



2022 Earnings Review,  
Portfolio Transformation Update  
& 2023 Perspective

**TUESDAY, JANUARY 31, 2023**

# Cautionary Statement



This document contains forward-looking statements about Whirlpool Corporation and its consolidated subsidiaries ("Whirlpool") that speak only as of this date. Whirlpool disclaims any obligation to update these statements. Forward-looking statements in this document may include, but are not limited to, statements regarding future financial results, long-term value creation goals, portfolio transformation, restructuring, repurchase expectations, productivity, direct-to-consumer sales growth, raw material prices, cost takeout, cost reset, raw material prices, transaction closing expectations, and external environment expectations, including demand, net cost, inflation and the impact of COVID-19 and the Russia/Ukraine conflict on our operations. Such statements can be identified by the use of terminology such as "may," "could," "will," "should," "possible," "plan," "predict," "forecast," "potential," "anticipate," "estimate," "expect," "project," "intend," "believe," "may impact," "on track," and similar words or expressions. Many risks, contingencies and uncertainties could cause actual results to differ materially from Whirlpool's forward-looking statements. Among these factors are: (1) the ongoing Russian invasion of Ukraine and related conflict and sanctions; (2) COVID-19 pandemic-related business disruptions and economic uncertainty; (3) intense competition in the home appliance industry reflecting the impact of both new and established global competitors, including Asian and European manufacturers, and the impact of the changing retail environment, including direct-to-consumer sales; (4) Whirlpool's ability to maintain or increase sales to significant trade customers and the ability of these trade customers to maintain or increase market share; (5) Whirlpool's ability to maintain its reputation and brand image; (6) the ability of Whirlpool to achieve its business objectives and leverage its global operating platform, and accelerate the rate of innovation; (7) Whirlpool's ability to understand consumer preferences and successfully develop new products; (8) Whirlpool's ability to obtain and protect intellectual property rights; (9) acquisition and investment-related risks, including risks associated with our past acquisitions; (10) Whirlpool's ability to navigate risks associated with our presence in emerging markets; (11) risks related to our international operations, including changes in foreign regulations; (12) Whirlpool's ability to respond to unanticipated social, political and/or economic events; (13) information technology system failures, data security breaches, data privacy compliance, network disruptions, and cybersecurity attacks; (14) product liability and product recall costs; (15) the ability of suppliers of critical parts, components and manufacturing equipment to deliver sufficient quantities to Whirlpool in a timely and cost-effective manner; (16) our ability to attract, develop and retain executives and other qualified employees; (17) the impact of labor relations; (18) fluctuations in the cost of key materials (including steel, resins, copper and aluminum) and components and the ability of Whirlpool to offset cost increases; (19) Whirlpool's ability to manage foreign currency fluctuations; (20) impacts from goodwill impairment and related charges; (21) triggering events or circumstances impacting the carrying value of our long-lived assets; (22) inventory and other asset risk; (23) health care cost trends, regulatory changes and variations between results and estimates that could increase future funding obligations for pension and postretirement benefit plans; (24) litigation, tax, and legal compliance risk and costs, especially if materially different from the amount we expect to incur or have accrued for, and any disruptions caused by the same; (25) the effects and costs of governmental investigations or related actions by third parties; (26) changes in the legal and regulatory environment including environmental, health and safety regulations, and taxes and tariffs; (27) Whirlpool's ability to respond to the impact of climate change and climate change regulation; and (28) the uncertain global economy and changes in economic conditions which affect demand for our products. Price increases and/or actions referred to throughout the document reflect previously announced cost-based price increases.

# 2022 Earnings Review, Portfolio Transformation Update & 2023 Perspective



Marc Bitzer

**CHAIRMAN AND  
CHIEF EXECUTIVE  
OFFICER**



Jim Peters

**EXECUTIVE VICE  
PRESIDENT AND CHIEF  
FINANCIAL OFFICER**



# Agenda



01

Portfolio Transformation: EMEA Agreement to Unlock Significant Value Creation

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02

2022 Fourth Quarter Results

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03

Well Positioned to Deliver Solid 2023

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# Significant Portfolio Transformation Well Underway



## Value Creating Milestones

	2018	2019	2021	2022	2023
<b>Divested</b>	South Africa	Embraco	China & Turkey	Russia	EMEA
<b>Acquired</b>			Elica India	InSinkErator	

## THREE STRONG PILLARS

### **SMALL APPLIANCES** *(GROW, ALSO INORGANICALLY)*

- More global in nature
- Serve 'full' cooking journey
- Structurally attractive margin
- EBIT > 15%



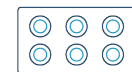
### **MAJOR APPLIANCES** *(STRENGTHEN + REFOCUS)*

- Invest in 'Win Americas' (#1 position)
- Accelerate India growth
- Invest in Consumer direct business
- EBIT > 12%



### **COMMERCIAL APPLIANCES** *(GROW, ALSO INORGANICALLY)*

- Structurally attractive business
- Technology 'cascades' to residential
- EBIT > 15%



