

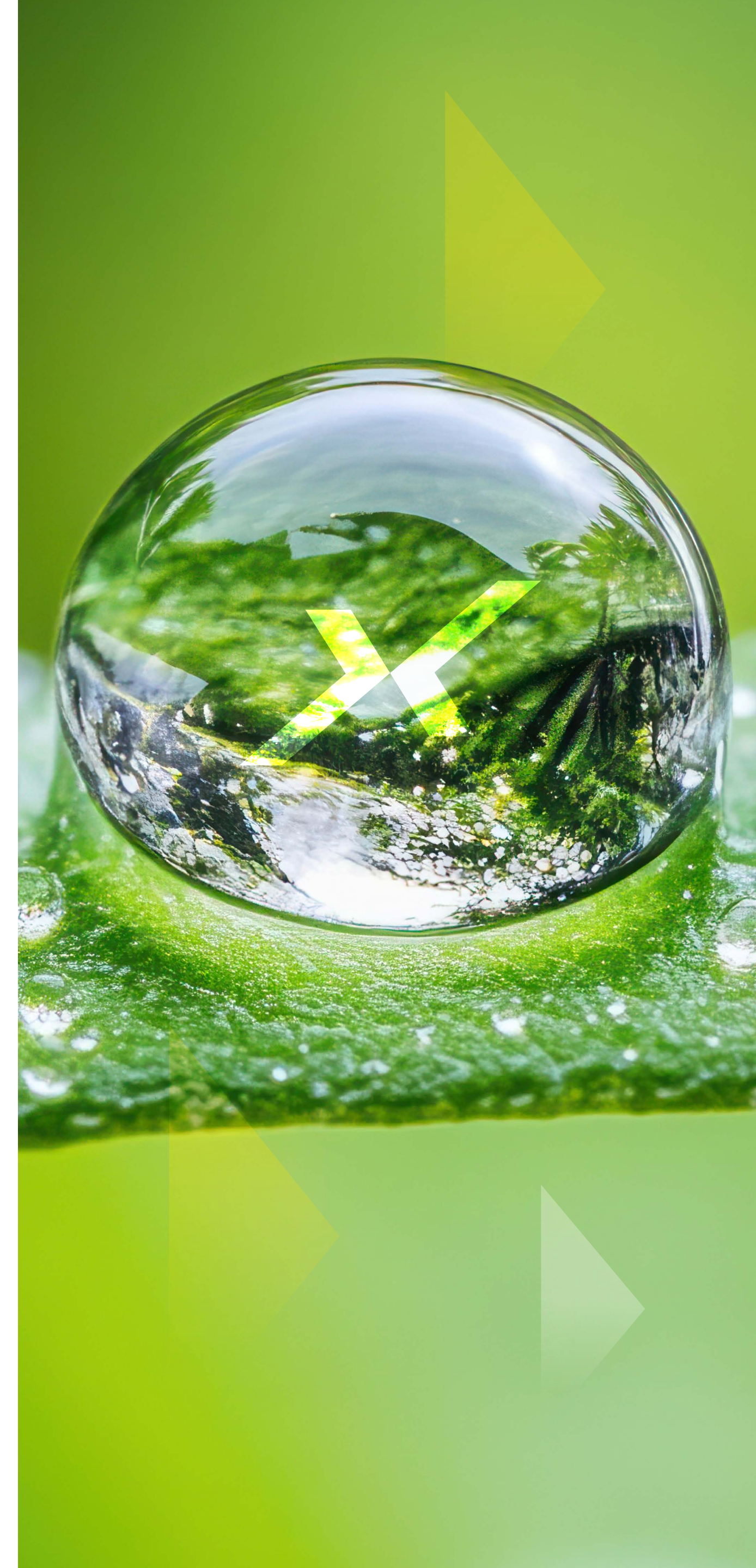


2025 IMPACT REPORT

Issued September 2026

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01 INTRODUCTION



LETTER FROM OUR CEO

BUILDING RESPONSIBLY FOR LONG-TERM GROWTH



FELLOW STAKEHOLDERS,

I am pleased to present Crane NXT's 2025 Impact Report, which highlights our continued commitment to creating long-term value through responsible business practices, operational excellence, and sustainable growth.

At Crane NXT, our purpose is to give people confidence every day in moments that matter. Whether we are securing banknotes, authenticating products and government documents, protecting brands, safeguarding payment systems, or enabling trusted transactions, our technologies help secure, detect, and authenticate what matters most. We recognize that the trust placed in us by our customers, associates, shareholders, and communities carries with it a responsibility to operate with integrity, transparency, and accountability.

OUR IMPACT PROGRAM

Our Impact Program is grounded in the same principles that drive our business strategy and is reinforced by our values: People Matter, Do the Right Thing, Trusted Partner, Innovate for Growth, and Always Improving. Our Impact Program is integrated into our business operations, supporting innovation, resilience, operational performance, and our ability to create long-term value.

2025 PERFORMANCE

In 2025, we continued to advance initiatives across the eight material topics that form the foundation of our Impact Program. These efforts reflect the priorities identified through our stakeholder engagements and materiality assessment and support our objective of managing risks, capturing opportunities, and delivering positive outcomes for our stakeholders.

2025 highlights include:

- **Solar Energy:** Our solar panels at the Querétaro site generated 642,330 kWh in 2025, supplying more than 95% of the site's energy consumption and reducing energy costs. Our solar farm in Malta generated 1,620,086 kWh, supplying approximately 11% of the site's electricity consumption.
- **Training Investments:** We invested more than 80,000 hours of training for our team members in Crane Business System tools. Over 200 associates worldwide are certified tool champions trained to use the Crane Business System to solve problems and drive results.
- **Employee Engagement:** We conducted our second enterprise employee engagement survey in October 2025, achieving an 88% response rate, with nearly 4,000 employees providing feedback. This effort garners valuable insights on how we can continue to enhance our culture and empower our teams to ensure we are creating value for all our stakeholders.
- **Community Support:** The Crane Fund for Widows and Children donated over \$2 million to over 350 organizations selected by Crane NXT associates.
- **Continuous Improvement:** Approximately 30% of our associates participated in continuous improvement events, including more than 140 kaizens, to drive operational excellence, improve productivity, and generate cash for investment in growth.¹

GROWTH STRATEGY

In addition, 2025 marked an important milestone in our growth strategy through the acquisition of De La Rue Authentication Solutions. By combining De La Rue Authentication Solutions with OpSec Security, we formed Crane Authentication, strengthening our position as a global provider of authentication and brand protection technologies.

We believe this combination enhances our ability to serve customers, expand innovation capabilities, and create additional value for stakeholders.

As we look ahead, we remain focused on continuously improving our business and our Impact Program. We recognize that expectations regarding sustainability-related performance continue to evolve, and we are committed to strengthening our governance, improving data quality, and integrating sustainability considerations where they support business value and long-term success.

On behalf of our Board of Directors and associates worldwide, thank you for your continued trust, support, and engagement. We look forward to building on our progress and creating lasting value together.

Sincerely,

Aaron W. Saak

President and Chief Executive Officer, Crane NXT

¹Kaizen, rooted in Japanese management tradition, emphasizes small, incremental improvements that lead to long-term gains. At Crane NXT, Kaizen is embedded in our Crane Business System.



WHO WE ARE

Crane NXT (NYSE: CXT) is a global industrial technology company that provides trusted technology solutions designed to secure, detect, and authenticate what matters most. Through a portfolio of highly engineered products, technologies, and services, we help customers protect assets, secure transactions, safeguard brands, and build confidence in critical moments.

As of year-end 2025, Crane NXT employed approximately 4,800 associates across a global footprint spanning 49 non-manufacturing and 20 manufacturing sites. Through our operations, research and development, manufacturing facilities, and customer-facing teams, we serve customers across diverse industries and markets worldwide.

In 2025, Crane NXT completed the acquisition of De La Rue Authentication Solutions. Following the acquisition, De La Rue Authentication Solutions was combined with OpSec Security to create Crane Authentication within our Security and Authentication Technologies segment. The transaction expanded our authentication capabilities and strengthened our ability to provide advanced physical and digital security solutions to governments, financial institutions, and global brands.

In the first quarter of 2026, we completed the acquisition of Antares Vision, a global leader in detection, inspection, and track & trace technologies for the Life Sciences and Food & Beverage sectors. Because this report reflects information as of December 31, 2025, Antares Vision is not included in this report.



CRANE PAYMENT INNOVATIONS ²

Crane Payment Innovations (“CPI”) leverages proprietary sensing, detection, automation, and software technologies to support secure and efficient payment systems. CPI serves customers through solutions that verify and authenticate transactions, automate payment processing, improve operational productivity, and support connected service environments. CPI’s key research and development and manufacturing facilities are in the United States, the United Kingdom, Mexico, Japan, and Germany, with additional sales offices around the world.

