interest receivable	**December 31, 2021**	December 31, 2020
Current	**1,104,208**	2,118,864
31 to 60 days	**765,630**	342,956
61 to 90 days	**521,671**	1,513,387
Over 90 days	**1,534,206**	1,569,136
	3,925,715	5,544,343

Derivative financial instruments receivable

The expected maturity relating to derivative financial instruments receivable and foreign exchange contracts is outlined in the following table:

		December 31, 2021		December 31, 2020
Current	**$**	**8,748**	$	354,936
31 to 60 days		**95,133**		679,283
61 to 90 days		**169,814**		897,144
Over 90 days		**282,374**		1,408,888
	$	**556,069**	$	3,340,251
Non-current (1–3 years)	**$**	**-**	$	-

The receivable can all be offset with one counterparty.

(v) Capital risk management

Olympia's objectives when managing capital are to safeguard Olympia's ability to continue as a going concern in order to provide returns and benefits to shareholders and to maintain an optimal capital structure to reduce the cost of capital and to meet minimum regulatory capital requirements. In order to maintain or adjust the capital structure, Olympia may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or repurchase shares.

Olympia includes shareholders' equity of $18.77 million (December 31, 2020 – $18.90 million) in the definition of capital.

Shareholders' equity comprises share capital, contributed surplus, non-controlling interest and retained earnings.

Olympia's main objectives when managing its capital structure are to:

- Maintain sufficient cash and cash equivalents over the short and medium term in order to finance its growth and development, including capital expenditures;
- Maintain investor and creditor confidence to sustain future development of the business. Olympia's objective when

managing capital is to maintain adequate financial flexibility to preserve its ability to meet financial obligations. In managing capital, Olympia estimates its future dividend payments and capital expenditures, which is compared to planned business growth for purposes of sustainability;

- Maintain regulatory capital for Olympia Trust as required by the *Loan and Trust Corporations Act* (Alberta) ($2 million). Similar regulatory capital is required by legislation in Nova Scotia ($5 million) and Saskatchewan ($5 million). Regulatory capital is defined as share capital and retained earnings. Olympia Trust has maintained these minimum capital requirements throughout the year ended December 31, 2021; and
- Maintain compliance with financial covenants, which includes maintaining a minimum equity of $12 million. The financial covenants are reviewed quarterly and controls are in place to maintain compliance with the covenants. Olympia complied with its financial covenants for the year ended December 31, 2021.

The capital structure of Olympia is managed and adjusted to reflect changes in economic conditions. In support thereof, management reviews the financial position of Olympia on a monthly and cumulative basis. Financing decisions are set based on the timing and extent of expected operating and capital cash outlays. Factors considered when determining capital and the amount of operational cash requirements are weighed against the costs associated with excess cash, its terms and availability and whether to issue equity. Olympia works towards managing its capital objectives to the extent possible while facing the challenges of market conditions. Olympia's capital management objectives have remained substantively unchanged over the periods presented.

8. LEASE LIABILITIES

The movement of the lease liabilities is shown below:

		December 31, 2021		December 31, 2020
Balance at January 1	**$**	**1,038,286**	$	1,945,352
Additions[1]		**1,283,810**		-
Lease repayment		**(970,347)**		(995,013)
Non-cash interest		**59,832**		87,947
Balance at December 31	**$**	**1,411,581**	$	1,038,286

[1]$1,283,810 represents the initial discounted value of leases recognized under IFRS 16.

The current portion as at December 31, 2021, is $0.18 million (December 31, 2020 – $0.89 million), with the non-current portion being $1.23 million (December 31, 2020 – $0.15 million). Included under administrative expenses are interest expenses related to the lease liabilities in the amount of $0.06 million for the year ended December 31, 2021 (December 31, 2020 – $0.09 million).

On January 4, 2021, Olympia signed a new lease agreement for the head office location. Olympia began operations at head office throughout 2021 and continues to use both the previous and new facilities to help ensure greater social distancing. Effective May 1, 2021, Olympia Trust Company has renewed its lease in Vancouver with a reduced floorspace.

The lease for Olympia's previous head office will end February 2022.

9. OPERATING SEGMENTS

Olympia has six operating segments or divisions, of which five are business segments and offer different products and services and are managed separately because they require different technology and marketing strategies. The Corporate division is a cost centre and earns incidental revenue. For each of the divisions, Olympia's President, Chief Financial Officer and other executive management review internal management reports on a monthly basis.

Segment profit or loss is used to measure performance. Olympia's President and other executive management believe that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries. Intersegmental transactions consist mainly of cost recoveries, which are recognized at cost. In addition, reportable segments are managed on a functional basis through regular reporting to the President and other executive management.

Olympia does not disclose a measure of segment assets, because the President and other executive management do not use this information to assess performance and allocate resources. Olympia reports net operating results for all operating segments to the President and other executive management. All other assets and liabilities are reported on a consolidated basis. Costs are allocated to segments based on usage.

Net operations for the year ended December 31, 2021

	Health	IAS	CGP	EE	CSS	Corporate	Total
Service revenue[1]	$ 8,046,633	$ 19,867,670	$ 10,007,421	$ 1,016,729	$ 2,424,566	$ 19,646	$ 41,382,665
Interest revenue and trust income	147,792	7,426,608	15,121	803	7,311	15,800	7,613,435
Direct expenses	(1,660,222)	(72,837)	(2,133,835)	(70,353)	(193,620)	-	(4,130,867)
	6,534,203	27,221,441	7,888,707	947,179	2,238,257	35,446	44,865,233
Administrative expenses	(3,843,039)	(18,754,320)	(5,632,521)	(1,827,100)	(2,479,907)	(171,222)	(32,708,109)
Bad debts	(150)	(413,635)	-	(2,814)	1,703	-	(414,896)
Depreciation and amortization	(204,854)	(1,328,779)	(293,471)	(297,941)	(82,119)	-	(2,207,164)
Other gains/(losses), net (note 26)	14,946	5,320	(1,253,131)	-	408	200,377	(1,032,080)
Earnings/(loss) before income taxes	2,501,106	6,730,027	709,584	(1,180,676)	(321,658)	64,601	8,502,984
Income taxes (expense)/ recovery[2]	(885,875)	(1,361,020)	(143,500)	418,188	65,049	(84,668)	(1,991,826)
Net earnings/(loss)	$ 1,615,231	$ 5,369,007	$ 566,084	$ (762,488)	$ (256,609)	$ (20,067)	$ 6,511,158

[1]Included in service revenue for the CSS division are fees of $109,000 for services provided by the EE division to an external client. These services, while provided by the EE division, are invoiced by the CSS division.