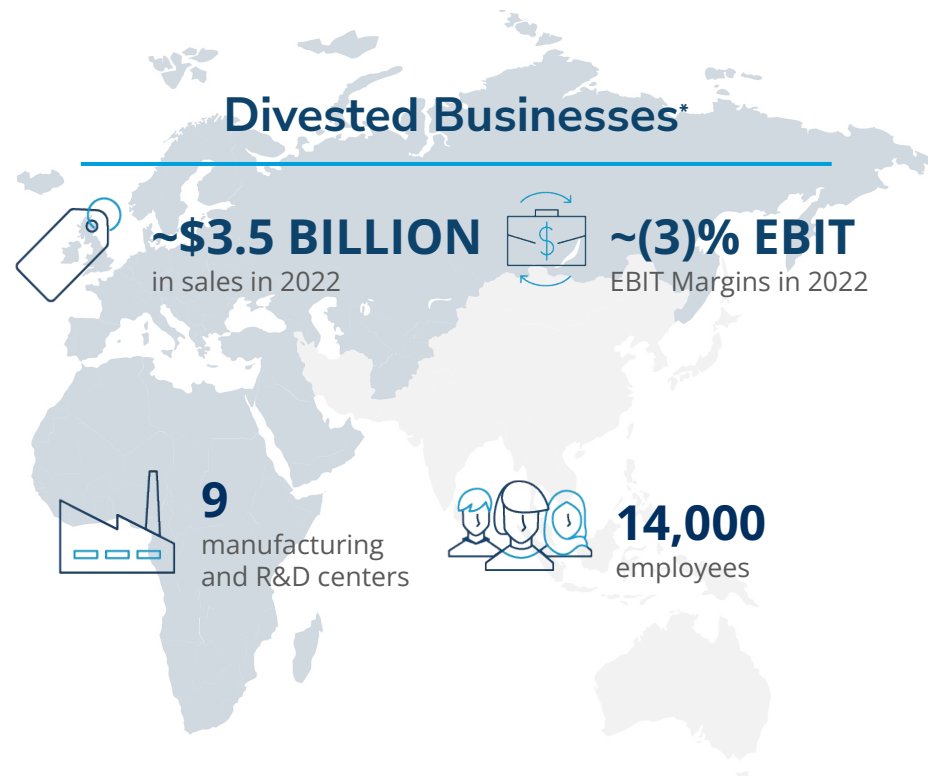
**Continuing to Invest in High-Growth, High-Margin Businesses**

# Successfully Completed Strategic Review of Our EMEA Business

## Transaction Details

- Retaining 25% stake<sup>(1)</sup> in a newly formed European appliance company
- \$750M+ net present value of predictable cash flows of Whirlpool brand and potential monetization of minority interest
- Closing expected in the second half of 2023

## Divested Businesses\*



# Unlocking Significant Long-Term Value Creation



Description	Value	EMEA Divestiture Value Creation
Minority Interest	~\$500M	Potential future monetization of minority interest, after 5 years
Brand Licensing	~\$250M	Annual royalty of \$20M+ through 40-yr Whirlpool brand licensing agreement
<b>Total Value Creation</b>	<b>\$750M+</b>	<b>Present Value of Future Cash Flows</b>
Russia Divestiture	Up to \$260M	Deferred payments for separate transaction, completed in August 2022

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# 2022 Fourth-Quarter Results Impacted by Macro Cycle & One-Off Supply Chain Disruption



## PROFITABLE GROWTH

Net Sales	YoY Change
<b>\$4.9B</b>	<b>(15.3)%</b> (10.8)% organic <sup>(4)</sup>

- Q4 results impacted by industry demand decline and inflationary cost pressure, as well as one-off supply chain disruption