²In connection with the acquisition of Antares Vision in the first quarter of 2026, we created a new segment called “Detection and Traceability Technologies”, which consists of the CPI business and the acquired Antares Vision business. Because this report reflects information as of December 31, 2025, the two reporting segments disclosed are: CPI and Security and Authentication Technologies (“SAT”).



SECURITY AND AUTHENTICATION TECHNOLOGIES

Security and Authentication Technologies (“SAT”) develops advanced security solutions that help governments, central banks, and brands protect products, documents, and identities. Through Crane Authentication and Crane Currency, SAT provides technologies that support banknote security, product authentication, brand protection, digital content protection, and secure identity solutions. SAT’s research and development and manufacturing facilities are in the United States, the United Kingdom, Sweden, and Malta.



MISSION

Providing trusted technology solutions to secure, detect, and authenticate what matters most.



PURPOSE

We give people confidence every day in moments that matter.

VALUES

Our values guide how we operate and how we engage with our associates, customers, suppliers, shareholders, and communities.



PEOPLE MATTER

We invest in one another and work together to achieve more.



DO THE RIGHT THING

We operate with honesty and integrity in all that we do.



TRUSTED PARTNER

We anticipate and solve our customers' most complex needs.



INNOVATE FOR GROWTH

We are empowered to create new solutions that accelerate growth for our customers and ourselves.



ALWAYS IMPROVING

We drive profitable growth through continuous improvement.



ABOUT THIS REPORT

Crane NXT's 2025 Impact Report demonstrates our ongoing commitment to transparency, accountability, and continuous improvement.

This report describes our management approach, governance structures, performance, and initiatives related to our material sustainability topics for the reporting period of January 1, 2025 through December 31, 2025.

The report reflects the continued evolution of our Impact Program and our efforts to integrate sustainability-related considerations into business planning, risk management, operational decision-making, and stakeholder engagement activities.

Crane NXT partially applies the International Financial Reporting Standards ("IFRS") Sustainability Disclosure Standards, including IFRS S1, General Requirements for Disclosure of Sustainability-related Financial Information, and IFRS S2, Climate-related Disclosures.

Unless otherwise stated, references to "**Crane NXT**", the "**Company**", "**we**", "**us**", "**our**", and similar terms refer to Crane NXT, Co. and its subsidiaries.



We welcome stakeholder feedback at
contactus@cranenxt.com





OUR IMPACT PROGRAM

GOVERNANCE

At Crane NXT, our Impact Program reflects our commitment to responsible business practices and sustainable value creation. The program is designed to support our business strategy, align with stakeholder expectations, and address sustainability-related risks and opportunities relevant to our operations. Oversight of the Impact Program begins with our Board of Directors, which receives regular updates regarding program priorities, initiatives, performance, and emerging developments. Through this governance structure, the Board provides strategic direction and oversight of sustainability-related matters. Responsibility for execution is shared across the organization through a structured governance framework that promotes accountability and integration.



BOARD OF DIRECTORS

- Provides oversight and strategic guidance for the Impact Program.

STEERING COMMITTEE

- Provides executive sponsorship, strategic alignment, and cross-functional coordination.
- Members include senior leaders representing business operations and corporate functions, including: the Chief Executive Officer, Chief Financial Officer, General Counsel, Chief People Officer, Senior Vice President of Strategy, President of CPI, and Senior Vice President of SAT.

PROGRAM SPONSORS

- Oversee implementation of the Impact Program, reporting processes, and regulatory developments.
- 2025 sponsors included: General Counsel and Assistant General Counsel.

EXECUTIVE SPONSORS

- Own strategy development, performance metrics, initiatives, and achievement of objectives for assigned material topics.
- Executive sponsors are on the Steering Committee.

FUNCTIONAL OWNERS AND FUNCTIONAL TEAMS

- Execute initiatives, manage data collection processes, and support performance monitoring and reporting activities.

REGULATORY REPORTING GROUP

- Supports reporting controls, data quality, and compliance with evolving disclosure requirements.

STRATEGY

Our Impact Program continues to be guided by the eight material topics identified through stakeholder engagement and our double materiality assessment. Our double materiality assessment was completed in accordance with the requirements set forth in the European Union’s Corporate Sustainability Reporting Directive (“CSRD”). Materiality determinations were made by scoring sustainability-related impacts, risks, and opportunities (“IROs”) against established impact and financial thresholds.

Material Topics		
Environmental • Climate Change • Water	Social • Affected Communities • Working Conditions • Equal Treatment and Opportunities for All	Governance • Business Conduct • Cybersecurity and Data Privacy • Product Stewardship



STAKEHOLDER ENGAGEMENT

The following stakeholder groups participated in the double materiality assessment process:

Stakeholder Group	Role in Double Materiality Assessment
Program Sponsors	• Drive the execution of the DMA process internally • Identify key internal stakeholders to engage • Validate value chain mapping and mapping of CSRD topics and subtopics to Crane NXT’s 2023 material topics • Support the identification of IROs • Support threshold setting for determining materiality • Validate double materiality assessment results
Internal Subject Matter Resources (SMRs)	• Validate impacts, risks, and opportunities • Share documentation and insights to support impact and financial materiality scoring
Finance Team	• Provide input on enterprise risk management and risk rating procedures used to support impact and financial materiality scoring • Support threshold setting for determining the materiality of CSRD subtopics
Steering Committee	• Validate double materiality assessment results

MANAGEMENT SYSTEM

Aligned with our overarching business management system, the Crane Business System, we leverage insights from our double materiality assessment to drive operational excellence. Our material topics help inform how we manage risks, identify opportunities, and create long-term value.

For each material topic, we have policy statements that define principles, goals, key initiatives, and owners. We execute initiatives for each topic to enhance decision-making, improve resilience, and support continuous improvement. We track performance indicators, compare them against baselines, and use that information to refine our management system.

Select Crane NXT locations hold one or more of the following certifications³, as appropriate to the types of manufacturing activities conducted at each facility, demonstrating their adherence to internationally-recognized management standards:

Certification	Management System
ISO 14298:2021	Management of security printing processes
INTERGRAF 15374:2023	Security management system for suppliers to the security printing industry
ISO 45001:2018	Occupational health and safety management system
ISO 14001:2015	Environmental management system
ISO 9001:2015	Quality management system
ISO 27001:2022	Information security management system

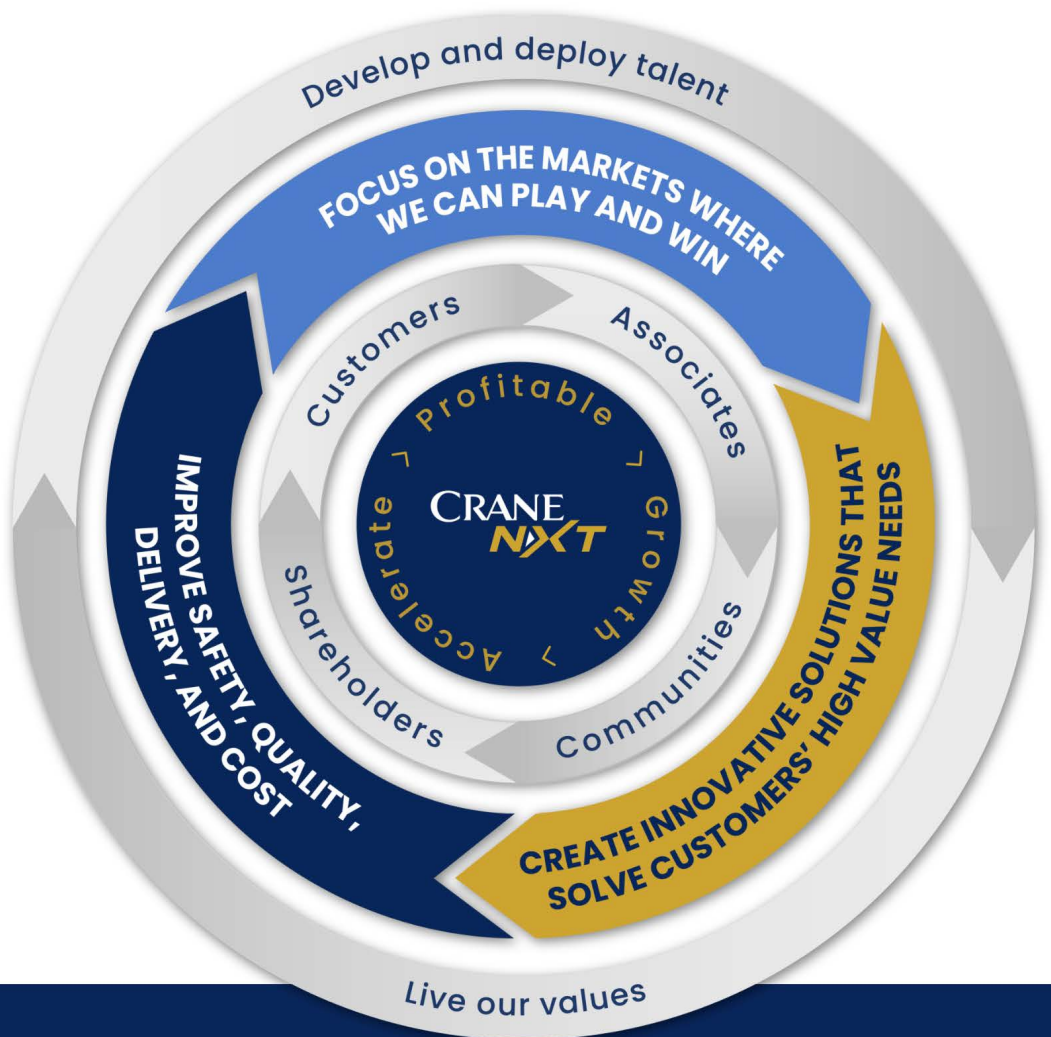
³ Certifications are pursued at locations where they are appropriate based on the nature of the operations conducted. Certification efforts are primarily focused on manufacturing sites, with the specific certification(s) pursued determined by the type of manufacturing activities and associated requirements at each facility.