[2]No income tax adjustment has been made regarding the elimination of intercompany transactions.

Net operations for the year ended December 31, 2020

	Health	IAS	CGP	EE	CSS	Corporate	Total
Service revenue[1]	$ 7,238,624	$ 18,087,310	$ 8,882,222	$ 996,931	$ 1,096,857	$ 62,237	$ 36,364,181
Interest revenue and trust income	171,569	11,938,203	71,473	507	46,289	27,935	12,255,976
Direct expenses	(1,481,869)	(64,260)	(1,143,990)	(93,996)	(88,292)	-	(2,872,407)
	5,928,324	29,961,253	7,809,705	903,442	1,054,854	90,172	45,747,750
Administrative expenses	(3,467,761)	(18,950,748)	(6,111,622)	(1,491,724)	(1,887,360)	(31,478)	(31,940,693)
Bad debts	-	(644,232)	30,000	(46,635)	(31,703)	-	(692,570)
Depreciation and amortization	(163,440)	(1,103,727)	(307,614)	(229,573)	(36,929)	-	(1,841,283)
Other (losses)/gains, net (note 26)	(1)	(980)	(919,327)	-	-	3,351	(916,957)
Earnings/(loss) before income taxes	2,297,122	9,261,566	501,142	(864,490)	(901,138)	62,045	10,356,247
Income taxes (expense)/ recovery[2]	(552,883)	(2,036,449)	(110,192)	97,465	198,144	(86,116)	(2,490,031)
Net earnings/(loss)	$ 1,744,239	$ 7,225,117	$ 390,950	$ (767,025)	$ (702,994)	$ (24,071)	$ 7,866,216

[1]Included in service revenue for the CSS division are fees of $163,625 for services provided by the EE division to an external client. These services, while provided by the EE division, are invoiced by the CSS division.

[2]No income tax adjustment has been made regarding the elimination of intercompany transactions.

Service revenue for the year ended December 31, 2021

	Health	IAS	CGP	EE	CSS	Corporate	Total
Account set-up and onboarding fees	$ -	$ 1,036,550	$ -	$ 110,901	$ 376,532	$ -	$ 1,523,983
Annual administration and health spending account fees	1,733,325	12,886,386	-	-	813,282	-	15,432,993
Monthly and transaction fees	5,800,619	5,889,975	171,513	905,582	1,234,752	-	14,002,441
Trading profits and losses	-	-	9,814,040	-	-	-	9,814,040
Travel and life insurance brokerage fees	492,973	300	-	-	-	-	493,273
Other	19,716	54,459	21,868	246	-	19,646	115,935
Service revenue	$ 8,046,633	$19,867,670	$10,007,421	$ 1,016,729	$ 2,424,566	$ 19,646	$41,382,665

Revenue earned from one customer in the CGP division represents more than 10% of the CGP division's total revenue earned for the year ended December 31, 2021.

Service revenue for the year ended December 31, 2020

	Health	IAS	CGP	EE	CSS	Corporate	Total
Account set-up and onboarding fees	$ -	$ 742,225	$ -	$ 189,016	$ 301,565	$ -	$ 1,232,806
Annual administration and health spending account fees	1,470,054	12,698,625	-	-	405,017	-	14,573,696
Monthly and transaction fees	5,223,709	4,580,443	191,228	806,407	390,275	-	11,192,062
Trading profits and losses	-	-	8,593,747	-	-	-	8,593,747
Travel and life insurance brokerage fees	513,027	150	-	-	-	-	513,177
Other	31,834	65,867	97,247	1,508	-	62,237	258,693
Service revenue	$ 7,238,624	$18,087,310	$ 8,882,222	$ 996,931	$ 1,096,857	$ 62,237	$36,364,181

Revenue earned from one customer in the CGP division represents more than 10% of the CGP division's total revenue earned for the year ended December 31, 2020.

10. RESTRICTED CASH AND INVESTMENTS

	December 31, 2021	December 31, 2020
Foreign exchange trading investments collateral provided	$ -	$ 1,000,000
	$ -	$ 1,000,000

Restricted cash and investments as at December 31, 2021, is $nil (December 31, 2020 – $1.00 million). This previously consisted of cash held by financial institutions as collateral for the performance of Olympia Trust's foreign exchange trading platform obligations. Restricted cash and investments are not readily accessible for use in operations and are therefore reported separately from cash and cash equivalents. Olympia used a combination of its own cash reserves and its revolving credit facility to fund the increased collateral requirements.

11. CASH AND CASH EQUIVALENTS

Cash at bank and on hand is readily convertible to known amounts of cash, which are subject to an insignificant risk of changes in value.

Non-restricted cash in circulation refers to Olympia's foreign exchange cash in ATM cassettes and cash in transit.

	December 31, 2021	December 31, 2020
Cash at bank and on hand	$ 14,604,022	$ 9,838,253
Non-restricted cash in circulation	502,602	557,163
	$ 15,106,624	$ 10,395,416

12. REVOLVING CREDIT FACILITY

As at December 31, 2021, Olympia has drawn $12.38 million (December 31, 2020 – $4.95 million) on its established credit facility. As at December 31, 2020, Olympia and Olympia Trust were provided with a $9 million and $6 million credit facility, respectively. Throughout the year ended December 31, 2021, Olympia Trust closed its facility, and Olympia amended its to $15 million.

Amounts drawn for the year ended December 31, 2021, were used to facilitate the business combination with Computershare Trust Company of Canada.

The credit facility in place has a maximum amount of $15 million (December 31, 2020 –$15 million) and bear interest at the Canadian prime rate plus 0.25%. The credit facilities are subject to quarterly review.

The credit facility is subject to certain covenants and other limitations that, if breached, could cause a default, which might result in a requirement for immediate repayment of all amounts outstanding. The credit facilities contain a number of affirmative covenants, including maintaining specific security, maintaining a specific financial ratio, and maintaining a total consolidated equity of $12 million. The financial ratio is a quarterly cash flow coverage ratio of not less than 1.50:1. At December 31, 2021, Olympia's cash flow coverage ratio under the terms of the credit facility was calculated to be 2.27:1 (December 31, 2020 – 2.81:1). Total equity as at December 31, 2021, was $18.77 million, compared to total equity of $18.90 million at December 31, 2020. Throughout 2020 and 2021, Olympia was in compliance with all covenants.

Security for the credit facility includes a general security agreement providing a first security charge over all present and after acquired property.

