



Whirlpool Corporation Announces Chief Legal Officer Succession Plan

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Senior Vice President and Chief Legal Officer Kirsten Hewitt to Retire in Early 2021

Ava Harter to join Company as Senior Vice President and Chief Legal Officer

BENTON HARBOR, Mich., Oct. 28, 2020 /PRNewswire/ -- Whirlpool Corporation (NYSE: WHR) today announced that Kirsten Hewitt, senior vice president, Chief Legal Officer, and Executive Committee member, has announced her intention to retire after nearly 25 years with the company. Her successor, Ava Harter, will join Whirlpool Corporation as senior vice president and Chief Legal Officer, effective Dec. 1, 2020. Harter will be a member of the Executive Committee and report to Chairman and CEO, Marc Bitzer.

During her time with Whirlpool Corporation, Hewitt played a key leadership role in the global growth of Whirlpool Corporation. Under Hewitt's leadership, her team enabled some of the Company's most significant acquisitions and divestitures, including Maytag, Indesit, and Hefei Sanyo brands, as well as Embraco. She also led the global transformation of the Company's legal team to continue to advance Whirlpool Corporation's vision and strategy for the next century of innovation to improve life at home.

"I am grateful for Kirsten's 25-year career at Whirlpool Corporation and the indelible mark she made on our organization," said Marc Bitzer, Chairman and CEO, Whirlpool Corporation. "Kirsten created a lasting impact through the company's values driven culture. She has cultivated a legacy by exemplifying Our Enduring Values, and we wish her the very best as she begins her next adventure."

Ava Harter joins Whirlpool Corporation from Owens Corning, where she served as senior vice president, general counsel and corporate secretary since 2015. In this role, Harter oversaw global legal operations, government affairs and corporate affairs for Owens Corning. Prior to that, she acted as general counsel and chief compliance officer for Taleris America, LLC. Harter also previously held roles of increasing responsibility with General Electric, The Dow Chemical Company, Jones Day and Thompson Hine LLP.

"We are excited to welcome Ava to Whirlpool Corporation," continued Bitzer. "Ava brings her deep legal experience and extensive global leadership to the Company, and we all look forward to working closely with her in the future."

Harter holds a Juris Doctor degree from Northwestern University School of Law, a Masters in Sociology from the University of Nebraska, and a BA in Political Science from Northwestern University, and was an adjunct professor at the Case Western Reserve University Law School.

About Whirlpool Corporation

Whirlpool Corporation (NYSE: WHR) is the world's leading kitchen and laundry appliance company, with approximately \$20 billion in annual sales, 77,000 employees and 59 manufacturing and technology research centers in 2019. The company markets Whirlpool, KitchenAid, Maytag, Consul, Brastemp, Amana, Bauknecht, JennAir, Indesit and other major brand names in nearly every country throughout the world. Additional information about the company can be found at whirlpoolcorp.com.

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