



PRESS RELEASE

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ENVOY AIR LAUNCHES CADET PROGRAM, PROVIDING A SEAMLESS TRANSITION FROM CLASSROOM TO COCKPIT

Envoy offers aspiring pilots a direct path to a lifetime career with American Airlines

IRVING, Texas, Jan. 21, 2016 – Envoy Air Inc. is building upon its existing Pilot Pipeline Programs to launch an industry-leading Cadet Program. The Envoy Cadet Program will help the most promising future pilots make a smooth transition from the classroom to cockpit. Combined with Envoy's seniority-based flow through to American Airlines, the Cadet Program provides unmatched advancement opportunities.

"By starting in the Envoy Cadet Program, students can put themselves on a direct path to a long-term career as a commercial airline pilot with American Airlines, the largest airline in the world, offering pilots the highest pay and youngest fleet among the U.S. mainline carriers," said Captain Ric Wilson, Envoy's Vice President Flight Operations. "The Envoy Cadet Program allows us to ease the financial burden faced by aspiring pilots wanting to pursue this career, while simultaneously giving Envoy access to some of the nation's top aviation talent."

The Program offers various levels of support as the Cadet's certifications, training and experience evolves, including up to \$16,000 in tuition reimbursement. Mentorships and internships with airline industry experts can begin as early as a Cadet's freshman year. As a Cadet achieves more certifications, they become eligible for tuition reimbursement, placement at partner schools to serve as instructors so they can build their flight time, and, at select partner schools, employee travel privileges.

Cadets will be placed into the FAA-required Airline Transport Pilot Certification Training Program (ATP-CTP) course, at no cost to them, after reaching the necessary number of flight hours. Upon successful completion of the course, they can quickly start their First Officer New Hire Class at Envoy.

"Nearly 60 pilots have already come through our existing Pipeline programs and are now flying as First Officers for Envoy, with more than 185 currently employed by Envoy as instructors or completing their qualifications," added Wilson. "We expect the enhancements in the Cadet program to attract even more pilots to join our team."

More than 40 leading universities and flight schools have partnered with Envoy's ground-breaking Pipeline Programs and look forward to participating in the Cadet Program, including: Arizona State University; American Flyers; Embry Riddle in Daytona Beach, Florida and Prescott, Arizona; Kent State University; LeTourneau University; Liberty University; Ohio State University; Oklahoma State University; Purdue University; Southeastern Oklahoma State University; The University of Oklahoma; University of Dubuque; University of Nebraska Omaha; University of North Dakota; Western Michigan University; Westminster College; and AeroSim Flight Academy.

"Envoy is in the midst of a fleet renewal, with a firm commitment from American Airlines to operate 40 new Embraer 175 (E175) regional jets on their behalf, with options for up to 90 more," said Dee Temples, Senior Vice President Air Operations. "This offers Envoy pilots a faster path from First Officer to Captain."

Envoy is currently hiring more than 30 pilots per month, with new hire pilots projected to upgrade to Captain in just two and a half years and flow through to American in just over five years, with no additional interview required. Nearly 70 percent of American's new hires since 2013 came from Envoy. With crew bases co-located in American's largest hubs of Dallas/Fort Worth and Chicago, Envoy pilots enjoy ease of commuting and worldwide travel.

For more information on the cadet program and application requirements visit envoyair.com/cadet or contact Envoy Pilot Recruitment at 972-374-5607 or envoypilotrecruitment@aa.com.

About Envoy

Envoy Air Inc. operates about 180 aircraft on about 900 daily flights to more than 150 destinations throughout the United States, Canada and Mexico. The company's more than 14,000 employees provide regional flight service to American Airlines under the American Eagle brand and ground handling services for many American Airlines Group flights. The company was founded in 1998, as American Eagle Airlines, Inc., following the merger of several smaller regional carriers to create one of the largest regional airlines in the world. Envoy is headquartered in Irving, Texas, with hubs in Dallas/Fort Worth and Chicago and large ground handling operations in Los Angeles, Miami and New York. Envoy will begin operating its new fleet of 40 spacious Embraer 175 aircraft in Feb. 2016.

About American Airlines Group

American Airlines and American Eagle offer an average of nearly 6,700 flights per day to nearly 350 destinations in more than 50 countries. American has hubs in Charlotte, Chicago, Dallas/Fort Worth, Los Angeles, Miami, New York, Philadelphia, Phoenix, and Washington, D.C. American is a founding member of the **oneworld** alliance, whose members and members-elect serve nearly 1,000 destinations with 14,250 daily flights to 150 countries. Shares of American Airlines Group Inc. trade on Nasdaq under the ticker symbol AAL. In 2015, its stock joined the S&P 500 index. Connect with American on Twitter [@AmericanAir](https://twitter.com/AmericanAir) and at [Facebook.com/AmericanAirlines](https://www.facebook.com/AmericanAirlines).