During 2016, Olympia Trust entered into a contingent credit facility to be used only by the CGP division. The contingent credit facility had a maximum of $5 million, which was only to be used to enter into spot, forward or foreign exchange transactions with the issuing financial institution. During the year ended December 31, 2019, the agreement was replaced with a new demand credit facility with a US$6 million limit.

As at December 31, 2021, the balance attributable to Olympia Trust was nominal for the revolving credit facility and $nil for CGP's contingent credit facility.

Credit facility	December 31, 2021	December 31, 2020
Maximum limit on credit facility	$ 15,000,000	$ 15,000,000
Drawn	(12,382,366)	(4,946,744)
Available at December 31	$ 2,617,634	$ 10,053,256

13. DERIVATIVE FINANCIAL INSTRUMENTS

	Fair value as at December 31, 2021	Notional amount as at December 31, 2021	Fair value as at December 31, 2020	Notional amount as at December 31, 2020
Current assets	$ 556,069	$ 38,081,100	$ 3,340,251	$ 111,386,251
Non-current assets (1–3 years)	$ -	$ -	$ -	$ -
Current liabilities	$ 273,550	$ 17,069,492	$ 1,801,662	$ 64,778,818
Non-current liabilities (1–3 years)	$ -	$ -	$ -	$ -

Olympia Trust has entered into foreign exchange contracts with its customers and currency suppliers. The expiry dates of the above derivatives vary between January 5, 2022, and December 20, 2022. Foreign exchange contracts with an expiration greater than one year remaining as at the reporting period, if any, would be classified as non-current.

Forward foreign exchange contracts are measured at fair value through profit or loss based on contractual maturities and are presented at their fair value on the balance sheet. Changes in fair values of forward foreign exchange contracts are recorded in "Other gains, net" in the consolidated statements of net earnings and comprehensive income. The fair value of all forward foreign exchange contracts is based on current bid prices for their respective remaining terms to maturity in an active market. As at December 31, 2021, Olympia has margins held in Canadian dollars of $4.46 million (December 31, 2020 – $4.01 million).

For the period ended December 31, 2021, there were no transfers between Level 1 and Level 2 fair value measurements and no transfers into or out of Level 3 fair value measurements.

The three levels of fair value hierarchy, with respect to derivative financial instruments, are:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities

Level 2 – Inputs other than quoted prices that are observable for assets or liabilities, either directly or indirectly

Level 3 – Inputs that are not based on observable market data

The following table presents Olympia's derivative financial assets and liabilities measured at fair value and categorized by level according to the significance of the inputs used in making these measurements:

Recurring measurements

	December 31, 2021	Level 1	Level 2	Level 3
Financial assets – derivative financial instruments	$ 556,069	$ -	$ 556,069	$ -
Financial liabilities – derivative financial instruments	(273,550)	-	(273,550)	-
	$ 282,519	$ -	$ 282,519	$ -

Recurring measurements

	December 31, 2020	Level 1	Level 2	Level 3
Financial assets – derivative financial instruments	$ 3,340,251	$ -	$ 3,340,251	$ -
Financial liabilities – derivative financial instruments	(1,801,662)	-	(1,801,662)	-
	$ 1,538,589	$ -	$ 1,538,589	$ -

14. EQUIPMENT AND OTHER

December 31, 2021	Leasehold improvements	Computers and equipment	Furniture and fixtures	FX ATM equipment	Total
Cost					
At beginning of year	$ 3,046,572	$ 763,489	$ 984,083	$ 288,012	$ 5,082,156
Additions	83,540	100,635	56,135	7,090	247,400
Disposals	-	(1,560)	(182,764)	-	(184,324)
At end of year	**$ 3,130,112**	**$ 862,564**	**$ 857,454**	**$ 295,102**	**$ 5,145,232**
Accumulated depreciation					
At beginning of year	$ 2,740,957	$ 495,611	$ 854,498	$ 191,467	$ 4,282,533
Disposals	-	(1,560)	(164,111)	-	(165,671)
Depreciation charge for the year	298,420	167,632	62,224	46,493	574,769
At end of year	**$ 3,039,377**	**$ 661,683**	**$ 752,611**	**$ 237,960**	**$ 4,691,631**
Closing net book value	**$ 90,735**	**$ 200,881**	**$ 104,843**	**$ 57,142**	**$ 453,601**

December 31, 2020	Leasehold improvements	Computers and equipment	Furniture and fixtures	FX ATM equipment	Total
Cost					
At beginning of year	$ 3,031,703	$ 614,164	$ 970,527	$ 295,422	$ 4,911,816
Additions	14,869	149,325	15,556	7,090	186,840
Disposals	-	-	(2,000)	(14,500)	(16,500)
At end of year	**$ 3,046,572**	**$ 763,489**	**$ 984,083**	**$ 288,012**	**$ 5,082,156**
Accumulated depreciation					
At beginning of year	$ 2,519,657	$ 338,952	$ 788,269	$ 143,983	$ 3,790,861
Disposals	-	-	(835)	(10,745)	(11,580)
Depreciation charge for the year	221,300	156,659	67,064	58,229	503,252
At end of year	**$ 2,740,957**	**$ 495,611**	**$ 854,498**	**$ 191,467**	**$ 4,282,533**
Closing net book value	**$ 305,615**	**$ 267,878**	**$ 129,585**	**$ 96,545**	**$ 799,623**

15. INTANGIBLE ASSETS

December 31, 2021	Internally generated software	Computer software	Client lists	Other	Total
Cost					
At beginning of year	$ 2,709,552	$ 1,731,324	$ -	$ 27,305	$ 4,468,181
Additions	106,898	-	7,119,205	-	7,226,103
At end of year	**$ 2,816,450**	**$ 1,731,324**	**$ 7,119,205**	**$ 27,305**	**$ 11,694,284**
Accumulated depreciation					
At beginning of year	$ 1,060,833	$ 1,087,917	$ -	$ 26,729	$ 2,175,479
Depreciation charge for the year	472,219	353,522	58,750	576	885,067
At end of year	**$ 1,533,052**	**$ 1,441,439**	**$ 58,750**	**$ 27,305**	**$ 3,060,546**
Closing net book value	**$ 1,283,398**	**$ 289,885**	**$ 7,060,455**	**$ -**	**$ 8,633,738**

December 31, 2020	Internally generated software	Computer software	ATM processing contracts	Other	Total
Cost					
At beginning of year	$ 2,373,033	$ 1,719,246	$ -	$ 27,305	$ 4,119,584
Additions	336,519	12,078	-	-	348,597
At end of year	**$ 2,709,552**	**$ 1,731,324**	**$ -**	**$ 27,305**	**$ 4,468,181**
Accumulated depreciation					
At beginning of year	$ 647,631	$ 697,753	$ -	$ 25,986	$ 1,371,370
Amortization charge for the year	413,202	390,164	-	743	804,109
At end of year	**$ 1,060,833**	**$ 1,087,917**	**$ -**	**$ 26,729**	**$ 2,175,479**
Closing net book value	**$ 1,648,719**	**$ 643,407**	**$ -**	**$ 576**	**$ 2,292,702**

Additions

The capital additions of $7.23 million relate primarily to the purchase of client lists by the IAS division ($7.12 million), the continued development and enhancement of the IAS division's mobile and web application ($0.03 million) and the development of Exempt Edge division's applications ($0.07 million).

