

A Team for the Future

In Dec. 2013, American Airlines and US Airways created the largest airline in the world. And we've been busy ever since.

An important piece of playing the long game is building the right team for the future. That happens through hiring the right people and laying a foundation for our team to grow. Here are some of the steps we've taken over the last five years.



1

Oh, the places we'll grow. Since the merger, **American has hired more than 41,347 new team members.**

4

We created a new hire orientation program that helps new team members understand who we are at American, and gives them a sense of pride and excitement in their decision to join the team.

2

Calling all cadets. **American launched the AA Cadet Academy**, a one-of-a-kind program to provide prospective pilots with a direct path to becoming a commercial airline pilot, including unprecedented opportunities for financial assistance.

5

We've partnered with diverse groups such as the Organization of Black Aerospace Professionals, Society of Women Engineers, Allies in Service and National Black MBA Association, to name a few, to help us build a diverse team for the future.

3

We launched a new partnership with W.H. Adamson High School in Dallas to **create IT career tracks for high school students.** More than a dozen American team members moved their offices to the school, giving students a firsthand look at IT careers.



The first four classes of the AA Pilot Cadet Academy