## MARGIN EXPANSION

Ongoing EBIT Margin <sup>(2)</sup>	YoY Change
<b>3.5%</b>	<b>(5.1) pts</b>

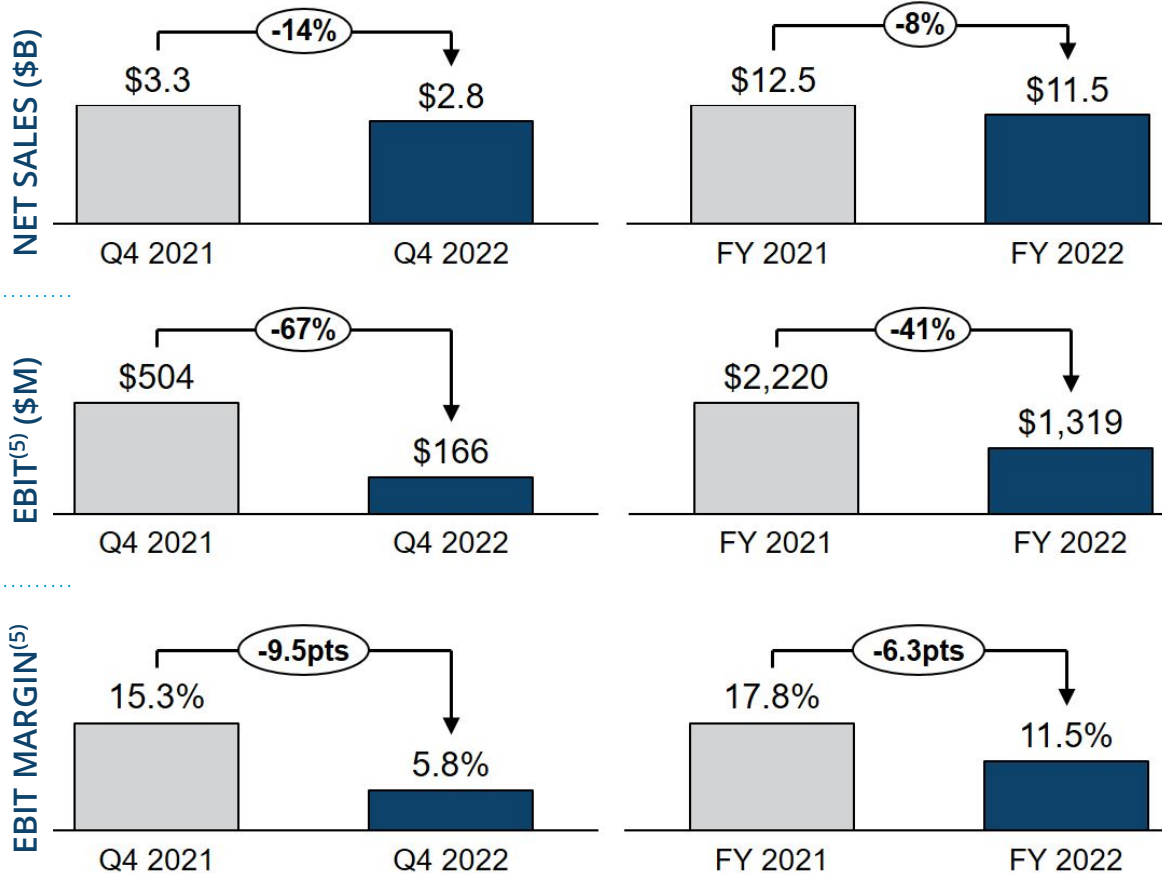
- Strong cost actions on track, delivering sequential net cost improvement
- Delivered ongoing<sup>(2)</sup> EPS of \$3.89 and ongoing EBIT margin of 3.5%, including full-year adjusted tax rate of approximately 4%

## CASH CONVERSION

Free Cash Flow <sup>(3)</sup>	FCF as % of Net Sales
<b>\$820M</b>	<b>4.2%</b>

- Solid free cash flow<sup>(3)</sup> of \$820 million

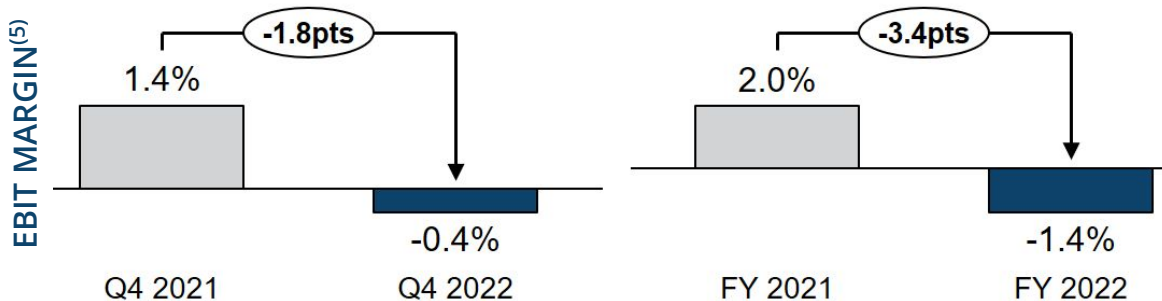
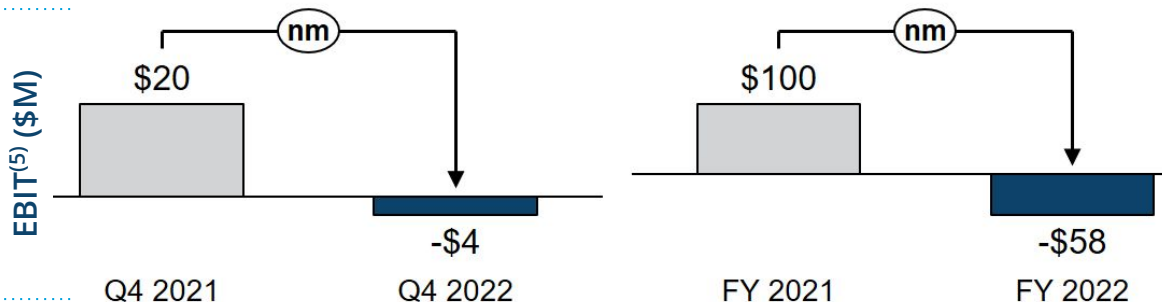
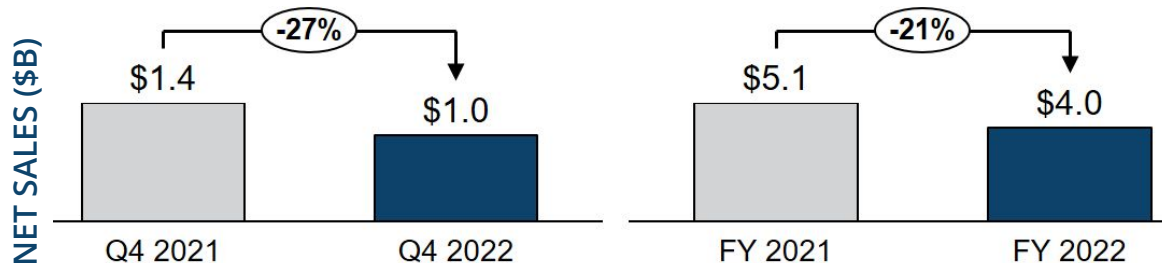
# North America Fourth-Quarter and Full-Year Results