During the year ending December 31, 2021, Olympia Trust entered two separate business combinations (note 31) pursuant to which Olympia:

- Purchased, for $1.18 million substantially all of the self-directed registered plan investment accounts currently administered by Community Trust Company (Community Trust); and
- Acquired, for $5.94 million in cash, approximately 34,000 self-directed non-registered and registered plan investment accounts currently administered by Computershare Trust Company of Canada (Computershare).

16. RIGHT-OF-USE ASSETS

		December 31, 2021		December 31, 2020
Balance at January 1	$	539,142	$	1,073,064
Additions (note 8)		1,283,810		-
Depreciation		(747,328)		(533,922)
Available at the end of the year	$	1,075,624	$	539,142

The right-of-use assets pertain to lease properties under IFRS 16. These leases represent three leased properties, including the Calgary head office and the Vancouver office. These assets are depreciated over the term of the leases.

17. TRADE AND OTHER PAYABLES

		December 31, 2021		December 31, 2020
Trade payables	$	109,184	$	222,751
Agents and commissions payable		223,649		325,658
Amounts due to related parties		291,561		125,795
Government taxes payable		155,835		325,200
	$	780,229	$	999,404

Government taxes payable includes amounts relating primarily to GST/HST and other indirect taxes specific to Olympia's business.

18. DEFERRED REVENUE

		December 31, 2021		December 31, 2020
Annual health spending account fees	$	598,574	$	518,880
Annual corporate & shareholder services retainer fees		116,746		31,996
Annual registered plan services administration fees		900		-
	$	716,220	$	550,876

At December 31, 2021, deferred revenue totaled $0.72 million compared to $0.55 million as at December 31, 2020. This is comprised of annual fees that have been received by the Health division, the CSS division, and the IAS division. The unearned portion of these annual fees is recognized as deferred revenue at the time of payment and revenue is recognized on a straight-line basis in relation to Olympia rendering these services.

19. OTHER LIABILITIES AND CHARGES

Other liabilities and charges (current)	December 31, 2021	December 31, 2020
Bonuses payable	$ 415,087	$ 928,918
Reimbursement fees	-	225,000
General accruals	525,519	151,204
Professional fees accrual	433,177	125,348
Medical benefits payable	124,436	124,436
Vacation payable	174,783	122,391
Other	9,069	111,306
Scholarships and other	-	93,421
Legal fees accrual	361,553	50,537
Severance	82,131	30,000
	$ 2,125,755	$ 1,962,561

Bonuses payable declined $0.51 million for the year ended December 31, 2021, when compared with the year ended December 31, 2020. This is primarily due to deferred bonuses payable as at December 31, 2020, that related to long-term revenue contracts within the CGP division. Related bonuses were fully paid throughout the year ended December 31, 2021.

The significant items giving rise to the increase in general accruals for the year ended December 31, 2021, include $0.23 million for accrued insurance premiums, $0.08 million for GST/HST payable, net, and decommission costs relating to the former head office lease.

Professional fees includes amounts relating to service provided for audit, tax, and other engagements from financial services firms for the years ended December 31, 2021, and December 31, 2020.

20. SHARE CAPITAL AND CONTRIBUTED SURPLUS

	Number of common shares	Share capital	Contributed surplus	Total
At January 1, 2021	2,406,336	$ 7,886,989	$ 86,373	$ 7,973,362
Balance at December 31, 2021	**2,406,336**	**$ 7,886,989**	**$ 86,373**	**$ 7,973,362**
At January 1, 2020	2,406,336	$ 7,886,989	$ 86,373	$ 7,973,362
Shares repurchased and cancelled	-	-	-	-
Balance at December 31, 2020	**2,406,336**	**7,886,989**	**86,373**	**7,973,362**

Olympia is authorized to issue an unlimited number of common shares without nominal or par value. (December 31, 2020 – unlimited common shares). All issued shares are fully paid.

21. INCOME TAXES

a) The significant components which give rise to deferred income tax assets and liabilities are as follows:

		December 31, 2021		December 31, 2020
Bad debts provision and other	$	316,229	$	391,101
Deferred revenue		165,912		132,211
Non-capital losses		-		753,391
Carrying amount of equipment higher than the tax basis		66,683		(455,979)
Unrecognized capital gains		(19,970)		-
	$	528,854	$	820,724

b) Income tax expense is recognized based on management's best estimate of the weighted average annual income tax rate expected for the full financial year. The average annual rate used for the period ended December 31, 2021, was 23.4% (December 31, 2020 – 24.0%).

		December 31, 2021		December 31, 2020
Earnings before income tax	$	8,502,984	$	10,356,247
Anticipated income tax expense		2,017,311		2,491,500
Non-deductible expenses		(3,898)		18,478
Adjustment in respect of prior years		(27,608)		(90,942)
Other		6,021		-
Remeasurement of deferred tax – change in provincial tax rate		-		70,995
	$	1,991,826	$	2,490,031
Current tax expense	$	1,699,956	$	2,524,555
Deferred tax expense/(recovery)		291,870		(34,524)
Total	$	1,991,826	$	2,490,031

22. ADMINISTRATIVE EXPENSES

		December 31, 2021		December 31, 2020
Salaries, management fees & bonuses[1]	$	18,793,841	$	18,183,366
General administration		8,442,963		7,582,768
Management compensation		2,399,182		3,136,568
Rent		1,055,160		1,061,293
Employee benefit expense (note 25)		2,016,963		1,976,698
	$	32,708,109	$	31,940,693

[1]Included in salaries, management fees, and bonuses for the year ended December 31, 2020, is $0.17 million in subsidies relating to the CEWS (note 34). For the year ended December 31, 2021, salaries increased primarily within the IAS and CSS divisions. Increases within CSS are driven by continued growth in service revenues and client services.