2025 Case Study: Building Momentum Through the CBS Flywheel

In 2025, Crane NXT launched an updated Crane Business System (“CBS”) Flywheel to provide associates with a shared view of how we execute our strategy and create long-term value. The Flywheel connects our mission to provide trusted technology solutions with our ambition to accelerate profitable growth for our customers, associates, communities, and shareholders.

The model is organized around three connected priorities: focusing on markets where we can play and win, creating innovative solutions that address customers’ high-value needs, and improving safety, quality, delivery, and cost. These priorities are supported by developing and deploying talent and living our values, reinforcing the role of associates and culture in sustaining business performance.

By bringing strategy, innovation, operational performance, talent, and values into one framework, the updated Flywheel helps teams understand how their work contributes to continuous improvement and long-term growth across Crane NXT.



CBS FLYWHEEL

The CBS flywheel represents where we focus to create momentum and provide the energy to accelerate profitable growth across Crane NXT.

RISK MANAGEMENT

Crane NXT integrates sustainability-related considerations into our enterprise risk management framework. Through our enterprise risk management processes, we seek to identify, assess, prioritize, and manage risks that could impact our ability to execute strategy and create value.

The Audit Committee of the Board of Directors oversees risk management processes and receives regular updates regarding compliance, regulatory, legal, cybersecurity, operational, and other business risks. Details of risk oversight and coordination among Board committees can be found on page 15 of Crane NXT's [2026 Proxy Statement](#).

Management regularly evaluates emerging risks and opportunities, including those associated with climate change, environmental regulation, cybersecurity, talent management, supply chains, and evolving stakeholder expectations. In 2025, Crane NXT also completed a climate risk assessment in alignment with the Task Force on Climate-Related Financial Disclosures ("TCFD") recommendations.

Additional details on the climate risk assessment can be found in the [appendix](#) of this report.



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02 ENVIRONMENT

Crane NXT is committed to operating responsibly and minimizing the environmental impacts associated with our activities. In line with our Always Improving value, our environmental strategy focuses on understanding and managing the impacts of our operations while identifying opportunities to improve efficiency, reduce waste, conserve resources, and support innovation. Crane NXT's operations in Dalton, Malta, Nashua, and Tumba hold ISO 14001:2015 certifications, demonstrating their adherence to an international standard for environmental management.

The Environment dimension of our Impact Program focuses on two material topics:

CLIMATE

WATER

For each topic, designated Executive Sponsors and Functional Owners are responsible for guiding strategy, implementing initiatives, monitoring performance, and supporting accountability.



Oversight

- ▶ Vice President of Supply Chain for CPI
- ▶ Vice President of Global Operations for Crane Currency
- ▶ Vice President of Operations and CBS for Crane Authentication

MANAGEMENT APPROACH

Crane NXT recognizes that climate change presents both risks and opportunities that may affect our operations, supply chains, customers, and communities. Key Crane Currency manufacturing sites maintain ISO 14001:2015 environmental management systems certifications, using ISO's 'plan-do-check-act' framework to mitigate risks, seize opportunities, and facilitate continuous improvement.

Our Climate Change and Greenhouse Gas Emissions Policy establishes our principles and goals for measuring and managing our environmental impact and reducing risks from climate-related disruptions. In 2025, we also completed a climate risk assessment to identify material physical and transition climate-related risks for the business, along



with adaptation and mitigation strategies to address them. Details of our climate risk assessment can be found in our report appendix.

To support our customers and to be prepared for potential regulatory requirements, Crane NXT measures our scope 1 (direct) and scope 2 (indirect) greenhouse gas ("GHG") emissions, as well as our energy consumption. Where data is available, we have begun tracking select categories of scope 3 (upstream and downstream indirect) GHG emissions.

We maintain an inventory management plan to support high-quality GHG reporting, in accordance with the Greenhouse Gas Protocol's operational control approach methodology. We continue to strengthen our greenhouse gas inventory processes and evaluate opportunities to expand data collection capabilities over time.

PRINCIPLES AND GOALS

- Track Scope 1 and Scope 2 GHG emissions in accordance with the GHG Protocol on a year-over-year basis.
- Implement initiatives to manage/reduce energy use and associated emissions over time.

SELECTED ACCOMPLISHMENTS AND INITIATIVES

- ✓ Decreased total energy consumption by ~21% and decreased scope 1 and market-based scope 2 emissions by 25%, compared to 2024.⁴
- ✓ Reviewed and updated emissions inventory and associated inventory management plan for GHG emissions calculations.
- ✓ Trained and onboarded new sites acquired through acquisitions to emissions tracking systems and processes.
- ✓ Generated over 95% of required energy from solar panels in the first full year of operation of the solar farm in Querétaro, Mexico.
- ✓ Reduced emissions by 4% and achieved over \$80,000 in cost savings from the first full year of operation of smart compressor control chillers in Malta.
- ✓ Installed new, more efficient boiler in Dalton, MA and achieved 4.4% combustion efficiency gain.
- ✓ Used the Crane Business System to optimize waste streams to be recirculated in Dalton, MA, which led to a 1.7% reduction in emissions in 2025.

⁴Year-over-year changes in greenhouse gas emissions reflect both changes in energy and fuel consumption at existing operations and changes to the reporting boundary resulting from site closures, acquisitions, and the addition or removal of facilities included in the inventory.

2025 Case Study: Opportunities in Clean Technology: Solar Power

Crane NXT continued the use of renewable energy at key manufacturing locations, delivering both environmental and financial benefits. At our Querétaro, Mexico facility, on-site solar panels generated 642,330 kWh of electricity, supplying approximately 95% of the site's electricity needs. The project reduced purchased electricity, lowering annual electricity costs from 2023 (before installation) to 2025 (the first full year of operation) by roughly 97%.

Our Malta facility also generated 1,620,086 kWh of solar electricity in 2025, helping meet a portion of the site's annual electricity demand. These investments demonstrate how on-site renewable energy can reduce operating costs, strengthen energy resilience, and support our efforts to lower greenhouse gas emissions.



PERFORMANCE METRICS

Metric	2024 Performance	2025 Performance
Scope 1 GHG emissions (tCO2e)*	48,277	32,657
Scope 2 GHG emissions (location-based) (tCO2e)*	26,548	25,035
Scope 2 GHG emissions (market-based) (tCO2e)*	32,125	27,661
Scope 1 and 2 emissions intensity (tCO2e / Revenue)*	0.00005	0.00004
Total Energy Consumed (GJ)*	1,517,284	1,191,484

*Total energy consumed includes purchased electricity, on-site solar generation, and reported consumption of natural gas, diesel, gasoline, No. 2 fuel oil, No. 6 fuel oil, and propane. Combustion of these fuels contributes to scope 1 GHG emissions, while purchased electricity contributes to scope 2 GHG emissions. Distance-based gasoline activity data is excluded from the energy total. The 2024 Total Energy Consumed has been updated from the 2024 Impact Report to correct a unit conversion error.



Oversight

- ▶ Senior Vice President of SAT
- ▶ Vice President of Global Operations for Crane Currency

MANAGEMENT APPROACH

Water stewardship remains an important component of Crane NXT's environmental strategy, particularly in operations where water is critical to manufacturing processes.

Our approach focuses on managing water responsibly, improving efficiency, supporting regulatory compliance, and reducing impacts on local ecosystems and communities.

Crane NXT's history of water stewardship extends back decades and continues today through investments in infrastructure, treatment systems, operational improvements, and process optimization. We strive to manage water resources responsibly while supporting operational performance and long-term business success.

Facilities operating under ISO 14001-certified environmental management systems leverage structured processes to identify opportunities for improvement and monitor environmental performance.



PRINCIPLES AND GOALS

- Monitor water consumption in the Crane Currency business on a year-over-year basis.
- Implement initiatives to manage/reduce water consumption over time.

