

**TORM
FONDEN**

ANNUAL REPORT

2021

(TORMS UNDERSTØTTELSESFOND)
(THE TORM FOUNDATION)



THE TORM FOUNDATION AND THE RESULT FOR THE YEAR

The Foundation's profit before tax was DKK 941,849.

In 2021, grants of an overall DKK 6.3 million were allocated to non-profit causes and TORM employees. In 2020, the grants allocated amounted to DKK 4.0 million. Donations and grants in 2021 are described below.

The Foundation had an equity of DKK 44 million as of 31 December 2021.

In 2021, the TORM Foundation decided to consolidate DKK 25 million into the existing restricted assets. The consolidation has been approved by the Department of Civil Affairs. The purpose of the consolidation is to increase the level of returns and dividends from the restricted assets and thereby also secure the basis for continued activities. Future distributions will be based on the returns/dividends from the restricted assets as well as the available assets.

Please note that all accounting figures are extracted from the official annual accounts, which can be requested from the Administrator of the TORM Foundation.

EXPECTATIONS TO 2022

For 2022, the Foundation's profit is expected to be around or slightly above the result for 2021 and coming from shares and corporate bonds. The Foundation's equity is expected to decline in the coming years, as a consequence of the envisaged donations and grants from the available assets.

AWARDING OF GRANTS

With less funds and income, the Foundation's framework for awarding grants in the period May 2022 – May 2023 is expected to be around DKK 2-3 million. However, as the Foundation has funds available for distribution, it might be possible to award larger grants if particularly pertinent applications are received.

INCOME STATEMENT FOR THE PERIOD

01 JANUARY-31 DECEMBER 2021

DKK	2021	2020
Dividend from investments	825,520	1,195,663
Interest on bank deposits	-16,422	-2,782
Bond Interest	309,562	355,698
Currency gains, realized, bonds, disposable wealth	1,867	-136,334
Income	1,120,527	1,412,245
Management fee	0	46,500
Fees and administration	30,070	33,169
Auditors and consulting services	92,500	68,125
Other administration costs	56,108	3,720
Expenses	178,678	151,514
Profit before tax	941,849	1,260,731
Tax on funds and adjustment before deferred tax	0	0
Net profit for the year	941,849	1,260,731
DISTRIBUTION OF PROFIT		
Proposed appropriation of profit:		
Provision for future use, opening balance	32,951,744	36,005,988
Net profit for the year	941,849	1,260,731
Available	33,893,593	37,266,719
Distributed as follows:		
Grants during the year	6,271,000	3,999,975
Provision for consolidation	0	315,000
Provision for future use, year end	27,622,593	32,951,744
Total distribution	33,893,593	37,266,719

BALANCE SHEET AS AT 31 DECEMBER 2021

ASSETS (DKK)	2021	2020
Bonds	9,009,350	5,279,117
Shares and equity-based investment associations	28,154,381	5,966,798
Rebill account with available assets	315,000	315,000
Bank deposit	1,062,271	425,081
Restricted assets	38,541,002	11,985,996
Bonds and bond-based units in investment funds	164,979	6,370,464
Share-based investment units	11,284,436	28,957,744
Other receivables	306,886	339,964
Rebill account with restricted assets	-315,000	-315,000
Bank deposit	1,996,303	2,445,412
Available assets	13,437,604	37,798,584
Assets	51,978,606	49,784,580
Restricted capital	38,541,002	11,985,996
Provision for future use	27,622,593	32,951,744
Consolidation to restricted capital for the year	-25,000	0
Market value adjustments	2,701,791	369,415
Total available capital	5,324,384	33,321,159
Equity	43,865,386	45,307,155
Accrued expenses	61,870	86,125
Designated grants	8,051,350	4,391,300
Short-term debt	8,113,220	4,477,425
Liabilities and equity	51,978,606	49,784,580

GRANTS AND AWARDS

The purpose of the Foundation is to provide grants for:

- Present employees of TORM A/S
- Foundations for seamen and maritime causes
- Other non-profit causes