The significant items affecting increased general administration costs include legal expenses within Health and IAS, and external consultants providing services to CGP and IAS. These costs were offset by lower interest expense resulting from the reduced collateral requirements within CGP that required net borrowing from the revolving credit facility during the year ended December 31, 2020.

23. DIRECT EXPENSES

	December 31, 2021	December 31, 2020
Commission expense	$ 2,401,901	$ 1,379,224
Health trailer commissions	1,103,346	983,383
Service costs paid	625,620	509,800
	$ 4,130,867	$ 2,872,407

Commission expense increased $1.02 million for the year ended December 31, 2021, when compared with the year ended December 31, 2020. This increase is primarily the result of CGP implementing a new compensation plan resulting in lower average salaries and higher commissions that would incentivize overall revenue growth for the division.

24. BAD DEBTS

	December 31, 2021	December 31, 2020
Bad debt expense	$ 414,896	$ 692,570
	$ 414,896	$ 692,570

During the year ended December 31, 2021, Olympia recorded $0.41 million in bad debt expense (December 31, 2020 – $0.69 million). Olympia records bad debts as incurred against allowance for doubtful accounts, and recognizes bad debt expense based on its calculation of expected credit losses. For the period ended December 31, 2021, actual write-offs, net of recoveries, were $0.38 million (December 31, 2020 – $0.45 million).

25. EMPLOYEE BENEFITS

	December 31, 2021	December 31, 2020
Medical benefits	$ 916,266	$ 886,914
Parking and other benefits	706,738	600,991
Share ownership assistance scheme	374,243	339,516
Long-term service awards and education assistance	19,716	149,277
	$ 2,016,963	$ 1,976,698

Parking and other benefits increased $0.11 million for the year ended December 31, 2021, when compared with the year ended December 31, 2020. This increase is the result of higher parking and related costs following the relocation of Olympia's head office.

Long-term service awards and education assistance decreased $0.13 million for the year ended December 31, 2021, when compared with the year ended December 31, 2020. The decrease is primarily the result of a change in recognition of scholarships and education assistance for employee's families resulting in the reversal of related provisions. Scholarships and education assistance are expensed in the period they occur, for the year ended December 31, 2021, onward.

26. OTHER LOSSES/(GAINS), NET

	December 31, 2021		December 31, 2020	
Unrealized foreign exchange loss	$	1,256,069	$	934,542
Gain on disposal of assets and other		(137,162)		(17,585)
Unrealized gain on FVPL assets		(86,827)		-
	$	1,032,080	$	916,957

Unrealized foreign exchange loss includes the amounts pertaining to the foreign exchange derivative assets and liabilities within the CGP division.

During the year ended December 31, 2021, Olympia recorded $0.09 million in other gains relating to recoveries and litigation (December 31, 2020 – $0.02 million) and $0.05 million in gains, net, on the disposal of capital assets (December 31, 2020 – $nil).

27. EARNINGS PER SHARE

Basic and diluted

Basic earnings per share is calculated by dividing the profit attributable to equity holders of Olympia by the weighted average number of common shares in issue during the period.

Year ended	December 31, 2021		December 31, 2020	
Total net earnings	$	6,511,158	$	7,987,916
Weighted average number of shares (basic and diluted)		2,406,336		2,406,336
Basic and diluted earnings per share	$	2.71	$	3.32

28. DIVIDENDS PER SHARE

The aggregate dividends declared and paid for the year amounted to $6.64 million (December 31, 2020 – $6.64 million).

29. CHANGES IN NON-CASH WORKING CAPITAL

	December 31, 2021		December 31, 2020	
Trade & other receivables	$	2,088,414	$	2,393,632
Current taxes receivable		(161,168)		-
Current taxes payable		(357,088)		274,004
Prepaid expenses		(3,368)		(451,975)
Inventory		7,090		7,090
Trade & other payables		(219,172)		(456,765)
Deferred revenue		165,344		64,221
Lease liability interest		59,832		87,947
Other liabilities & charges		163,194		229,675
	$	1,743,078	$	2,147,829

30. RECONCILIATION OF LIABILITIES ARISING FROM FINANCING ACTIVITIES

	December 31, 2020	Cash flows	December 31, 2021
Revolving credit facility	$ 4,946,744	$ 7,435,622	**$ 12,382,366**
	$ 4,946,744	$ 7,435,622	**$ 12,382,366**

31. COMMITMENTS

Olympia leases various offices under lease agreements. The initial lease terms are between twelve months and fifty months and the majority of lease agreements are renewable at market rates when the lease period ends. Future aggregate minimum lease payments under leases are listed in the table below:

	December 31, 2021
2022	**$ 218,356**
2023	**350,461**
2024	**452,524**
2025	**452,524**
2026	**24,324**
	$ 1,498,189

32. CONTINGENCIES

Olympia is not a money lender nor does it guarantee or participate in loans or mortgages of any type, except in its capacity as trustee of conventional and syndicated mortgages.

Olympia is defendant and plaintiff in a number of legal actions that arise in the normal course of business, the losses or gains from which, if any, are not anticipated to have a material effect on the consolidated financial statements.

33. RELATED PARTY TRANSACTIONS

Olympia's President and CEO owns and controls 29.50% of Olympia's shares. During the year, Olympia entered into transactions with the following related parties:

- Companies and businesses controlled by the President and CEO of Olympia;
- Companies and businesses associated with the directors of Olympia;
- Companies and businesses controlled by management of Olympia;
- Family members of the President, management and directors; and
- Key management and directors.

The following transactions with related parties were measured at the exchange amount, which is the amount of consideration agreed to by the parties:

Service revenue	December 31, 2021	December 31, 2020
Companies and businesses controlled by the President and CEO	**$ 30,220**	$ 31,560
	$ 30,220	$ 31,560

Service revenue from associated entities totaled $30,220 for the year ended December 31, 2021 (December 31, 2020 – $31,560). This consisted mainly of revenue from legal services provided by Olympia's in-house general counsel to Tarman, a company controlled by the President and CEO, as well as sublease income of $24,000 from Exempt Experts (December 31, 2020 – $24,000), a company controlled by the President and CEO.

Interest revenue		December 31, 2021		December 31, 2020
Companies and businesses controlled by the President and CEO	$	32,114	$	40,294
	$	32,114	$	40,294

Interest revenue from associated entities totaled $32,114 for the year ended December 31, 2021 (December 31, 2020 – $40,294), and consists of interest earned from the promissory note receivable.