SELECTED ACCOMPLISHMENTS AND INITIATIVES

- ✔ Decreased water consumption at Crane Currency manufacturing sites by ~17% compared to 2024.
- ✔ Reused condensate water in a cooling process in Malta, reducing water consumption for that process by 14% compared with 2024.
- ✔ Automated/optimized water management of Hollander refining in Tumba, Sweden, which led to a 19% reduction in water consumption for this process compared to 2024.
- ✔ Implemented partial clear filtration reuse of water filter in Tumba, Sweden, which led to a 34% reduction in water consumption for this process compared to 2024.

2025 Case Study:
Improving Water Management and
Production Efficiency Through Kaizen

At Crane Currency’s paper mill in Tumba, Sweden, a 2025 President’s Kaizen Event demonstrated how the Crane Business System (CBS) can advance both operational excellence and responsible water management. Bringing together 45 associates from Tumba, Currency leadership, and other associates across the globe, the event focused on increasing paper production capacity by reducing process variation throughout the papermaking value stream. The team began at the source of the process, Lake Kvarnsjön, which supplies water for papermaking, where they applied Total Productive Maintenance (TPM) principles and automation improvements to optimize the site’s water treatment plant. By strengthening measurement accuracy and control system reliability, the team helped ensure a consistent supply of high-quality water, an essential input for producing Crane Currency’s specialty paper.

The Kaizen also improved upstream pulp preparation through enhanced process controls that reduced variation in key fiber characteristics, increasing production efficiency, and reducing waste. Additional improvements to paper machine changeovers using Single-Minute Exchange of Die (SMED) principles reduced downtime by one hour per changeover through automation and improved work sequencing. Collectively, these efforts are expected to increase annual paper production by approximately 165 tons while generating more than \$1.1 million in annual productivity benefits.

PERFORMANCE METRICS

Metric	2024 Performance	2025 Performance
Water consumption (gallons)*	1,441,068,488	1,197,424,195

*Crane Currency manufacturing sites only. Units corrected from 2024 Impact Report to reflect gallons.

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03 SOCIAL



At Crane NXT, our **People Matter** value is at the heart of how we operate. We believe our success depends on the talent, engagement, safety, and well-being of our associates, as well as the strength of the communities where we live and work.

Our approach to social responsibility is guided by the understanding that investing in people supports business performance, innovation, operational excellence, and long-term value creation. We strive to foster a workplace where associates feel safe, respected, supported, and empowered to contribute their best work while strengthening our relationships with customers, communities, suppliers, and other stakeholders.

The Social dimension of our Impact Program focuses on three material topics:

- Affected Communities
- Working Conditions
- Equal Treatment and Opportunities for All

These topics were identified through our double materiality assessment process and continue to guide our priorities, initiatives, and reporting. Each topic is supported by designated Executive

Sponsors and Functional Owners who are responsible for driving progress, implementing initiatives, monitoring performance, and ensuring alignment with our values and business objectives.

“As a global company, we recognize that attracting, developing, and retaining talented associates is critical to our future success.”

As a global company, we recognize that attracting, developing, and retaining talented associates is critical to our future success. We also recognize that strong community relationships and ethical treatment of people throughout our operations contribute to our reputation as a trusted partner and support sustainable growth.

The following sections describe our management approach, priorities, performance, and initiatives related to each of our social material topics.





AFFECTED COMMUNITIES

Oversight

- ▶ Chief People Officer
- ▶ Assistant General Counsel

MANAGEMENT APPROACH

For more than a century, Crane NXT and our predecessor organizations have supported the communities where we operate. We believe that strong communities contribute to stronger businesses and that companies play an important role in supporting economic development, education, health, environmental stewardship, and social well-being.

Our community engagement activities are supported through volunteerism, charitable giving, and local partnerships. These efforts help strengthen relationships with stakeholders while creating opportunities for associates to contribute to causes that matter to them.

The Chief People Officer and Assistant General Counsel oversee our community engagement and philanthropy programs, ensuring alignment with organizational priorities and effective execution across the enterprise.

Our approach emphasizes local engagement and associate involvement. By empowering associates to support organizations and causes they care about, we seek to maximize positive community impact while fostering a culture of service and engagement.

The Crane Fund and the Crane Fund for Widows and Children continue to serve as important pillars of our philanthropic efforts, reflecting our long-standing commitment to supporting people in need.

PRINCIPLES AND GOALS

To guide our approach to community engagement, we focus on the following priority:

- Continue a strong legacy of community engagement and philanthropy.

SELECTED ACCOMPLISHMENTS AND INITIATIVES

- ✓ Contributed a total of over 6,500 volunteer hours by Crane NXT associates at over 300 volunteer events.
- ✓ Donated approximately \$2.1 million to over 350 organizations selected by Crane NXT associates through the Crane Fund for Widows and Children.



VOLUNTEERISM

2025 Case Study: Community Impact in Action

In 2025, Crane Currency associates contributed over **1,500 volunteer hours** to organizations serving local communities. For example, at the Dalton, Massachusetts site, associates supported [Child Care of the Berkshires](#), an organization that provides child care, education, family support, and advocacy services. Volunteers organized clothing and diaper donations, sorted collected items, and prepared diaper packs for distribution to families in need.

Crane Currency associates also supported students at [Merrimack High School](#) by presenting to members of the [Science National Honor Society](#). The presentation introduced students to Crane Currency and provided insight into associates' roles within the Company, helping connect classroom learning with potential career pathways.

Together, these activities reflect our approach to community engagement by combining volunteer service with opportunities to share knowledge and support local needs.



“ Being present in and giving back to the communities where we live is important to me. Not only do I get to contribute to the support of others, but I am able to do it with colleagues and with the encouragement of our company ”

Joseph Lohmann

CPI, Director of Marketing Communications

VOLUNTEERISM

In 2025, CPI associates contributed over **4,000 volunteer hours** to local charitable organizations. The Manchester, UK team visited [Dr. Kershaw's Hospice](#) sites more than ten times throughout the year to clean and relabel collection buckets in preparation for upcoming fundraising events, go to Alexandra Park in Oldham to marshal the Eid run for the local children, sort through Christmas stock to be displayed in the company store, and help wrap boxes in preparation for the Christmas Grotto.

In addition, the CPI Malvern, Pennsylvania team partnered with [Pottstown Cluster](#) to provide support to individuals in their community. One volunteer event to support Pottstown Cluster involved preparing for Thanksgiving. The group of **12 CPI associates** packed meals to nourish **800 families in need**, carefully loading trucks and ensuring every bag reached its destination. At another event with Pottstown Cluster, associates packed over **180 boxes** for end of year holiday dinners.



“ Working with local charities is such a rewarding experience because we are able to connect with and support our community in a unique way. ”

Molly Dugan

CPI, Director of Strategic Marketing



VOLUNTEERISM

Crane Authentication associates also participated in volunteer events across the globe in 2025. In Malta, associates contributed **48 volunteer hours** to host and plan a bingo morning for elderly people in a government elderly care residence. In Coimbatore, India, associates contributed **19 volunteer hours** to distribute essential food items to vulnerable community members and construct a bathroom facility to enhance hygiene, sanitation and overall community well-being. In Vilnius, Lithuania, associates contributed **3 volunteer hours** to help local food banks collect, store and distribute food to people in need across Lithuania.



VOLUNTEERISM

Crane NXT associates in Stamford, Connecticut contributed **26 volunteer hours** to help the [Food Bank of Lower Fairfield County](#) sort food, stock shelves, and check expiration dates. The Food Bank is one of the area’s primary hunger-relief organizations. They provide congregate meals and groceries to qualified non-profit agencies in the area that serve low-income people.

PERFORMANCE METRICS

Metrics	2024 Performance	2025 Performance
Number of volunteer hours	7,500+	6,500+
Dollars donated through the Crane Fund for Widows and Children	\$1.7 million	\$2.1 million





WORKING CONDITIONS

Oversight

- ▶ Vice President of Crane Business System
- ▶ Employee Health and Safety Manager

MANAGEMENT APPROACH

Protecting the health, safety, and well-being of our associates is fundamental to our business. We believe every associate deserves a workplace that is safe, healthy, respectful, and supportive.

Our health and safety programs are designed to reduce risk, prevent injuries, promote awareness, and strengthen accountability across all levels of the organization. Select manufacturing locations maintain ISO 45001:2018 certification, an internationally-recognized occupational health and safety management system. Across manufacturing sites, safety is integrated into daily operations and reinforced through leadership engagement, associate participation, training programs, communications, and continuous improvement activities.

The Vice President of Crane Business System and the Employee Health and Safety Manager oversee our safety strategy and initiatives. Through monthly reviews of safety performance, including recordable incident trends, corrective actions, days away, restricted, or transferred (“DART”), and leading indicators, leadership identifies opportunities for improvement and shares best practices across the organization.

We believe associate engagement is critical to achieving strong safety outcomes. Programs such as job safety assessments, observations, training, and safety communications help associates identify hazards, share feedback, and contribute to safer workplaces. Each month, we review the percentage of direct associates who have participated in job safety risk assessments year to date, aiming for a 90% participation rate.