## COMMENTARY

- Price/mix actions partially offset cost inflation
- Maintained recent sequential quarterly share gains
- One-off supply chain disruption impacting revenue and EBIT

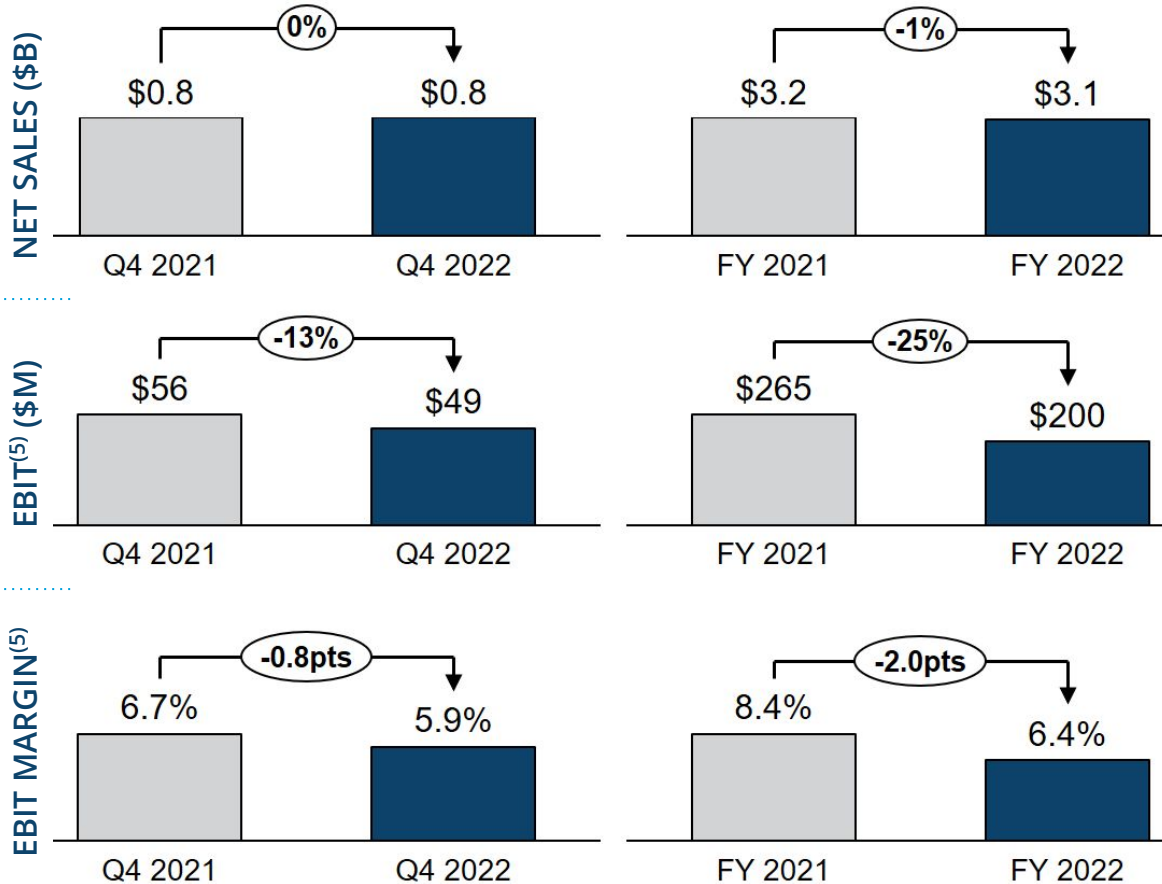
# EMEA Fourth-Quarter and Full-Year Results



## COMMENTARY

- ~9% organic net sales<sup>(4)</sup> decline
- Continued demand weakness across key countries
- Break-even Q4 EBIT driven by cost-based pricing, offset by lower volumes and inflation
- Concluded strategic review