Administrative expenses		December 31, 2021		December 31, 2020
Companies and businesses controlled by the President and CEO (management fee)	$	2,210,242	$	3,136,568
Olympia Charitable Foundation		158,085		76,070
Companies and businesses controlled by the President and CEO		6,220		7,560
	$	2,374,547	$	3,220,198

Administrative expenses paid to associated entities totaled $2.37 million for the year ended December 31, 2021 (December 31, 2020 – $3.22 million), and consisted of the following:

- The Olympia Charitable Foundation is funded by Olympia and the employees of Olympia. Olympia's matched donation totaled $158,085 for the year ended December 31, 2021 (December 31, 2020 – $76,070).
- Management fees are paid to Tarman based on a percentage of pre-tax profits of Olympia's divisions, except for the Private Health Services Plan division, where the management fee is based on a percentage of health claims administered. These fees are for services provided as President and CEO of Olympia. For the year ended December 31, 2021, this amounted to $2.21 million (December 31, 2020 – $3.14 million).
- Fees paid to Olympia ATM Ltd., a company owned and controlled by Olympia's President and CEO, of $6,220 (December 31, 2020 – $7,560) relate to maintenance services provided for Olympia's foreign exchange ATMs.

Trade and other receivables include amounts receivable from related parties		December 31, 2021		December 31, 2020
Companies and businesses controlled by the President and CEO (current)	$	182,783	$	167,165
Companies and businesses controlled by the President and CEO (non-current)		980,000		1,120,000
	$	1,162,783	$	1,287,165

Receivables from associated entities totaled $1.16 million as at December 31, 2021 (December 31, 2020 – $1.29 million), and consisted mainly of the following:

- A receivable in the amount of $42,108 (December 31, 2020 – $22,560) from Tarman, a company controlled by Olympia's President and CEO, reflects legal services provided and cost recoveries relating to accounting and other administrative services provided.
- A receivable in the amount of $675 (December 31, 2020 – $4,605) from Olympia ATM Ltd., a company controlled by the President and CEO of Olympia, for expense recoveries relating to accounting and other administrative services provided.
- A receivable in the amount of $1.12 million (December 31, 2020 – $1.26 million) from Tarman, a company controlled by Olympia's President and CEO of Olympia, for the sale of Olympia ATM Inc. to Tarman ATM Inc. ("Tarman"). The current portion of this is $0.14 million.

On June 5, 2018, Olympia announced the sale to Tarman ATM Inc. ("Tarman") of the ATM business operated by Olympia ATM Inc., as a going concern, for an amount equal to the then current net book value of all assets used in the ATM business less all assumed liabilities; an amount estimated to be $1.4 million.

The sale of the ATM business to Tarman, a corporation owned and controlled by Rick Skauge, was a related party transaction, as defined in Multilateral Instrument 61-101 – *Protection of Minority Security Holders in Special Transactions*, but was exempted from Olympia obtaining disinterested shareholder approval and a formal valuation as the fair market value of the proposed transaction was less than 25% of Olympia's market capitalization.

An ad hoc committee composed solely of the independent members of Olympia's Board of Directors was constituted to consider and approve the sale of the ATM business to Tarman. As part of its deliberations, the ad hoc committee of the Board of Directors noted the continuing losses of approximately $120,000 per month in the ATM business and acknowledged that while the ATM business still had the potential to grow and expand, it was unlikely to become profitable in the near future. Given the immediate financial benefits that the sale of the ATM business would have for Olympia and the uncertain timelines to profitability, the ad hoc committee believed the sale of the ATM business to be in the best interest of Olympia. The ad hoc committee of the Board of Directors obtained a fairness comfort letter stating that the proposed transaction was fair to the disinterested shareholders of Olympia. In addition, following the public disclosure of the transaction, Olympia received an unsolicited expression of interest in the ATM business from a third party. Olympia permitted the third party to conduct a due diligence review and valuation of the ATM business and received an offer to purchase the ATM business from the third party that was economically comparable to the offer made by Tarman.

Trade and other payables and provision for other liabilities and charges include amounts payable to related parties		**December 31, 2021**		December 31, 2020
Companies and businesses controlled by the President and CEO	$	161,957	$	146,117
Family members of the President and CEO	$	77,750	$	34,181
Directors' fees		51,854		86,830
	$	291,561	$	267,128

Payables to associated entities totaled $291,561 as at December 31, 2021 (December 31, 2020 – $232,947), and consisted mainly of the following:

- A payable in the amount of $36,889 (December 31, 2020 – $36,668) to Tarman, a company controlled by the President and CEO of Olympia, for commissions related to the sale of health plans offered by Olympia Benefits.
- A payable in the amount of $nil (December 31, 2020 – $2,297) to Olympia ATM Ltd, a company controlled by the President and CEO of Olympia, for services provided to maintain foreign exchange ATMs.
- A management fee payable in the amount of $125,068 (December 31, 2020 – $107,152) to Tarman, a company controlled by the President and CEO of Olympia, based on a percentage of pre-tax profits of Olympia's divisions.
- An amount payable to the Executive Vice President, a party related to the President and CEO, for bonuses earned of $77,750 (December 31, 2020 – $34,181).
- A payable for directors' fees of $51,854 (December 31, 2020 – $86,830).

These payables are all current.

Key management compensation

Compensation paid to key management is included in Note 22. Key management includes the Board of Directors and executive team members from Olympia Benefits, Olympia Trust, and Olympia. Olympia uses management and/or employment contracts as a means to incent certain executives to maximize the profitability of their applicable business units and the profitability of Olympia as a whole. The compensation paid or payable to key management is shown in the following table:

	December 31, 2021	December 31, 2020
Salaries, bonuses and profit sharing	$ 3,801,213	$ 4,123,412
Management fees	2,399,182	3,136,568
Directors fees	207,437	255,580
Short-term employee benefits	272,771	247,174
	$ 6,680,603	$ 7,762,734

34. GOVERNMENT GRANTS AND SUBSIDIES

During the year ended December 31, 2020, Olympia Benefits Inc. received $174,318 from the Canada Emergency Wage Subsidy. This amount has been recorded in salaries, management fees and bonuses. As at December 31, 2021, there were no unfulfilled conditions or contingencies associated with the amounts recorded.

35. TRANSACTIONS WITH NON-CONTROLLING INTEREST

On November 26, 2020, Olympia acquired the remaining 20% minority interest in Exempt Edge Inc. from a private third party for a cash purchase price of $250,000. Prior to the acquisition, Olympia held 80% of the issued and outstanding shares of Exempt Edge Inc.

At the date of sale, the carrying amount of the non-controlling interest was ($330,908). This amount represents an opening balance of $209,208 (see December 31, 2019) and the non-controlling interests share of net losses from January 1, 2020, to November 26, 2020. Olympia recognized a decrease in non-controlling interest of $330,908 and a decrease in equity attributable to owners of Olympia of $580,908.