In addition to safety, Crane NXT supports associate well-being through competitive benefits programs, wellness resources, learning opportunities, and support services designed to help associates thrive both personally and professionally.

PRINCIPLES AND GOALS

Our priorities include:

- Reduce the number of days lost to work-related injuries.
- Reduce the number of recordable work-related incidents.

SELECTED ACCOMPLISHMENTS AND INITIATIVES

- Achieved 100% participation of direct associates in monthly environmental, health, and safety communication/engagement topics.
- Total incident response rate (TRIR) decreased from 1.06 in 2024 to 1.02 in 2025.

Crane NXT continues to provide programs and resources designed to support the whole person and help associates achieve physical, emotional, financial, and professional well-being. The benefits listed below apply to all U.S. benefits-eligible associates. Crane NXT provides benefits outside the U.S. that either meet or exceed statutory requirements, depending on the jurisdiction. Crane NXT provides additional benefits, including paid parental leave, emotional support, virtual healthcare, and floating holidays.

Offering	Detail
Behavioral Health Navigation	Associates enrolled in healthcare have access to a resource that supports mental health and substance misuse needs while guiding them to in-network and available care options.
Contributory and Noncontributory 401(k) Match	Preparing for financial readiness is an important aspect of well-being; we support associates by offering a 401(k) plan with a 3% noncontributory match, provided regardless of their contributions.
Educational Assistance	Crane NXT reimburses associates for educational courses relevant to their roles at the company, fostering their continued growth and development.
Employee Assistance Program	Associates can receive free support for all life, family, career, and lifestyle-related topics, including free counselling sessions.
Employee Well-Being Resources, With a Focus on Preventive Care	Associates are encouraged to complete age-appropriate preventive care screenings to protect their health and detect concerns, and are offered a variety of voluntary and free programs.
Floating Holidays	Associates are offered floating holidays, which provide flexibility for celebrating what may be meaningful to them.
Free Employee Parking at Several Locations	Many of our sites provide free and convenient parking to associates.
Global Emotional and Physical Health-Focused Offerings	At many locations around the globe, associates have access to counselling and a variety of health improvement resources and coverage.
Health Navigation	Associates have access to a free resource to help them identify in-network, more affordable care and receive support with diagnoses, billing questions, and more.

Paid Parental Leave	We support new families by offering paid time off to both the birth parent and non-birth parent to bond with a new child (birth or adoption), providing flexibility for use for up to 1 year from the date of birth or placement.
Paid Volunteer Time	We support our associates in giving back to their communities by providing them with paid time away from work to volunteer.
Virtual Health	Recognizing that time and cost can be barriers to care, associates have access to convenient, cost-effective virtual care.
Voluntary and Employer-Provided Insurance Covering Accidents, Travel, Diagnoses, and Hospital Admittance	Associates are offered several voluntary benefits that provide additional protections beyond those offered through health insurance. Additionally, associates traveling outside of their home country are provided with extensive travel insurance.

We continually review our benefits offerings to stay competitive and responsive to the evolving needs of our workforce.

2025 Case Study: Health and Safety Month

Each June, Crane NXT holds Health and Safety Month to reinforce that workplace safety is a shared responsibility supported by daily habits, awareness, and collaboration. Weekly communications focus on practical topics such as planning for non-standard work, maintaining clean and organized workspaces through 5S principles, reinforcing every associate’s authority to stop work, and improving communication between departments.

These weekly topics reinforced practical actions associates can take to reduce risk: pausing to assess non-standard work, using 5S to maintain clean and organized workspaces, exercising stop-work authority when conditions appear unsafe, and communicating clearly across departments. By helping teams identify hazards before work proceeds and share information at key handoffs, Health and Safety Month supports safer, more coordinated operations across Crane NXT.

PERFORMANCE METRICS

Metrics	2024 Performance	2025 Performance
Percentage of workforce covered by a Health and Safety Management System (%)	100%	100%
Number of recordable incidents*	37	38
Total recordable incident rate (“TRIR”)*	1.06	1.02
Days away, restricted, or transferred (“DART”)*	18	27
Fatality rate*	0	0
Percentage of direct associates participating in monthly EHS communication and/or engagement topics	94%	100%

*Our performance for Number of recordable incidents, TRIR, DART and fatality rate includes associates and contractors. The 2024 Number of recordable incidents, TRIR and DART have been updated from 2024 Impact Report to reflect a change in the reporting boundary.



EQUAL TREATMENT AND OPPORTUNITIES FOR ALL

Oversight

- ▶ Chief People Officer
- ▶ Vice President of Total Rewards

MANAGEMENT APPROACH

Crane NXT believes that different perspectives, experiences, backgrounds, and ideas contribute to stronger decision-making, innovation, and business performance. We strive to foster an inclusive workplace where associates are treated fairly, respected, and provided opportunities to grow and succeed.

The Chief People Officer and Vice President of Total Rewards oversee our efforts related to equal treatment and opportunities for all. Their responsibilities include supporting policies, practices, and initiatives that promote fairness, inclusion, and compliance with applicable employment laws and regulations.

Our talent management strategy focuses on attracting, developing, engaging, and retaining high-performing associates. We seek to build a workforce that reflects a broad range of experiences and perspectives while ensuring employment decisions are based on qualifications, performance, and business needs.

Recruitment, compensation, development, and advancement processes are designed to support equal opportunity and foster an environment in which associates can reach their full potential.



RECRUITMENT AND TALENT DEVELOPMENT

Our recruitment strategy seeks to build strong talent pipelines through partnerships with educational institutions, professional organizations, industry associations, and community groups. We continue to evaluate and enhance talent acquisition practices to attract qualified candidates and support workforce planning objectives across our businesses.

EQUAL PAY FOR EQUAL WORK

Crane NXT is committed to fair and equitable compensation practices. Our compensation philosophy is designed to support pay-for-performance principles while providing competitive compensation opportunities that align with market conditions, individual performance, organizational objectives, and business results. We regularly evaluate compensation practices and processes to support fairness, consistency, and compliance.

PRINCIPLES AND GOALS

Our priorities include:

- Promote equal opportunity and fair treatment for Crane NXT associates.
- Create equitable compensation practices for Crane NXT associates.
- Build an inclusive culture at Crane NXT.

SELECTED ACCOMPLISHMENTS AND INITIATIVES

- ✔ Conducted second annual employee engagement survey with 88% employee participation.
- ✔ Focused on communication practices and refining the cadence of communication structures.
- ✔ Integrated De La Rue into Crane Authentication business and prepared to integrate Antares Vision into Crane NXT.

2025 Case Study:
Turning Employee Feedback into Action

In October 2025, Crane NXT conducted our second enterprise employee engagement survey, receiving an 88% response rate with nearly 4,000 employees providing feedback. Results reflected a strong and stable engagement foundation across the Company, with safety remaining a key strength and employees continuing to view their immediate work environment positively. Most survey dimensions remained steady compared with 2024, while communication improved following actions taken over the past year.

The survey also identified opportunities to strengthen interdepartmental communication, cross-functional collaboration, and career growth and development. In response, leaders developed communication and collaboration action plans, and Crane NXT prioritized adding a full-time head of internal communications to strengthen enterprise-wide communications and the overall employee experience. These actions demonstrate how we harness employee feedback to identify areas for improvement and support a high-performance culture.

PERFORMANCE METRICS

Metrics	2024 Performance	2025 Performance
Total number of associates*	4,368	4,808
Rate of voluntary associate turnover*	7.8%	8.3%
% employee participation in annual engagement survey	81%	88%

*Total number of associates as of calendar year-end; rate of associate turnover represents a rolling 12-month average. For the 2025 Impact Report, the turnover metric has been updated to reflect voluntary turnover.



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04 GOVERNANCE

At Crane NXT, strong governance provides the foundation for sustainable business performance, stakeholder trust, and long-term value creation. Our governance framework supports accountability, ethical conduct, risk management, operational excellence, and strategic decision-making across the organization.

Our approach to governance is guided by our **Do the Right Thing** value, which reflects our commitment to integrity, transparency, and responsible business practices. Governance considerations are embedded throughout our operations, from Board oversight and enterprise risk management to compliance programs, cybersecurity protections, product quality systems, and responsible sourcing initiatives. Through these activities, we seek to protect our reputation, maintain stakeholder confidence, and support long-term growth.

The Governance dimension of our Impact Program focuses on three material topics:

- Business Conduct
- Cybersecurity and Data Privacy
- Product Stewardship

Each topic is supported by designated Executive Sponsors and Functional Owners who oversee strategy development, implementation, performance monitoring, and continuous improvement activities.

The following sections describe our governance-related management approaches, priorities, performance, and initiatives.





Oversight

- ▶ General Counsel
- ▶ Director of Compliance and Ethics

MANAGEMENT APPROACH

Ethical business conduct is essential to maintaining the trust of our stakeholders and protecting the reputation that Crane NXT has built over generations. We are committed to conducting business fairly, ethically, and in compliance with applicable laws and regulations wherever we operate.

