

Inclusion & Diversity

In Dec. 2013, American Airlines and US Airways created the largest airline in the world. And we've been busy ever since.

American has a long history of inclusion and diversity (I&D). Since our merger, we've received recognition for our leadership and doubled down on our commitment to I&D. Take a look at a few of the things we've done over the last five years.



1

Sweet 16. In every year since the merger, **American has received the highest score in the Human Rights Campaign's Corporate Equality Index**. That makes 16 years in a row – more than any airline in the world.

2

The number of Employee Business Resource Group chapters has more than doubled – from 68 at the time of the merger to 200+ worldwide. In the past two years alone, team member participation has increased 22%.

3

With a commitment to action, **nearly 75,000 team members have completed implicit bias training** in 2018. All 130,000 will complete the computer based training next year.

4

Striving to be the best, **American has received the top score of 100 on the Disability Equality Index® (DEI)** since its inception in 2015. We were also named among DEI's elite group of Best Places to Work.

5

Ranking nine and feeling fine. **American's Diversity Advisory Council received recognition as one of the Top 25 Diversity Councils in the nation** by the Association of ERGs and Councils, ranking ninth in the nation in 2017.