The effect on the equity attributable to owners of Olympia is summarized as follows:

	2020
Non-controlling interest at January 1, 2020	$ (209,208)
Current year loss attributable to non-controlling interest	(121,700)
Carrying amount of non-controlling interest acquired	(330,908)
Consideration paid to non-controlling interest	(250,000)
	$ (580,908)

There were no non-controlling interests during 2021.

36. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

Olympia classifies the following financial assets as fair value through profit or loss (FVPL):

- Equity investments that are held for trading; and
- Equity investments for which Olympia has not elected to recognize fair value gains and losses through other comprehensive income.

	December 31, 2021	December 31, 2020
Canadian equity securities (current)	$ 236,886	$ -
Canadian equity securities (non-current)	98,974	72,566
Total financial assets at fair value through profit or loss	$ 335,860	$ 72,566

The following table represents transfers between levels for the year ended December 31, 2021

	Level 1	Level 2	Level 3	Total
Opening balance	$ -	$ -	$ 72,566	$ 72,566
Purchases	-	-	184,657	184,657
Sales	-	-	(8,190)	(8,190)
Transfers from level 3 into level 1	147,323	-	(147,323)	-
Net gains/(losses) recognized in other gains/(losses)	89,563	-	(2,736)	86,827
Total financial assets at fair value through profit and loss	$ 236,886	$ -	$ 98,974	$ 335,860

During the year ended December 31, 2021, Olympia acquired common shares in a Canadian corporation from clients of Olympia Trust's IAS division at fair value. The shares were used as a non-cash settlement of outstanding accounts receivable. Subsequent to the year ended December 31, 2021, Olympia sold its level 1 shares for proceeds of $0.35 million, resulting in a realized gain of $0.21 million.

Transfers between level 3 and into level 1 relate to financials assets that were acquired in a share exchange.

The following table represents transfers between levels for the year ended December 31, 2020.

	Level 1	Level 2	Level 3	Total
Opening balance	$ -	$ -	$ 38,574	$ 38,574
Purchases	-	-	37,500	37,500
Sales	-	-	(3,508)	(3,508)
Total financial assets at fair value through profit and loss	$ -	$ -	$ 72,566	$ 72,566

37. BUSINESS COMBINATIONS

During the year ending December 31, 2021, Olympia Trust entered into an asset purchase agreement pursuant to which Olympia Trust:

- Purchased, for $1.18 million in cash, substantially all of the self-directed registered plan investment accounts currently administered by Community Trust; and
- Purchased, for $6.72 million in cash, approximately 34,000 self-directed non-registered and registered plan investment accounts currently administered by Computershare, along with related trade receivables.

Purchase consideration		**Community Trust**		Computershare
Cash paid	$	1,175,000	$	6,721,509
Consideration transferred for the business	$	1,175,000	$	6,721,509

Effects on cashflow		**Community Trust**		Computershare
Cash paid	$	1,175,000	$	6,721,509
Cash outflow on acquisition	$	1,175,000	$	6,721,509

Acquisition related costs

Costs associated with the purchase include work performed internally by Olympia's staff and are nominal.

Identifiable assets assumed		**Community Trust**		Computershare
Accounts receivable	$	-	$	777,304
Intangible assets		1,175,000		5,944,205
Total assets		1,175,000		6,721,509
Total liabilities		-		-
Total identifiable net assets	$	1,175,000	$	6,721,509

Acquired trade and other receivables

The fair value of trade and other receivables acquired from Computershare is $0.78 million, and is comprised of:

- Trade receivables relating to the acquired clients, within the IAS division, for $0.56 million. This amount is current and similar in nature to the IAS divisions trade receivables, prior to the purchase. Consequently, no provision for uncollectible trade receivables is recorded as at December 31, 2021, relating to the purchase; and
- Indirect taxes credits, relating to the purchase of the client list from Computershare, in the amount of $0.22 million.

Tax elections were made with Community Trust such that indirect taxes were not required to be paid or collected by either party, pertaining to the client list.

Intangible assets (client lists)

The fair value of intangible assets acquired from Community Trust and Computershare are $1.18 million and $5.94 million, respectively. These lists were assigned a lifetime of 5 years.

Funds in trust

For the year ended December 31, 2021, Olympia received $136.5 million in cash held in trust from Community Trust. In addition to this, $451.5 million in private securities, mortgages, and mutual funds held in trust were received throughout the year ended December 31, 2021. Funds held in trust as reported in Note 6 include the amounts received from Community Trust.

For the year ended December 31, 2021, cash, private securities, mortgages, and mutual funds held in trust for the Computershare purchase are not yet received by Olympia Trust. Consequently, these amounts have not been included within the amounts reported as funds in trust, contained in Note 6. Subsequent to year end, Olympia received $117.9 million of cash held in trust from Computershare. The total value of private securities, mortgages, and mutual funds held in trust from Computershare have not yet been fully determined.

38. COMPARATIVE FIGURES

Certain of the prior year figures have been reclassified where necessary to conform to the current year's consolidated financial statements presentation.

These include the presentation of current interest receivable from financial institutions and cash; the calculation of the covenants associated with the revolving credit facility; and the bad debt expense.

Interest Receivable

For the year ending December 31, 2021, interest receivable from Olympia's cash and placements of trust funds with financial institutions are recorded as trade and other receivables (see notes 7 and 11).