Our compliance and ethics program is designed to promote responsible business practices, strengthen accountability, and help associates make decisions consistent with our values and expectations. The program is supported by policies, procedures, training programs, reporting mechanisms, and oversight activities that collectively foster a culture of integrity.

The General Counsel and Director of Compliance and Ethics oversee our business conduct program and provide leadership regarding ethics, compliance, anti-corruption, third-party due diligence, and related governance matters.

Our compliance framework is informed by evolving legal requirements, industry standards, and stakeholder expectations. We regularly evaluate our policies and practices to identify opportunities for improvement and to strengthen our ability to prevent, detect, and respond to potential compliance risks.

Key components of our governance framework include:

- **Code of Business Conduct and Ethics**
- **Anti-Bribery Compliance Policy**
- **Corporate Governance Guidelines**

By integrating these elements into our operations, we seek to reinforce ethical decision-making and foster a culture in which associates are empowered to speak up, ask questions, and report concerns.



ETHICS AND COMPLIANCE TRAINING

Training plays an important role in maintaining a strong compliance culture.

Associates receive ethics and compliance training throughout their employment, including during onboarding and through recurring training focused on key risk areas. As part of onboarding, associates must acknowledge and certify compliance with our [Code of Business Conduct and Ethics](#) (the “Code”). Annually, salaried associates are required to complete training and certify their compliance with our Conflicts of Interest Policy and Code of Business Conduct and Ethics. This training has been approved by the General Counsel. Additionally, the General Counsel ensures that each director completes and submits an annual questionnaire addressing any known violations of the Code.

We regularly evaluate training content and delivery methods to improve effectiveness and ensure associates understand their responsibilities.

COMPLIANCE REPORTING AND ACCOUNTABILITY

Crane NXT maintains reporting channels that allow associates and other stakeholders to raise concerns regarding ethics, compliance, workplace conduct, or potential policy violations.

Reports may be submitted through multiple channels, including our Ethics and Compliance Hotline. Reports are reviewed and investigated, and corrective actions are implemented when necessary.

Our governance processes are designed to support transparency, accountability, and the timely resolution of concerns while protecting individuals who report issues in good faith. More details on reporting violations can be found on page 15 of our [Code of Business Conduct and Ethics](#).

THIRD-PARTY RISK MANAGEMENT

We recognize that third-party relationships can introduce compliance, operational, legal, and reputational risks.

To help manage these risks, Crane NXT maintains due diligence procedures designed to evaluate prospective and existing third-party partners. These processes support our efforts to identify and mitigate potential risks associated with suppliers, distributors, consultants, agents, and other business partners.

Our approach aligns with our commitment to ethical business conduct and responsible corporate governance. More details on our due diligence for third parties can be found in our **anti-bribery compliance policy**.

PRINCIPLES AND GOALS

Our business conduct priorities include:

- Ensure that we maintain a rigorous compliance training program.
- Ensure the third-party retention process minimizes risk to the company.

SELECTED ACCOMPLISHMENTS AND INITIATIVES

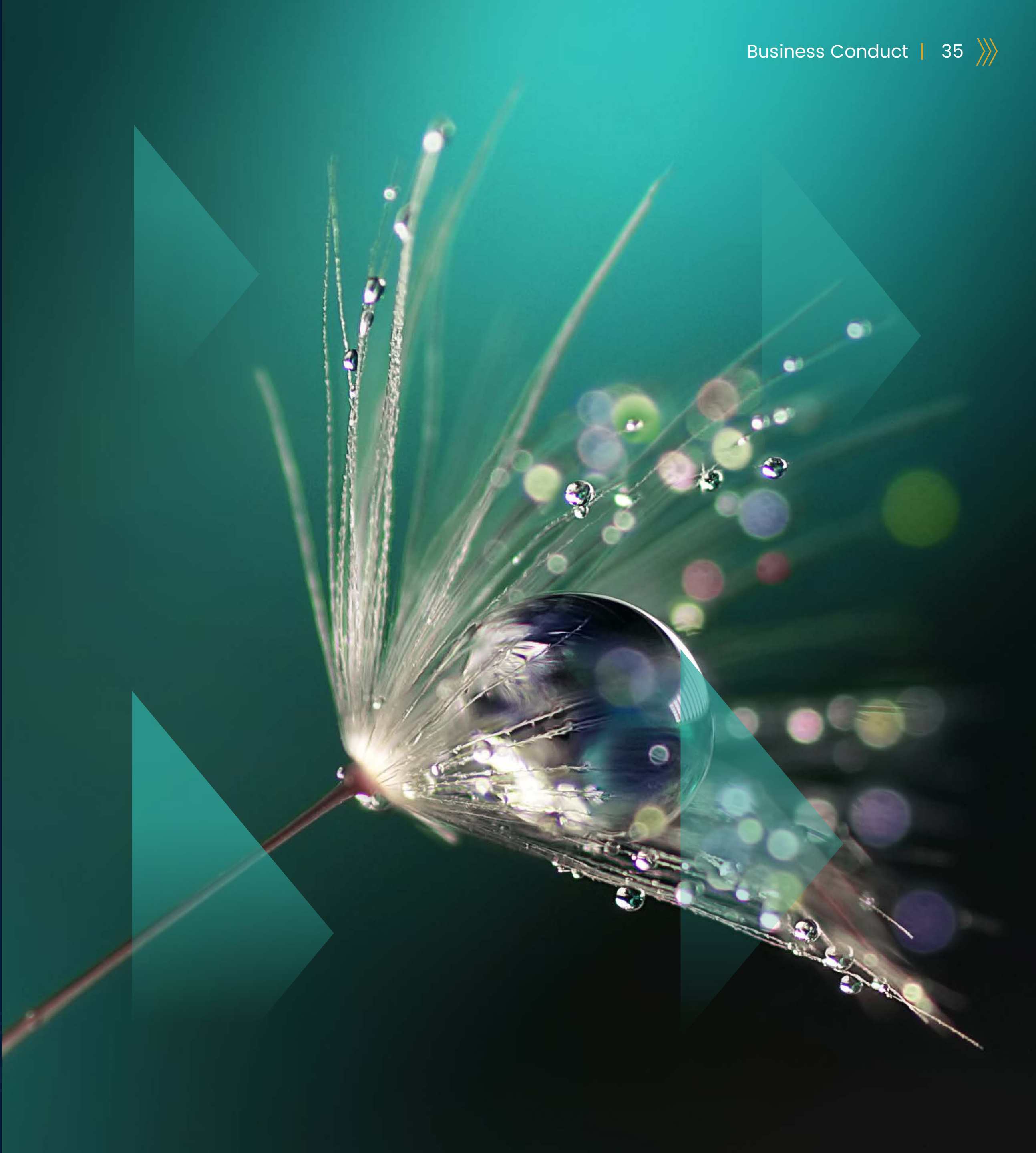
- Deployed interactive third-party training modules and conducted in-person training sessions for Code of Conduct, including anti-bribery and trade compliance and harassment prevention.
- Ensured that the Company’s third-party due diligence procedures align with the Company’s anti-bribery policy.

2025 Case Study:
Banknote Ethics Initiative

Crane Currency is a founding and accredited member of the Banknote Ethics Initiative (“BnEI”), an initiative established to promote ethical business practices, with a focus on the prevention of corruption and compliance with antitrust law within the banknote industry. Member companies must adhere to a code of ethics (e.g., anti-corruption measures and gifts and hospitality guidelines) and undergo independent audits to earn and maintain accreditation. Being an accredited member of BnEI means that Crane Currency has implemented systems to protect the organization from the risks of bribery, corruption, and antitrust violations. Crane Currency is audited once every three years to keep BnEI accreditation.

PERFORMANCE METRICS

Metrics	2024 Performance	2025 Performance
Percentage of functions at risk (risk of corruption and bribery) covered by training programs	100%	100%
Percentage of associates who completed corruption and bribery training	98%	100%
Number of convictions for corruption or bribery	0	0
Amount of fines for corruption or bribery	\$0	\$0





CYBERSECURITY AND DATA PRIVACY

Oversight

- ▶ Chief Financial Officer
- ▶ Chief Information Security Officer

MANAGEMENT APPROACH

Cybersecurity and data privacy are critical to protecting our operations, supporting customer trust, and fulfilling our mission to secure, detect, and authenticate what matters most.

As technology evolves and threat actors become increasingly sophisticated, maintaining a strong cybersecurity posture remains a strategic business priority. Effective cybersecurity risk management helps protect our associates, customers, suppliers, intellectual property, and business operations. Cybersecurity is embedded within the Company's broader enterprise risk management framework, helping ensure that cyber risks are assessed, prioritized, and managed alongside other business risks.

The Chief Financial Officer ("CFO") and Chief Information Security Officer ("CISO") oversee our cybersecurity and data privacy programs. Together, they guide strategy, risk management, governance, technology investments, and continuous improvement initiatives.

