Mattr

SHAREHOLDER ENGAGEMENT POLICY

Purpose

This policy outlines the principles and practices by which Mattr Corp. (**Mattr)** engages with its shareholders. It is designed to foster transparency, accountability, and mutual understanding between Mattr's Board of Directors, its executives, and its shareholders.

Guiding Principles

The following are the guiding principles underlying Mattr's Shareholder Engagement Policy:

- **Transparency:** We are committed to providing timely, accurate, and accessible information to shareholders.
- **Accessibility**: Shareholders are encouraged to communicate with the Board and management through designated channels, as described in this policy.
- **Responsiveness**: Mattr will consider shareholder feedback in its governance, strategy, and disclosure practices.
- **Compliance**: Engagement activities will comply with applicable securities laws, stock exchange rules, and corporate governance best practices.

Avenues of Engagement

Shareholders are encouraged to engage with Mattr through any of the following avenues:

- Annual Meeting: Shareholders may attend the Annual Meeting, ask questions and vote on key matters.
- Quarterly Earnings Calls: Open to all shareholders and include a live webcast and question and answer period with analysts.
- Investor/Industry Conferences, Investor Site Visits and Roadshows: Senior executives may meet with institutional investors to discuss strategy and performance at investor/industry conferences or on roadshows. Mattr also hosts site visits from time to time for investors to better understand its product offerings and manufacturing processes.
- Annual Outreach: Mattr's Board Chair conducts an annual outreach program inviting active investors having significant shareholdings to share their feedback or request a meeting.
- Written Correspondence: Investors may write to the Board through its Chair (chair@mattr.com) to request a meeting to address specific concerns. Mattr's Investor Relations department and other senior executives are also available for meetings and calls to address shareholder questions and to provide public information on Mattr.

- Mattr Website: Press releases, financial, corporate and governance information and our investor presentations can be found on-line at www.investors.mattr.com.

In addition to the avenues noted above, Mattr shareholders may communicate with the Board through the office of the Secretary of the Company by writing to us at Mattr's head office[1]. The Secretary will determine whether the communication received should be addressed by the Board or management. Topics suitable for Board-shareholder communication include, without limitation:

- Board composition and performance
- CEO performance
- Executive compensation
- Senior management succession planning
- Corporate governance practices and disclosure
- Strategic direction and capital allocation
- Risk and Financial oversight

Mattr's Board and management will endeavour to respond to all appropriate correspondence in a timely manner.

Review

This Policy will be reviewed by the Governance and Sustainability Committee of the Board from time to time to ensure its effectiveness.

Document Control Summary
Reviewed by Governance and Sustainability Committee: August 13, 2025
Approved by the Board of Directors: August 13, 2025

[1] Head office address: 336 Courtland Avenue – Vaughan, Ontario – L4K 4Y1 - Canada