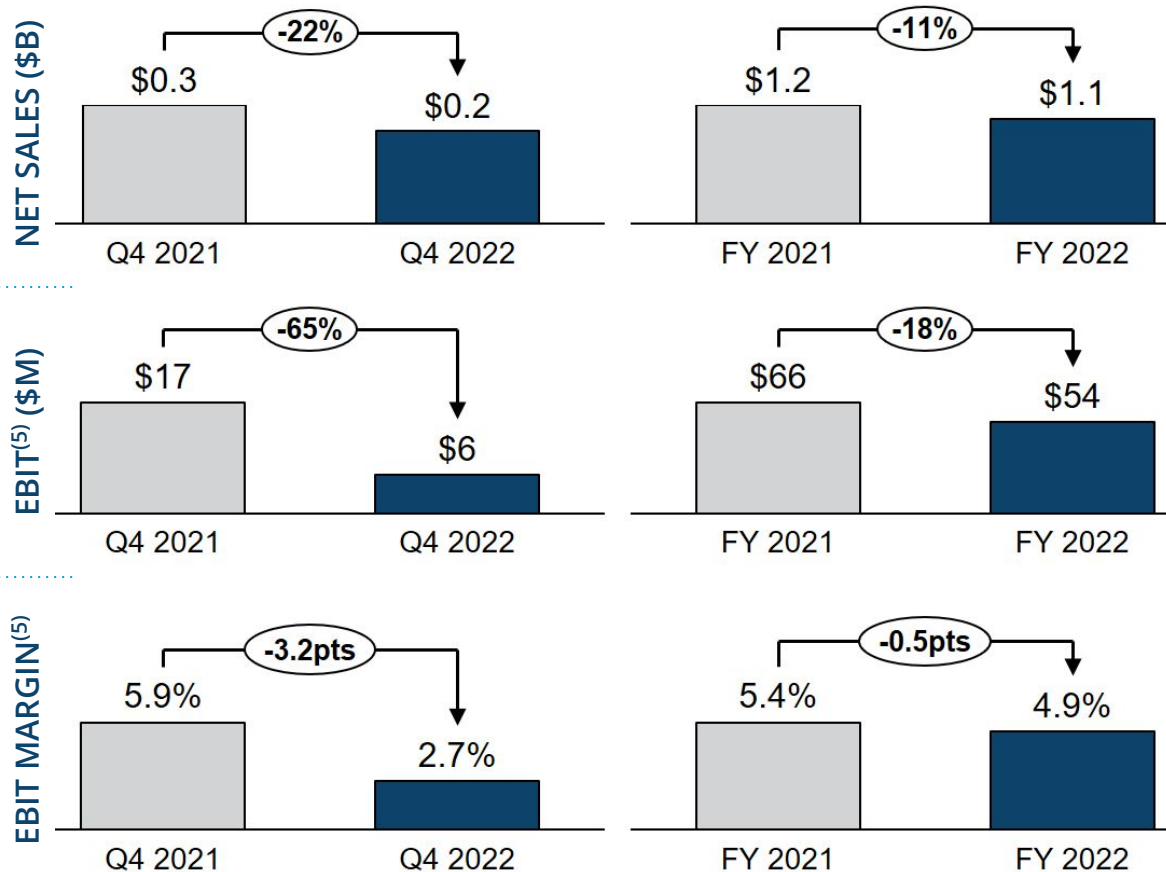
# Latin America Fourth-Quarter and Full-Year Results



## COMMENTARY

- Brazil and Mexico demand showing signs of improvement
- Flat revenue driven by cost-based pricing actions
- Solid EBIT margins impacted by cost inflation, partially offsetting strong cost actions

# Asia Fourth-Quarter and Full-Year Results



## COMMENTARY

- Full-year organic net sales<sup>(4)</sup> growth of 5%
- Demand negatively impacted by consumer sentiment, partially offset by cost-based pricing actions
- EBIT impacted by lower volumes and cost inflation

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# Perspective on External Environment in 2023

## FIRST HALF

## SECOND HALF

### DEMAND

- Remains subdued; demand (5) - (10)%
- Expect promotional environment similar to second half 2022, below pre-pandemic levels

- Underlying strong fundamentals to become visible with exit flat to 2022
- Expect promotional environment below pre-pandemic levels

### INFLATION

- Sequentially improving; year-over-year benefit visible during Q2
- Steel spot rate improving; other commodities improving at slower pace

- Sustained year-over-year raw material cost benefit in second half, largely steel and resin
- Transport and most commodities improving

