
 *believes* in **Transparency**



Buckle believes that consumers have a choice in where they spend their money, and that they have the integrity to choose responsibility. When our guests leave our stores with the best brands and their favorite jeans, they bring clothes into their homes with the assurance of knowing they were sourced responsibly.

Because we maintain a high standard of business ethics and regard for human rights, we require sound business and human rights ethics from our suppliers as well. We have established guidelines to assist us in our effort to identify potential suppliers who share our commitment not only to quality products, but to quality business and human rights relationships as well.

Pursuant to the requirements of the California Transparency in Supply Chains Act, Buckle makes the following disclosures of our efforts to eradicate slavery and human trafficking from our supply chain:

- **Verification**

Buckle engages in third-party verification to assess risks in our supply chain related to human trafficking, slavery and other labor issues.

- **Auditing**

Buckle engages an independent party to conduct announced and unannounced audits of our suppliers' facilities.

- **Certification**

Buckle requires that its direct suppliers abide by our [Code of Conduct and Standards of Engagement](#), which includes language regarding human trafficking and slavery, and that they share it with their contractors and subcontractors, requiring their adherence as well.

- **Internal Accountability**

Buckle maintains internal accountability procedures to hold its employees and contractors accountable to company standards on slavery and human trafficking.

- **Training**

Buckle trains its employees directly responsible for supply chain management on mitigating the risk of slavery and human trafficking in our supply chain.