NYSE SRFM

Q4 2024 PERFORMANCE

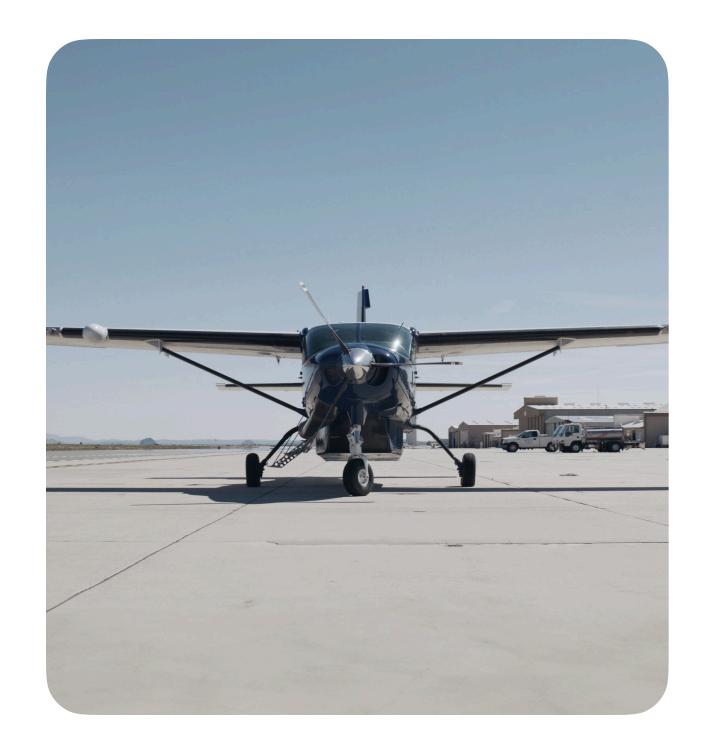


Transforming regional air mobility through software and electrification

Q4 REVENUE¹

Improved 5% YoY Exceeded guidance Q4 ADJUSTED EBITDA ²

Improved 63% YoY Met guidance



Scheduled



16,908 SCHEDULED DEPARTURES

FLIGHT HOURS

86,402 SCHEDULED PASSENGERS

MOKULELE **SOUTHERN** SURFAIR LANA'I

Adjusted EBITDA is a non-GAAP financial measure and is most directly comparable with net income (loss), which was \$1.3M. Adjusted EBITDA excludes Depreciation and amortization of \$2.1M, Interest expense of \$2.9M, Income tax benefit of \$(192)K, Stock-based compensation expense of \$(20.6)M, Changes in fair value of financial instruments of \$9.8M, Gain on extinguishment of debt of \$(5.4)M and Data license fees of \$3.1M.

1 GAAP

2 NON GAAP

Surf On Demand



810

ON DEMAND **FLIGHTS**

Headcount

703

EMPLOYEES

HIGHLIGHTS

"During 2024, we designed and implemented a four phase Transformation Plan, a strategic plan to achieve profitable growth. We will measure our success based on our execution of our Transformation Plan. The first phase, Transformation, has been completed. The entire organization is now laser focused on the Optimization phase with the goal of reaching profitability in our airline operations in 2025."

DEANNA WHITE, CEO & COO