# Our 2023 Operational Priorities Are Clear

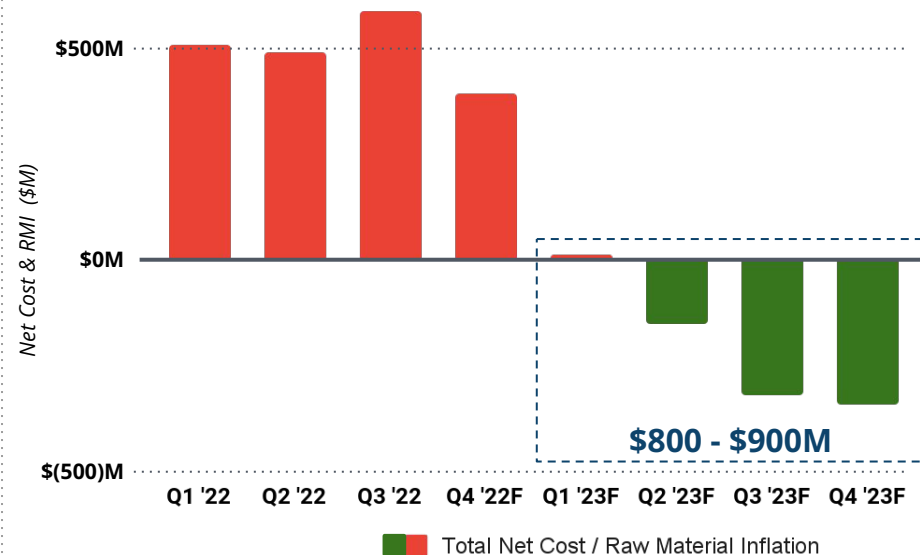
COST STRUCTURE RESET DELIVERING \$800 - \$900M BENEFIT



## Responsive & Adaptive Supply Chain

- Flawless execution of supply chain
- Aggressive expansion of dual sourcing
- Strong focus on complexity reduction & simplification

## Substantial Cost Reduction in 2023





# 2023 Guidance



## PROFITABLE GROWTH

**5-6%**

ANNUAL ORGANIC NET SALES GROWTH

Net Sales	YoY Change
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2022 ACTUAL

\$19.7B	(10)%
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2023 GUIDANCE

~\$19.4B	(1)-(2)%
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## MARGIN EXPANSION

**11-12%**

ONGOING EARNINGS BEFORE INTEREST  
AND TAX, % OF NET SALES

Ongoing EBIT Margin <sup>(2)</sup>	YoY Change
---------------------------------------	------------

6.9%	(390)bps
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~7.5%	~60bps
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## CASH CONVERSION

**7-8%**

FREE CASH FLOW  
AS % OF NET SALES

Free Cash Flow <sup>(3)</sup>	FCF as % of Net Sales
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\$820M	4.2%
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~\$800M	~4.1%
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**Full-year ongoing EPS<sup>(2)</sup> of \$16.00 - \$18.00**






# Full-Year 2023 Ongoing EBIT Margin<sup>(2)</sup> Guidance



<i>(Approximate impact)</i>	Current	Comments
<b>2022 Ongoing EBIT Margin</b>	6.9%	
Price/Mix	-2.25	<ul style="list-style-type: none"> <li>Moderate promotional investments partially offset by positive mix</li> </ul>
Net Cost*	2.50	<ul style="list-style-type: none"> <li>Strong cost takeout actions in place, delivering ~\$500M benefit</li> </ul>
Raw Material Inflation	1.75	<ul style="list-style-type: none"> <li>Expect ~\$300 - \$400M of material inflation tailwinds, primarily driven by steel and resins</li> </ul>
Marketing & Technology Investments	-0.75	<ul style="list-style-type: none"> <li>Increased brand and product investments</li> </ul>
Currency	-0.50	<ul style="list-style-type: none"> <li>Primarily EUR</li> </ul>
<b>2023 Ongoing EBIT Margin</b>	~7.5%	

\*Inclusive of Fixed Cost Takeout, Ongoing Cost Productivity (Including Conversion and Freight & Warehousing), Volume Leveraging and Restructuring Benefits

# 2023 Regional Guidance

		Industry	EBIT %
	North America	(6) - (4)%	~12%
	Europe, Middle East & Africa	(6) - (4)%	~2.5%
	Latin America	(3) - (1)%	~7%
	Asia	2 - 4%	~5.5%
	<b>Total</b>	<b>~(3)%</b>	<b>~7.5%</b>

# Capital Allocation Strategy Remains Unchanged



1. Fund Innovation and Growth	Target/Update
Capital Expenditure	Invest ~3% of net sales
Research and Development	Invest ~3% of net sales
Mergers & Acquisitions	Pursue opportunistic M&A with high ROIC
2. Return to Shareholders	Target/Update
Dividends	~30% of trailing 12-month ongoing net earnings 25% increase in quarterly dividend in 2022
Share Repurchase	Over \$900M repurchased in 2022 Share repurchase authorization of ~\$2.6B remaining
Targeted Capital Structure	Maintain commitment to strong investment grade rating and gross debt leverage of 2.0x or below

- Clear 2023 operational priorities to deliver sustained margin expansion
  - Flawless supply chain execution
  - High confidence in delivering \$800 - \$900M overall cost takeout
  
- Portfolio transformation and 2023 actions position Whirlpool well to...
  - ...deliver towards long term value creation targets in 2024
  - While we remain firmly committed to returning cash to shareholders

# Closing Remarks and Q&A



## PROFITABLE GROWTH

Net Sales	YoY Change
<b>\$19.7B</b>	<b>(10.3)%</b> (6.0)% organic <sup>(4)</sup>

## Took early and decisive actions in a volatile environment

- Organic net sales<sup>(4)</sup> decline of 6%
- \$1B in cost-based price actions largely offsetting cost inflation
- Synchronized global production with demand

## MARGIN EXPANSION

Ongoing EBIT Margin <sup>(2)</sup>	YoY Change
<b>6.9%</b>	<b>(3.9) pts</b>

## Delivered strong financial performance

- Ongoing<sup>(2)</sup> EPS of \$19.64 and ongoing EBIT margin of 6.9%
- Free cash flow<sup>(3)</sup> of \$820M