Purpose	Grants				
DKK	2021	2020	2019	2018	2017
Total Grants	6,271,000	3,999,975	3,992,325	1,646,042	1,529,602
Non-profit – including for maritime and related institutions	5,750,000	3,525,000	1,680,000	904,000	638,602
TORM Employees	0	0	94,300	0	0
TORM Employee Associations	521,000	474,975	2,218,025	742,042	891,000

GRANTS IN 2021

TORM EMPLOYEES

Grants are awarded to TORM employees primarily in the form of grants to employee associations at TORM's offices and on board its vessels.

Grants to employee associations amounted to DKK 521,000. Subsidies for activities in the individual associations in Copenhagen, Manila, Singapore, Mumbai and Houston – employee associations, sports clubs, cultural associations, etc. – are agreed with the clubs or associations based on their applications and requirements in the associations and countries concerned.

GRANTS FOR DANISH SEAFARING AND MARITIME CAUSES

One of the main purposes of the Foundation is to support the development of seafaring and creating opportunities in Denmark and internationally and other Danish maritime ventures such as sailing and training ships.

SUPPORTING DANISH SAILING

The TORM Foundation has been supporting Danish sailing since 2004. In the years 2017-2020, focus was on "More people at sea". Under this umbrella, the TORM Foundation supported the national Danish sailing team's development of talents, development of sailing clubs and volunteers and education of coaches and volunteers and many other activities.

The donation was prolonged by one additional year (2021) in order to overcome the challenges caused by the Covid-19 pandemic, and the postponement of the Olympic Games in Enoshima, Japan, from 2020 to 2021.

In 2021, the Covid-19 pandemic continued to call for flexibility and change of plans for the Danish Sailing Association, the clubs and sailors. Many activities and regattas were postponed or cancelled – not only in Denmark but all over the world.

Nevertheless, sailing in Denmark continued the positive development from the previous years.

By the end of 2021, the Danish Sailing Association had 55,942 members organized in the Danish sailing clubs – approximately 1,000 more members than the year before. The highest relative increase was seen in the group of children and youngsters under 18 years. On the other hand, the highest number of new members was seen in the +25 group.

The good work made by the sailing clubs plays an important role for the development – strongly supported by the work of the Danish Sailing Association funded by the TORM Foundation.

In 2021, the concept of a "Diploma Sailing School" finalized in 2020, really proved its strength. By the end of the year, more than 70 sailing clubs used the concept offering a well-designed and documented system for education of sailors. This was a much higher number of clubs than expected. For children and youngsters, the school includes a track for dinghy sailing, keelboat sailing and windsurfing. For adults, most focus is on keelboat sailing. The Danish Sailing Association will secure that the "Diploma Sailing School" continuously will be the best system for teaching sailing in Denmark.

As part of funded project, the Danish Sailing Association issued a catalogue of all the sailing club concepts developed with support of the TORM Foundation in 2021. 500 editions of the catalogue were printed and distributed to the clubs, their volunteers and coaches.

For the sailing sport, the main point of interest was the Olympic Games held in Japan in August 2021. Denmark's five participating teams achieved the best overall results ever. For the first time, all the Danish participants came to the medal races (best ten participants) and all of them ended in top eight.

The best result was the gold medal to Anne-Marie Rindom in the ILCA 6 (previous Laser Radial) class. Other Olympic results: Lærke Buhl-Hansen RS:X no. 7, Lin Ea Cenholt and Christian Peter Lübeck Nacra 17 no. 4, Marie Thusgaard and Ida Marie Baad Nielsen 49 FX no. 8, and finally, Jonas Warrer and Jakob Precht in 49er finished 5th.

The national sailing team had not only focus on the 2021 Olympic Games. The circumstances caused by the Covid-19 pandemic left the team with less than three years of preparation before the next Olympic Games in Paris 2024. Many new sailors are on the new national team, and they have relatively short time to prepare for the Games. The best result at the World Championships in 2021 in the Olympic Classes was obtained by Frederik Rask and Jakob Precht with a bronze medal in 49'er at the championships held in Oman.