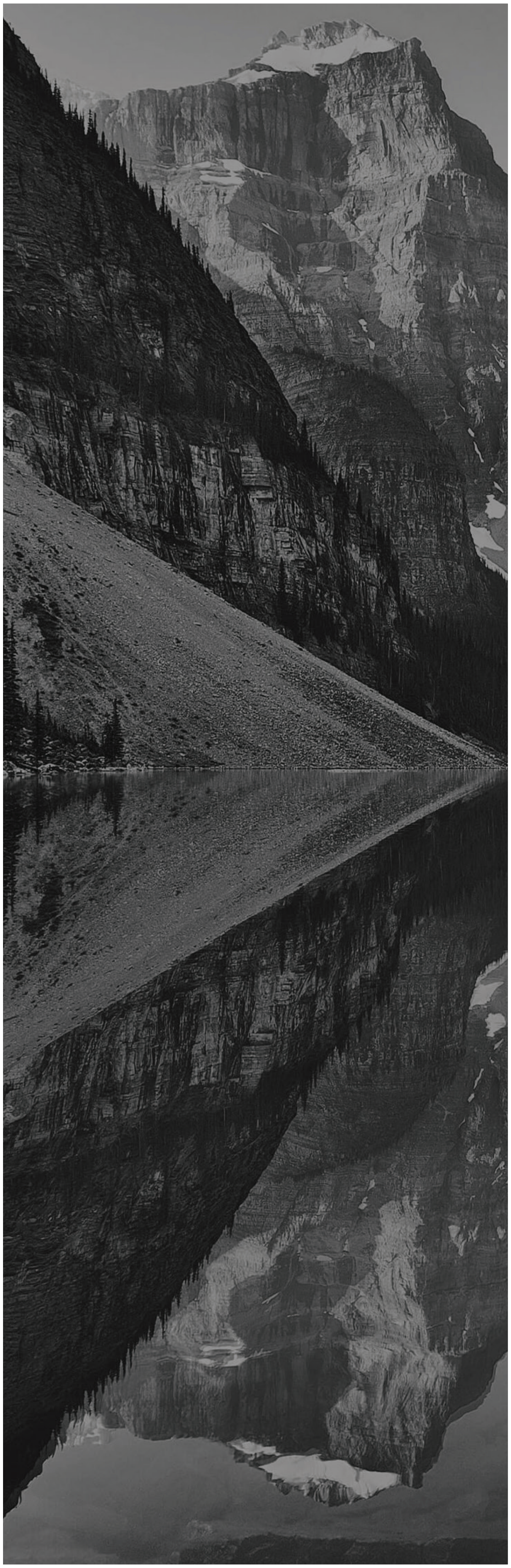
For the year ended December 31, 2020, $2,098,897 was reclassified from cash and cash equivalents to trade and other receivables.

Covenant

During the year ended December 31, 2021, Olympia's covenants were revised to include 60 months as a component of the covenant calculation, in place of the preexisting 36 months. All affected covenant amounts for the year ended December 31, 2020, have been recalculated for comparative purposes.

Bad debt

For the year ended December 31, 2021, bad debt is presented on the consolidated statements of net earnings and comprehensive income. This amount was previously presented as a component of administrative expenses.



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Craig Skauge

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Diana Wolfe[1 2 3 4]

Gerard Janssen[1 2 3 4]

Tony Balasubramanian

Tony Lanzl

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[2] Corporate Governance Committee

[3] Executive Compensation Committee

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President and Chief Executive Officer

CRAIG SKAUGE
Executive Vice President and President, Olympia Trust Company President, Exempt Edge

GERHARD BARNARD
Chief Financial Officer and Senior Vice President

ROBIN FRY
Chief Executive Officer, Olympia Benefits Inc.

KEN FRY
President, Olympia Benefits Inc.

NEIL MCCULLAGH
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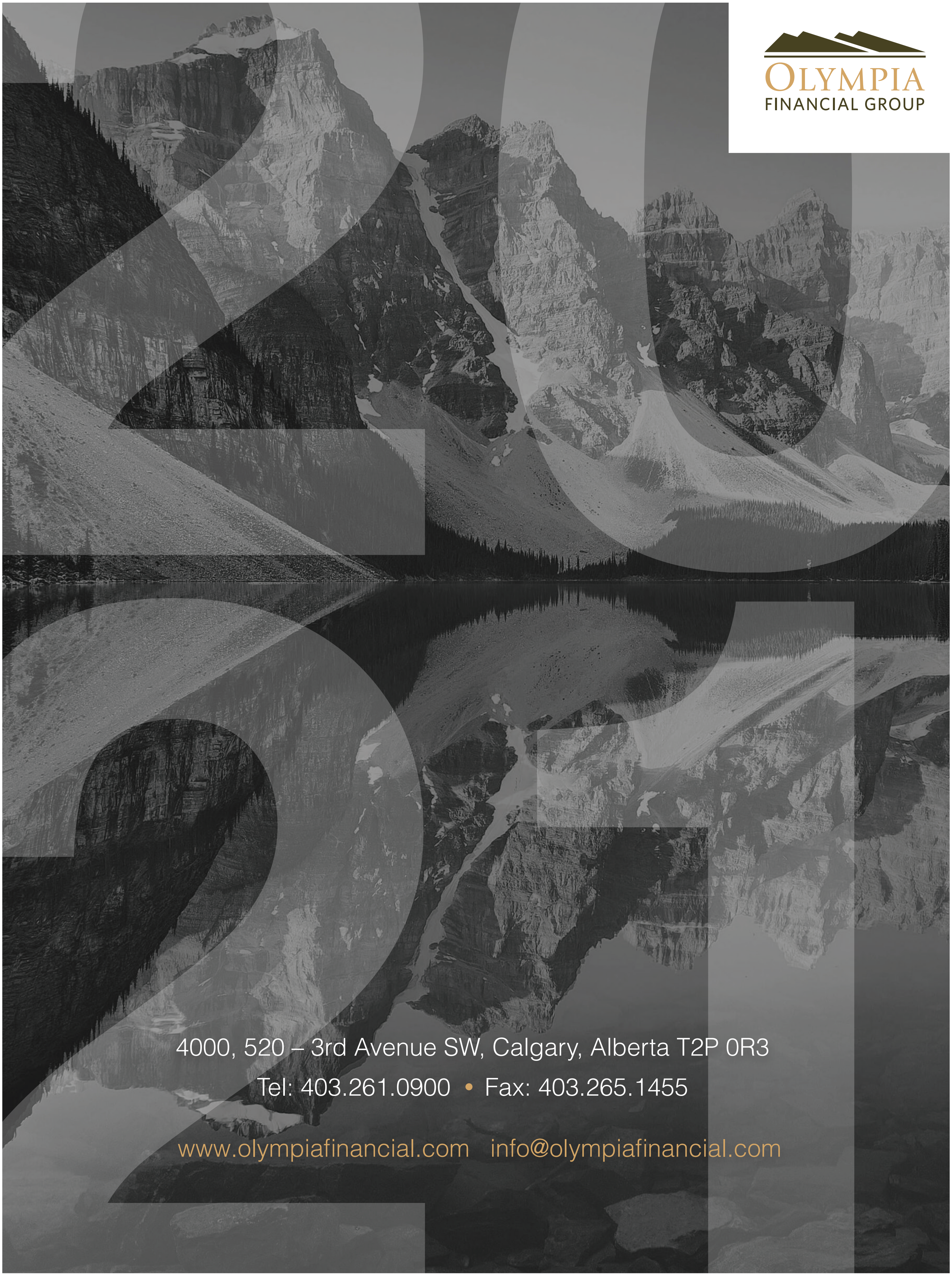

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