## CASH CONVERSION

Free Cash Flow <sup>(3)</sup>	FCF as % of Net Sales
<b>\$820M</b>	<b>4.2%</b>

## Balanced capital allocation

- Returned \$1.3B in cash to shareholders
- Tenth consecutive year of dividend increases
- Investing in high growth, high margin businesses

# 2022 Ongoing EBIT Margin<sup>(2)</sup> Drivers

<i>(Approximate impact)</i>	Q1	Q2	Q3	Q4	FY	Comments
<b>2021 Ongoing EBIT Margin</b>	<b>12.4%</b>	<b>11.4%</b>	<b>11.1%</b>	<b>8.6%</b>	<b>10.8%</b>	
Price/Mix	<b>+6.00</b>	<b>+6.75</b>	<b>+5.50</b>	<b>+2.00</b>	<b>+5.00</b>	• Cost-based price increases
Net Cost*	<b>-2.50</b>	<b>-1.75</b>	<b>-3.25</b>	<b>-2.00</b>	<b>-2.25</b>	• Increased logistics and energy cost; ~\$0.5B non-structural inefficiencies, temporary volume deleveraging, and inventory production adjustment
Raw Material Inflation	<b>-7.00</b>	<b>-7.50</b>	<b>-7.50</b>	<b>-4.75</b>	<b>-6.75</b>	• ~\$1.5B of material inflation, primarily driven by resins and steel
Marketing & Technology Investments	<b>+0.50</b>	<b>nm</b>	<b>+0.25</b>	<b>nm</b>	<b>+0.25</b>	• Strong cost discipline
Currency	<b>nm</b>	<b>nm</b>	<b>-0.50</b>	<b>-0.25</b>	<b>-0.25</b>	• Primarily BRL, EUR, and INR
<b>2022 Ongoing EBIT Margin</b>	<b>9.4%</b>	<b>9.0%</b>	<b>5.5%</b>	<b>3.5%</b>	<b>6.9%</b>	
<i>Net Sales Growth</i>	<i>(8.2)%</i>	<i>(4.3)%</i>	<i>(12.8)%</i>	<i>(15.3)%</i>	<i>(10.3)%</i>	
<i>2022 Ongoing EBIT \$ Seasonality</i>	<i>27%</i>	<i>30%</i>	<i>23%</i>	<i>20%</i>	<i>100%</i>	



# 2023 Free Cash Flow<sup>(3)</sup> Guidance



<i>(Approximate impact in millions)</i>	<b>2022</b>	<b>2023</b>	<b>Comments</b>
Cash Earnings and Other Operating Items	\$1,236	~\$1,400	
Capital Expenditures	\$(570)	~\$(600)	<ul style="list-style-type: none"> <li>• Innovation, digital transformation and capacity investments</li> </ul>
Working Capital	\$194	~\$25	<ul style="list-style-type: none"> <li>• Sustained low working capital levels</li> </ul>
Restructuring Cash Outlays	\$(40)	~\$(25)	<ul style="list-style-type: none"> <li>• Driven by previously executed actions</li> </ul>
<b>Free Cash Flow</b>	<b>\$820M</b>	<b>~\$800M</b>	

# Key Assumptions - Guidance



Income Statement	FY2022A	FY2023E
Raw Material (Inflation) / Deflation	\$(1.5)B	~\$300 - \$400M
Restructuring Costs	\$15M	*
Interest Expense	\$190M	~\$325M
Adjusted Effective Tax Rate	4.4%	14 - 16%
Weighted-Average Diluted Shares Outstanding	56.5M	55.1M*

Cash Flow Statement	FY2022A	FY2023E
Capital Expenditures	\$570M	~\$600M
Dividends Paid	\$390M	**
Amount of Stock Repurchased	\$903M	***
Restructuring Cash Outlays	\$40M	~\$25M
Cash Tax Rate	20.5%	20 - 25%

Note: 2023 tax rate guidance reflects GAAP and adjusted effective tax rate

\*Restructuring expense of less than \$50M will not be included in Company's guidance and will not be removed from ongoing earnings

\*\*Not included in Company's guidance

\*\*\*Reflects December 2023 share count, does not reflect potential 2023 repurchases or share dilution

# Interest and Sundry (Income) Expense



<i>(Approximate impact in millions)</i>	Q4		FY		Comments
	2021	2022	2021	2022	
Net Foreign Exchange	\$(1)	\$57	\$(22)	\$85	• Includes foreign exchange and hedge (gain)/loss
Interest (Income)/Other	(18)	(30)	(139)	(104)	• Elica PB India* and LAR tax credit**
Equity Method Investment Income (Loss)***	6	12	8	19	
<b>Interest and Sundry (Income) Expense</b>	<b>\$(12)</b>	<b>\$39</b>	<b>\$(152)</b>	<b>\$0</b>	