Other results by the sailing talents were:

- Annelie Friis Jensen, bronze at ILCA 4 Worlds
- Jens-Christian and Jens-Philip Dehn-Toftehøj, bronze at 29er Worlds and gold at 29er European championships
- Oscar and Clement Asholm-Bradly, bronze at 29er European Championships
- Rebekka Johannesen and Silje Cerup-Simonsen, gold at the 29er European Championships and silver at the Worlds

The traditional TORM training week 42 was back at a normal trail with approximately 100 participants. This year, the camp was held in Aarhus. At the same time many sailors in the 29'er class participated in the European Championships held in Garda, Italy.

The TORM Foundation continues to support to the Danish Sailing Association in 2022-2024. The new project has two tracks:

1. "Sailing for children and youngsters and the development of talents"
2. "From talent to World class"

Through the new donation and support of Danish sailing, the TORM Foundation secures the continued development of sailing clubs and sailors with a main focus on the young sailors and talents, and the goal to achieve the highest international level.

DEVELOPMENTS IN PROJECTS EXTENDING OVER A PERIOD OF SEVERAL YEARS, SUPPORTED BY THE TORM FOUNDATION

TORM PHILIPPINES EDUCATION FOUNDATION (TPEF)

TORM Philippines Education Foundation (TPEF) was established in 2007 and the TORM foundation has supported the TORM Philippines Education Foundation (TPEF) since 2007.

As of December 2021, the TORM Philippines Education Foundation administered and supported 41 current scholars (25 females and 16 males) at 27 universities. New courses enrolled are BS in Hospitality Management, Criminology, and Nursing.

There is one graduate in 2021, earning a degree in BS Marine Engineering and currently working in TORM Shipping Philippines.

Under the Scholarship Grant Program (SGP) specifically Scholarship Selection, activity was conducted virtually both in the rural community in Zamboanga del Norte on 27 November 2021, and on seafarers' beneficiaries on 04 December 2021. It was a successful virtual scholarship selection and deliberation for the final awardees conducted on 05 May 2022.

Several orientation workshops were provided to the new scholars and parents about the "TPEF programs", "Career Choices and Preparing for College Life" and "Self and Social Responsibility.

For the Scholars Development Program (SDP), monthly practical online "talks" were organized to maintain and enhance the continuity of learning of TPEF's current scholars in lieu of scholar's learning summit. Online "talks" focused on "Mental Health and Wellness, environment, and academic. All 41 current scholars benefited from this initiative.

Another program, Social Development Initiatives (SDI) was conducted in five rural public schools, one elementary and four high schools. SDI focused on the conduct of webinars to educators about Mental Health and Wellness, provision of bread and pastry tools, hardware/ building materials, water supply facilities, solar panel, solar lamps, and solar charging stations. A total of 1,765 learners and 253 teachers benefited from the projects

BOARD AND ADMINISTRATION

THE BOARD OF THE TORM FOUNDATION



Lars Christensen

Lars Christensen

LARS CHRISTENSEN

Chairman of TORM A/S

Member of the board since 2018

Chairman since 2018 (March)



Jacob Meldgaard

Jacob Meldgaard

JACOB MELDGAARD

CEO, TORM A/S

Member of the board since 2010



Rasmus Hoffmann

Rasmus Hoffmann

Chief Engineer

Jun 21, 2022 11:54 AM CEST

Member of the board of TORM A/S

Member of the board since 2013



Joakim Nørholm Vasehus

Joakim Vasehus

Senior Communications Manager, TORM A/S

Jun 21, 2022 1:07 PM CEST

Member of the board since 2019

ADMINISTRATION



Veronica Bermann Krivaa

VERONICA BERMANN KRIVAA

Veronica Bermann Krivaa

Executive Assistant & Travel Manager, TORM A/S

Administrator since 2017

ACCOUNTANTS

PWC