Our cybersecurity program incorporates people, processes, and technologies designed to prevent, detect, respond to, and recover from cybersecurity threats. We continually evaluate emerging risks and evolving threat landscapes to strengthen our security posture. The Audit Committee of our Board receives reports at least twice annually from our CISO on a wide range of cybersecurity topics, including the performance of our cybersecurity program, assessment results, emerging threats, capability enhancements, and recent developments and trends.

In 2025, we conducted global crisis response planning and undertook team training. We also launched a new training platform, KnowBe4, to centralize and streamline our cybersecurity and data privacy training efforts. Along with our crisis response planning and new training platform, we hosted a dedicated cybersecurity awareness month to emphasize the criticality of our entire team staying vigilant and following cybersecurity best practices to help protect our systems, data, and customers from evolving cyber threats.

More information about our cybersecurity risk management program, governance, and leadership is available on page 17 of our [2025 Annual Report](#).



PRINCIPLES AND GOALS

Our cybersecurity priorities include:

- Advance from foundational controls to a more integrated, intelligence-driven cybersecurity program focused on resilience, risk reduction, and rapid response.
- Expand the use of artificial intelligence, automation, and advanced analytics to enhance threat detection, accelerate response times, and improve decision-making across the cybersecurity lifecycle while supporting responsible governance and risk management practices.

SELECTED ACCOMPLISHMENTS AND INITIATIVES

- Progressed from acquisition onboarding to full integration of newly acquired businesses into a standardized cybersecurity operating model designed to reduce risk exposure, improve visibility, and strengthen cybersecurity controls.
- Evolved cybersecurity awareness into a behavior-driven program, emphasizing measurable risk reduction through targeted training, phishing resilience, and role-based education.
- Advanced insider risk and data loss prevention capabilities through expanded data classification, monitoring, and enforcement mechanisms aligned to business-critical data.
- Enhanced detection and response capabilities by increasing the use of automation, AI-driven analytics, and tighter alignment with leading frameworks, reducing incident impact and response times.

2025 Case Study:
AI-Enabled Defense and
Cybersecurity Resilience

In 2025, Crane NXT continued maturing our cybersecurity program from foundational controls to a more integrated, intelligence-driven model that leverages AI, strengthens insider risk protections, and improves enterprise-wide resilience. Our CISO, in coordination with our cybersecurity teams and members of our senior leadership team such as our CEO, CFO and General Counsel, works collaboratively across the Company to operate a program designed to protect our business from cybersecurity threats and respond to any cybersecurity incidents in accordance with our incident response and recovery plans in real time.

PERFORMANCE METRICS

Metrics	2024 Performance	2025 Performance
Percentage of associates covered by required cybersecurity training	100% of employees with email accounts*	100% of employees with email accounts
Number of locations with ISO 27001 certifications	8	9

*Excludes Crane Authentication for 2024



Oversight of Product Stewardship Management

- ▶ President of CPI
- ▶ Vice President of Global Operations for Crane Currency
- ▶ Vice President of Supply Chain for CPI
- ▶ Vice President of Operations and CBS for Crane Authentication

MANAGEMENT APPROACH

Product stewardship is fundamental to our ability to deliver trusted technology solutions and maintain strong customer relationships. We believe that product quality, reliability, safety, traceability, and responsible sourcing directly contribute to customer satisfaction, operational excellence, and long-term business success.

Our product stewardship approach encompasses the entire product lifecycle, from design and sourcing through manufacturing, delivery, and customer support. We follow the ISO 9001:2015 requirements at all of our manufacturing sites, an internationally-recognized quality management system framework. Through our quality management systems and continuous improvement processes, we seek to consistently meet or exceed customer expectations.

The President of CPI, Vice President of Global Operations for Crane Currency, Vice President of Supply Chain for CPI, and Vice President of Operations and CBS for Crane Authentication oversee our product stewardship efforts and help ensure alignment between operational activities and strategic priorities.

QUALITY MANAGEMENT

Quality is integrated throughout our operations and supported by management systems that emphasize prevention, continuous improvement, and customer satisfaction.

All of our manufacturing facilities hold ISO 9001 certifications and use the plan-do-check-act methodology to support quality management and operational effectiveness.

Our quality processes include:

- Customer audit readiness: Applying Advanced Product Quality Planning (“APQP”) and ISO 9001:2015 systems to support audit readiness
- Customer satisfaction: Developing customer satisfaction ratings and applying the failure rate failure yield (“FRFY”) metric to evaluate the customer experience and improve reliability
- On-time delivery excellence: Using site-specific customer satisfaction dashboards to measure on-time delivery, out-of-box defect rates, and resolution lead times, allowing teams to identify and address issues and monitor progress over time

RESPONSIBLE SOURCING AND SUPPLY CHAIN MANAGEMENT

We work closely with suppliers to support quality, compliance, and responsible sourcing objectives. Supplier evaluations, audits, onboarding processes, and due diligence activities help us manage supply chain risks and maintain confidence in the integrity of our products.

CPI audits its top 80% of suppliers by spend each year, reviewing quality, sourcing, supplier oversight, manufacturing methods, and environmental practices. At Crane Currency, supplier onboarding for fiber suppliers requires a business-practice survey and site visits. Post onboarding, we conduct surveys and audits as needed.

For applicable businesses, we conduct conflict minerals (tin, tantalum, tungsten, and gold) due diligence. This applies only to CPI, as SAT does not use these materials.

As noted in our [2025 Conflict Minerals Report](#), our conflict minerals due diligence process was designed in conformance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and included the following steps:

- Established a process for complying with the applicable rules.
- Developed a Conflict Minerals working group comprising relevant functions and subject matter experts.
- Sent surveys to vendors representing greater than 80% of our total likely spend on raw materials or components that contain or are likely to contain conflict minerals, using the Conflict Free Sourcing Initiative's ("CFSI") Conflict Minerals Reporting Template.
- Received responses from 12 vendors surveyed, representing 100% of the vendors surveyed.
- Requested that vendors report to us:
 - any conflict minerals present in the raw materials or components they supplied to us, and
 - information regarding their conflict minerals due diligence processes.
- Compiled and analyzed vendor responses.
- Conducted follow-up with non-responsive vendors or those whose responses required additional information or clarification.
- Established a process to retain relevant documentation in a structured electronic database.



CHEMICAL SAFETY

We maintain processes designed to support compliance with applicable product safety and chemical regulations.

CPI has developed and is in the process of implementing an Environmental Impact Declaration that covers EU and US regulations (e.g., RoHS, REACH, POP, TSCA, Prop 65) for suppliers to complete annually. Some sub-tier CPI components contain materials that require compliance with the Restriction of Hazardous Substances (“RoHS”) Directive for EU shipments. To ensure compliance, we have collected RoHS declarations from suppliers, declarations of conformity, and additional RoHS technical files and/or test reports for certain customers.

In our Currency and OpSec businesses, all new chemicals go through a safety review by our environmental team to ensure they are approved for use at the site. In the U.S., our Currency business submits safety data sheets for all new chemicals used in manufacturing or in the production of customer products, as required to meet customer chemical safety requirements. In OpSec, all chemicals are also subject to Material Safety Data Sheet (“MSDS”) controls.

PRINCIPLES AND GOALS

Our product stewardship priorities include:

- Monitor and improve customer satisfaction through on-time delivery.
- Comply with ISO 9001:2015 Standard.

SELECTED ACCOMPLISHMENTS AND INITIATIVES

- Achieved an average on-time delivery rate of 95%.
- Maintained 100% compliance with customer audits.

2025 Case Study:
Strengthening On-Time Delivery Through Supply Chain Planning

In 2025, our CPI Querétaro team improved on-time delivery performance by addressing capacity constraints and mold-related issues affecting plastic components. The team assessed injection molding machine capacity and mold conditions at key suppliers to identify bottlenecks, then reviewed high-risk part numbers and machine loading to determine where multiple critical components were relying on the same equipment.

Based on this analysis, the team validated alternative machines to increase flexibility, release capacity, and prioritize high-volume parts. To further reduce supply risk, selected production volumes were transferred to a different supplier, helping balance capacity, improve material availability, and support stronger on-time delivery performance.

PERFORMANCE METRICS

Metrics	2024 Performance	2025 Performance
Percentage of manufacturing locations with ISO 9001 certifications *	100%	100%
Percentage of Crane Currency products with a traceable origin of raw materials	100%	100%
Percentage of Crane Currency suppliers/purchased materials certified as conflict-free by external agencies	100%	100%

*Excludes Crane Authentication for 2024

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05 CAUTIONARY STATEMENT

This report contains forward-looking statements within the meaning of the federal securities laws. Forward-looking statements include all statements that are not historical statements of fact and those regarding the Company's intent, belief, or expectations.