Note: Numbers may not reconcile due to rounding

\*Elica PB India majority interest acquisition completed Q3 2021

\*\*LAR tax credit favorably impacted Q2 and Q3 2021 and Q4 2022

\*\*\*Equity Method Investment Income (Loss), Net of Tax

# Restructuring Cash Outlays



<i>(Approximate impact in millions)</i>	2022	2023E	Comments
COVID-19 Related Actions	\$10	\$15	
Naples Closure	3	-	• Naples, Italy manufacturing facility
Other Initiatives	27	10	• Primarily previous executed actions
<b>Total</b>	<b>\$40</b>	<b>~\$25</b>	

Note: Numbers may not reconcile due to rounding

# Whirlpool Organic Net Sales<sup>(4)</sup>



<i>(Approximate impact in millions)</i>	Q4		Change
	2021	2022	
Net Sales	\$5,815	\$4,923	(15.3%)
Less: Russia Divestiture	145	-	
Less: Currency	-	(136)	
<b>Total</b>	<b>\$5,670</b>	<b>\$5,059</b>	<b>(10.8%)</b>

<i>(Approximate impact in millions)</i>	Full-Year		Change
	2021	2022	
Net Sales	\$21,985	\$19,724	(10.3%)
Less: WHR China Divestiture	139	-	
Less: Russia Divestiture	505	138	
Less: Currency	-	(483)	
<b>Total</b>	<b>\$21,341</b>	<b>\$20,069</b>	<b>(6.0%)</b>

Note: Numbers may not reconcile due to rounding

# Regional Organic Net Sales<sup>(4)</sup>



EMEA <i>(Approximate impact in millions)</i>	Q4		Change
	2021	2022	
Net Sales	\$1,412	\$1,028	(27.2%)
Less: Russia Divestiture	145	-	
Less: Currency	-	(128)	
<b>Total</b>	<b>\$1,267</b>	<b>\$1,156</b>	<b>(8.8%)</b>

Asia <i>(Approximate impact in millions)</i>	Full Year		Change
	2021	2022	
Net Sales	\$1,239	\$1,100	(11.2%)
Less: WHR China Divestiture	139	-	
Less: Currency	-	(55)	
<b>Total</b>	<b>\$1,100</b>	<b>~\$1,155</b>	<b>5.0%</b>

Note: Numbers may not reconcile due to rounding

# Use of Non-GAAP Financial Measures



This presentation includes certain non-GAAP financial measures, some of which we refer to as “ongoing”<sup>(1)</sup> measures:

Ongoing earnings per diluted share, earnings before interest and taxes (EBIT), EBIT margin, ongoing EBIT, and ongoing EBIT margin

Other non-GAAP financial measures that may be included in this presentation are free cash flow<sup>(2)</sup>, free cash flow as percentage of sales, net sales (excluding currency), adjusted effective tax rate, net sales (excluding divestitures and currency), which we refer to as organic net sales, gross debt leverage (Gross Debt/Ongoing EBITDA) and ROIC.

Please refer to the supplemental information pack located in the events section of our Investor Relations website at [investors.whirlpoolcorp.com](http://investors.whirlpoolcorp.com) for a reconciliation of these non-GAAP financial measures to the most directly comparable GAAP financial measures. Whirlpool does not provide a Non-GAAP reconciliation for its forward-looking long-term value creation goals, such as organic net sales, ongoing EBIT, free cash flow conversion, ROIC and gross debt/EBITDA, as these long-term management goals are not annual guidance, and the reconciliation of these long-term measures would rely on market factors and certain other conditions and assumptions that are outside of the company's control.

(1) €6 billion reference based on the combined 2021 revenues of Whirlpool and Arcelik European businesses. Final post-closing ownership ratio will be determined after taking into account the respective 2022 EBITDA, net asset values, net indebtedness, and net working capital of the parties. Arcelik's wholly owned subsidiary Ardutch B.V. has entered into the contribution agreement with 75% ownership. Agreement in principle to sell Middle East and Africa relates to sale of wholly-owned subsidiaries in UAE and Morocco and operations in various North Africa countries.

(2) Ongoing measures are non-GAAP measures. See our website for reconciliation information.

(3) Free cash flow is a non-GAAP measure. The Company defines free cash flow as cash provided by operating activities less capital expenditures. See our website for reconciliation information.

(4) A reconciliation of organic net sales and regional organic net sales, a non-GAAP financial measures, to reported net sales and regional net sales, appears in earlier slides.

(5) Segment EBIT represents our consolidated EBIT broken down by the Company's reportable segments and are metrics used by the chief operating decision maker in accordance with ASC 280. Consolidated EBIT also includes corporate "Other/Eliminations" of \$(1,687) million and \$(90) million for the fourth quarters of 2022 and 2021, respectively.



Whirlpool

**KitchenAid**<sup>®</sup>

**MAYTAG**<sup>®</sup>

**i** **INDESIT**

in **sink**erator<sup>®</sup>

**AMANA**<sup>®</sup>

**BRASTEMP**

**Hotpoint**<sup>®</sup>

**Bauknecht**

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**Consul**

\* Whirlpool Corporation ownership of the *Hotpoint* brand in EMEA and Asia Pacific regions is not affiliated with the *Hotpoint* brand sold in the Americas