Words such as "anticipate(s)," "expect(s)," "intend(s)," "believe(s)," "plan(s)," "may," "will," "would," "could," "should," "seek(s)," and similar expressions, or the negative of these terms, are intended to identify such forward-looking statements. These statements are based on management's current expectations and beliefs and are subject to a number of risks, uncertainties, and other important factors that could lead to actual results differing materially from those projected, forecasted, or expected.

Forward-looking statements include, without limitation, statements relating to our operations, business environment, strategies, principles, goals, and initiatives, including those relating to creating value for stakeholders, community engagement, workplace culture and benefits, expanding innovation capabilities, sustainability-related performance, strengthening our governance, exceeding customer expectations, and improving data collection and quality, as well as the timing of any of the foregoing. Factors impacting forward-looking statements are difficult to predict and many such factors are outside of our control. Any one of those factors, including as the result of changes in circumstances, estimates that turn out to be incorrect, standards of measurement that change over time, assumptions not being realized, or other risks or uncertainties, including those discussed in "Risk Factors" in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2025, and the other documents Crane NXT, Co. files from time to time with the SEC could cause our actual results, including the achievement of any targets, goals, or commitments, to differ materially from those expressed or implied in any forward-looking statements. Readers should carefully review our SEC filings, which identify and address such risks, uncertainties, and other important factors.

The Company assumes no (and disclaims any) obligation to revise or update these statements to reflect future events or circumstances. Although the Company believes that the assumptions underlying the forward-looking statements are reasonable, it can give no assurance that its expectations will be attained. The Company cautions readers not to place undue reliance on any such forward-looking statements.

The numbers and data contained in this Impact Report have not been audited unless otherwise indicated. All references to "material," "materiality," or assessments related thereto should not be construed as a statement or determination that such items are material for purposes of U.S. securities laws or any other purposes, including any investment or voting decision with respect to our securities. This report has been prepared for information purposes only. We do not make any warranties or representations as to the completeness or reliability of the information, opinions or conclusions expressed herein. This report is not intended to provide the basis for the evaluation of any securities issued by us. This report should not be construed and does not constitute an invitation, recommendation or offer to subscribe for or purchase any of our securities.

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06 APPENDIX

ISSB Sustainability and Climate-Related Disclosure Index: Crane NXT partially applied the International Sustainability Standards Board (“ISSB”)’s IFRS S1 and S2 standards in our Impact Report. Due to confidentiality and limitations in data availability, some IFRS S1 and S2 disclosures are not provided in this report.

SUSTAINABILITY-RELATED DISCLOSURES

Governance	
Disclosure Description	Page/Response
Disclose information about the governance processes, controls, and procedures an entity uses to monitor, manage, and oversee sustainability-related risks and opportunities.	2025 Impact Report, Page 8.
Strategy	
Disclosure Description	Page/Response
Sustainability-related risks and opportunities Disclose the sustainability-related risks and opportunities that could reasonably be expected to affect the entity’s prospects.	At the time of this Report’s publication, Crane NXT has opted to keep confidential the specific sustainability-related risks and opportunities identified in our double materiality assessment Crane NXT discloses the risk of litigation, claims, and investigations, including those related to environmental matters, on page 13 of our 2025 Annual Report.

Business model and value chain Disclose the current and anticipated effects of sustainability-related risks and opportunities on the entity’s business model and value chain.		At the time of this report’s publication, Crane NXT has not quantified the current and anticipated effects of sustainability-related risks and opportunities on the business model and value chain, strategy and decision-making, nor financial position, financial performance, and cash flows.
Strategy and decision-making Disclose the effects of sustainability-related risks and opportunities on its strategy and decision-making.		
Financial position, financial performance, and cash flows Disclose the effects of sustainability-related risks and opportunities on the entity’s financial position, financial performance, and cash flows for the reporting period (current financial effects) and the anticipated effects.		
Resilience Disclose the resilience of the entity’s strategy and business model to climate-related changes, developments, and uncertainties, taking into consideration the entity’s identified climate-related risks and opportunities.		At the time of this report’s publication, Crane NXT has not completed a formal resilience assessment of our strategy and business model against uncertainties arising from sustainability-related risks.
Risk Management		
Disclosure Description		Page/Response
Disclose the entity’s processes to identify, assess, prioritize, and monitor sustainability-related risks and opportunities, including whether and how those processes are integrated into and inform the entity’s overall risk management process.		2025 Impact Report, Page 11. 2026 Proxy Statement , Page 15 At the time of this report’s publication, Crane NXT is working on further integrating our sustainability-related risks and opportunities into our overall risk management process.

Metrics and Targets	
Disclosure Description	Page/Response
Disclose metrics the entity uses to measure and monitor sustainability-related risks or opportunities, and performance in relation to that sustainability-related risk or opportunity, including progress towards any targets the entity has set, and any targets it is required to meet by law or regulation.	2025 Impact Report, Pages 16, 18, 25, 28, 30, 35, 37 and 40. At the time of this report’s publication, Crane NXT’s targets are confidential.

CLIMATE-RELATED DISCLOSURES

Governance	
Disclosure Description	Page/Response
Disclose information about the governance processes, controls, and procedures an entity uses to monitor, manage, and oversee climate-related risks and opportunities.	2025 Impact Report, Pages 8 and 14-16.

Strategy	
Disclosure Description	Page/Response
Climate-related risks and opportunities Disclose the climate-related risks and opportunities that could reasonably be expected to affect the entity’s prospects.	Risk: Through our climate risk assessment, Crane NXT evaluated potential climate-related transition and physical risks that could affect our business under different future conditions. The assessment considered a range of climate-related factors across our operations and value chain to support our understanding of potential exposure and inform our broader risk management approach. Opportunities: The assessment also considered potential climate-related opportunities, including opportunities related to resource efficiency, energy use, and renewable energy. These considerations help inform our approach to managing climate-related matters as part of our broader business and sustainability strategy.

Business model and value chain

Disclose the current and anticipated effects of climate-related risks and opportunities on the entity’s business model and value chain.

Strategy and decision-making

Disclose the effects of climate-related risks and opportunities on strategy and decision-making.

Financial position, financial performance, and cash flows

Disclose the effects of climate-related risks and opportunities on the entity’s financial position, financial performance, and cash flows for the reporting period (current financial effects) and the anticipated effects.

Climate Resilience

Disclose the resilience of the entity’s strategy and business model to climate-related changes, developments, and uncertainties, taking into consideration the entity’s identified climate-related risks and opportunities.

At the time of this Report’s publication, Crane NXT has opted to keep confidential the results of the climate risk assessment regarding the company’s business model and value chain, strategy and decision-making, and financial position, performance, and cash flows.

To mitigate the risk of changing customer behavior, Crane NXT supports our customers by measuring and reporting our scope 1 (direct) and scope 2 (indirect) greenhouse gas (GHG) emissions, as well as our energy consumption. Where data is available, we have begun tracking select categories of scope 3 (upstream and downstream indirect) GHG emissions.

Regarding transitioning to lower-emission technology, Crane NXT pursues strategic clean technology initiatives when there is a business and operational rationale for such improvements. See our case studies in low-emissions technologies for examples of our investments in clean technology. To support resilience in the face of extreme weather events, we have emergency preparedness and remediation plans in place at each of our locations.

Risk Management	
Disclosure Description	Page/Response
Disclose the entity’s processes to identify, assess, prioritize, and monitor climate-related risks and opportunities, including whether and how those processes are integrated into and inform the entity’s overall risk management process.	Crane NXT conducted a structured climate assessment in 2025 to identify and evaluate potential climate-related risks and opportunities. The assessment considered both transition and physical climate-related factors across our business and was designed to support our understanding of how climate-related matters could affect the organization under different future conditions. The assessment incorporated climate scenario analysis and input from relevant business functions and governance bodies. Cross-functional representatives contributed operational context to help evaluate how climate-related risks and opportunities could manifest across different parts of the organization. The results were reviewed through the appropriate governance channels and considered within Crane NXT’s broader risk oversight processes. At the time of this Report’s publication, Crane NXT has decided to keep confidential the results of the climate risk assessment regarding the Company’s business model and value chain, strategy and decision-making, and financial position, performance, and cash flows. Our company’s broader risk oversight processes are disclosed on page 15 of our 2026 Proxy Statement.

Metrics and Targets	
Disclosure Description	Page/Response
Climate-related metrics Disclose information relevant to cross-industry metric categories, including greenhouse gases, climate-related risks (transition and physical) and opportunities, capital deployment, internal carbon prices, and remuneration.	2025 Impact Report, Page 16.
Climate-related targets Disclose the quantitative and qualitative climate-related targets an entity has set to monitor progress towards achieving its strategic goals, and any targets it is required to meet by law or regulation, including any greenhouse gas emissions targets. Disclose information about an entity’s approach to setting and reviewing each target, and how it monitors progress against each target. Disclose information about an entity’s performance against each climate-related target and an analysis of trends or changes in the entity’s performance.	At the time of this report’s publication, Crane NXT has not set public climate-related targets.



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For more information, please visit cranenxt.com